



Company Officers - Are you Ready to take on the Next Challenge?

Then register to attend the Company Officer Leadership Symposium - Level 3, presented in conjunction with the Colorado State Fire Chiefs' Association's 2009 Fire Leadership Challenge in Keystone, Colorado - December 1-3, 2009.

Why Should You Participate?

This program is a great opportunity for professional growth:

- allows you to stay on top of current hot topics;
- enhance your leadership skills as a company officer; and
- bring back new ideas that can help your department.

Through this program discover new ways to protect your firefighters, handle personnel issues and do your job more effectively. We've put together a comprehensive program with the tools, tips and strategies necessary for today's company officers. Take home new and innovative ideas to improve your department and enhance your career.

The Company Officer Leadership Symposium – Level 3 offers education and networking that no other conference offers. You will learn from the leaders in the fire service. You will also have the opportunity to connect with both company and chief officers from around the country and share ideas and solutions which can improve our daily operations.



This program is presented by the Colorado State Fire Chiefs Association in partnership with the International Association of Fire Chiefs. For more information contact:

Colorado State Fire Chiefs' Association ■ PO Box 3945 ■ Englewood, CO 80155
Phone: (720) 874-8117 ■ Fax: (720) 862-2181

www.colofirechiefs.org

Company Officer Leadership Symposium – Level 3

2009 Fire Leadership Challenge
December 1-3, 2009

Symposium Schedule

Day 1: Tuesday, December 1

Leadership: Career Mapping

Tuesday, December 1, 2009: 8:00 AM-9:30 AM

Program Description: This session will explore the concepts of career mapping as a recipe for successful professional development, as well as the importance of career mapping as part of succession planning in the fire service. Participants will learn how to develop a career map that will help ensure they obtain experience in the proper place at the most appropriate time in their career to ensure success.

Lead Presenter: Eric Tade, Denver Fire Department

IAFF/IAFC Fire Service Joint Labor-Management Wellness-Fitness Initiative

Tuesday, December 1, 2009: 9:45 AM-11:45 AM

Program Description: A comprehensive wellness program focuses on the physical, mental and emotional components that build and maintain fit uniformed personnel. The IAFF/IAFC Fire Service Joint Labor-Management Wellness-Fitness Initiative (WFI) addresses the health and safety needs of today's fire service. Any fire department can use the presented information to evaluate a current wellness-fitness program or to design and implement a new program that meets the criteria identified in this initiative. Sample strategies and worksheets will be included to assist you with implementing the WFI in your organization.

Lead Presenter: Bob Stratman, West Metro Fire Rescue

Courage to Be Safe

Tuesday, December 1, 2009: 1:00 PM-2:30 PM

Program Description: Recognizing the need to do more to prevent firefighter line-of-duty deaths and injuries, the National Fallen Firefighters Foundation (NFFF) launched a national initiative to bring prevention to the forefront by producing 16 major Life Safety Initiatives that provided the fire service a blueprint for making changes. The NFFF "Courage To Be Safe" program provides the participants a practical means to implement the 16 Initiatives in their home departments.

Co-Presenters: Kevin Milan, South Metro Fire Rescue & Jay Ruoff, Littleton Fire Department

Community Risk

Tuesday, December 1, 2009: 2:45 PM-4:15 PM

Program Description: In this session the presenter will discuss how you should look strategically at the risks in your community as it pertains to fire safety and injury prevention. The strategic assessment will enable you to determine what programs your community needs and what you and your department should be offering to enhance safety in your community.

Lead Presenter: Joe Hart, Denver Fire Department

Day 2: Wednesday, December 2

Case Study: "What Really Happened in the Los Angeles City Fire Department"

Wednesday, December 2, 2009: 8:00 AM-10:00 AM

Program Description: This presentation will provide a comprehensive analysis of what occurred in the Los Angeles City Fire Department that prompted numerous work-environment discrimination lawsuits. In addition, we'll review in detail the strategic steps taken by the new fire chief, Doug Barry, to provide leadership and commitment to confront and eliminate any form of discrimination within the department.

Co-Presenters: Chief Kwane Cooper & Chief Doug Barry, LACFD

Special Events Planning

Wednesday, December 2, 2009: 10:15 AM-11:45 AM

Program Description: This session will provide the participant an understanding of the process associated with the management of a planned major event in order to manage risk, optimize public safety, and provide for any unplanned incidents associated with the event. Lessons Learned from planned major events including the 2008 Democrat National Convention will be examined.

Lead Presenter: Dave Quintana, Denver Fire Department

Alarming Differences – Women in the Fire Service

Wednesday, December 2, 2009: 1:00 PM-2:30 PM

Program Description: What are current issues in the fire service that relate to gender? Is the fire service making positive strides for gender integration in its work force, or, are we making too little progress? We will review the National Report Card on Women in the Fire Service, a survey of over 900 women firefighters, to understand the current climate as well as what officers can do to assist making the workplace truly comfortable for all employees, regardless of individual differences.

Co-Presenters: Katherine Ridenhour, Aurora Fire Department & Angela Cook, Denver Fire Department

Conflict Resolution: Fast Attack Strategies for the Proactive Officer

Wednesday, December 2, 2009: 2:45 PM-4:15 PM

Program Description: Sure, we all want to fight fires on this job, but your job as an officer will entail far more personnel "issues" than fire scenes. Learn strategies to bring up the tough issues and how to address them effectively. You will be given real life scenarios in small groups to allow everyone to practice newly learned conflict resolution skills. This class sets you up for success in dealing with the myriad of relationships that arise in our unique workplace.

Co-Presenters: Angela Cook, Denver Fire Department & Katherine Ridenhour, Aurora Fire Department

Day 3: Thursday, December 3

To Go or Not to Go: Fireground Decision Making

Thursday, December 3, 2009: 8:00 AM-9:30 AM

Program Description: Participants will discuss and define the key relationships that strategy and tactics, street-wise size up, and risk benefit analysis have on the critical first few minutes of structural firefighting operations. Utilizing the (IAFC) "Fire Service Rules of Engagement", first due video, and photo based scenarios, instructors will explain the mission essential importance of gathering and evaluating building intelligence, identifying potential risks, and weighing the benefits of the chosen strategy and tactics prior to committing personnel.

Lead Presenter: Bill Godfrey, Deltona Fire Department (Ret.)

Work-Related Presumption Legislation

Thursday, December 3, 2009: 9:45 AM-11:30 AM

Program Description: This session examines legislative initiatives that grant work-related presumption for illnesses and injuries incurred by firefighting personnel, such as cancer, heart and lung diseases, blood borne pathogen exposure, or MRSA infections. The current controversy and conflicting studies concerning the firefighter cancer presumption will be discussed.

Lead Presenter: Dino Ross; Ireland, Stapleton, Pryor and Pascoe, P.C.

CSFCA Annual Meeting, Luncheon & Presentation: EMAC and the Fire Service

Thursday, December 3, 2009: 12:00 PM-2:30 AM

Presentation Description: With the creation of the Emergency Management Committee at the IAFC, the group was chartered with addressing the six primary issues identified in the MASTF Strategic Plan. One of the key issues was the need to increase the knowledge base of fire department officials nationally with the process and procedures for moving resources during major disasters. This presentation will discuss the multi-prong approach developed by the Committee to address the major components for the fire service when a request is transmitted for fire resources from another state.

Presenter: Bill Bullock, Program Manager, National Mutual Aid Project, IAFC



Company Officer Leadership Symposium – Level 3

REGISTRATION FORM

Please print or type using one form per participant. Photocopy for additional registrations.

Name: _____

Title: _____

Department/Organization: _____

Mailing Address: _____

City, State & Zip: _____

Telephone: _____ Email: _____

Name to Put on Badge: _____

Registration Fee: \$225.00 (includes CSFCA Luncheon Meeting)

<input type="checkbox"/>	Check enclosed. Make checks payable to: CSFCA - Fire Leadership Challenge
<input type="checkbox"/>	Please charge my credit card for the registration fee

CREDIT CARD PAYMENTS

Amount to be Billed to Card:	\$ _____		
Card Type:	<input type="checkbox"/> Visa <input type="checkbox"/> Mastercard		
Name on Card:	_____		
Credit Card Number:	_____		
Expiration Date:	_____	Card ID Number:	_____
Zip Code of Billing Address:	_____		

Keystone Resort Accommodations

Conference Village (located in Lakeside Village)

For more information on these accommodations, please visit www.keystoneresort.com, select Conferences > Accommodations > Conference Village.

The Conference Village is within walking distance of the Conference Center via underground walkway. It is also accessible by resort shuttle. Keystone Lake defines Conference Village and is bordered by shops, dining, and accommodations. Lake activities such as boating, kayaking and ice skating complete this beautiful setting.

Keystone Lodge & Spa (a RockResort)

Surrounded by the majestic Rocky Mountains and thousands of acres of national forest, Keystone Lodge & Spa is the perfect year-round mountain resort destination. Offering three restaurants, a deli, business center, concierge, and spa with fitness center, the Lodge is accessible by resort shuttle or underground walk way from the Conference Center.

Deluxe Room - \$129/single, double; \$149/triple; \$169/quad

The Deluxe Room offers spectacular views of Dercum Mountain and the Snake River Valley, elegant alpine décor, two queen beds or one king bed with luxury bedding and duvet, two bathrobes, free wireless Internet, nightly turndown service, complimentary bottled water, coffee and daily newspaper.

Loft Suite - \$170/single, double; \$190/triple; \$210/quad

The Loft Suite is a bi-level suite with elegant alpine décor offering a sitting area with sleeper sofa, TV, wireless Internet, wet bar, complimentary bottle water, coffee and daily newspaper. The upstairs bedroom has a king bed with luxury bedding and duvet, two bathrobes and nightly turndown service.

All rooms offer the following amenities:

- Complimentary Wireless Internet (WIFI)
- Coffee and coffee maker in room
- Remote-controlled television (including free HBO and the Disney Channel)
- Two multi-line phones and data ports
- Voice mail and complimentary newspaper
- Iron/board and hairdryer
- Robes and nightly turn-down service
- Radio/CD Player alarm clock
- Humidifier
- Most rooms include balcony or patio

Conference Village Suites

Lakeside Condominium Suites

Lakeside Condominium Suites surround the picturesque Keystone Lake and are within a 5 -10 minute walk of the Conference Center, and are also accessible by resort shuttle. These spacious vacation rentals are near shops and restaurants including the Tenderfoot Lounge, Edgewater Cafe and Deli, Bighorn Steakhouse and RockResorts Spa.

Studio: \$115/single, double

One bedroom: \$129/single, double; \$149/triple; \$169/quad

Two bedroom: \$190

Three bedroom: \$240

- 10 buildings comprised of one, two, three, and four bedroom suites
- All condominiums have access to an indoor or outdoor swimming pool
- Hot tubs are located near the pool area
- All suites (not including Studios) have fully-equipped kitchens, coffee maker with first night supply of coffee complimentary
- Room service is not available
- Additional in-room amenities include hair dryer, humidifier, iron and ironing board, and high speed internet
- Gas or wood fireplace in each suite
- Outdoor parking is located in front of each building
- Dry cleaning is available through Guest Services and coin operated washing machines are located in each building

Aspen Ridge Condominiums

Located on Tenderfoot Mountain Ridge, these spacious condominiums are within walking distance to Lakeside Village and are adjacent to the Conference Center. The resort shuttle system provides access to all resort attractions including skiing, dining, and golf. These condominiums have hot tub access.

Studio: \$115/single, double

One bedroom: \$129/single, double; \$149/triple; \$169/quad

Two bedroom: \$190

Three bedroom: \$240

Mountain House

For more information on these accommodations, please visit www.keystoneresort.com, select Lodging > Resort Layout & Map > Mountain House.

Poised at the base of Dercum Mountain, the Mountain House neighborhood was Keystone's original mountain base area. Lodging here is convenient to all skier services including children's ski school, retail shops, casual dining, a youth zone complete with arcade, lift ticket office, the Argentine Lift and Peru Express providing access to the A51 Terrain Park. The Conference Center is accessible via resort shuttle.

Inn at Keystone

The Inn at Keystone is centrally located between River Run Village and Lakeside Village. It features the hot tubs with the best views - on top of the building. Featuring comfortable, deluxe rooms with brand new mattresses and refrigerators in every room, this is the only property in Keystone offering pet friendly rooms (pets are not permitted in suites). Located less than 300 yards from slopes, guests can walk to lifts and all skier services at the Mountain House Base Area. Enjoy the on-site amenities of a cozy lobby with fireplace, casual restaurant, nightlife close by and rooftop hot tubs.

Room with one king or two queen beds: \$99/single, double; \$109/triple; \$119/quad

Guest rooms are equipped with iron, ironing board, humidifier, refrigerator, coffee maker, cable TV, access to safety deposit box, voice mail and wakeup call service.

For all accommodations, each additional person occupying the same condominium suite over the standard occupancy (up to two persons per bedroom in multi-bedroom suites) will be charged \$20.00 per night. Children 12 and under stay free when accompanied by parent or guardian.

HOTEL GROUP RESERVATION FORM
COLORADO STATE FIRE CHIEFS' ASSOCIATION
GROUP CODE CK2CSFC

Fire Leadership Challenge 2009 - "Extraordinary Leadership in Turbulent Times"
Keystone Resort & Conference Center, Keystone, Colorado
December 2, 3, 4, & 5, 2009

Make reservations directly with Resort by November 2, 2009

Name: _____
Billing Address: _____
City: _____ State: _____ Zip Code: _____
Daytime Phone: _____ Evening Phone: _____
Email Address (needed for reservation confirmation): _____
Arrival Date: _____ Departure Date: _____ # of Nights: _____ # of People Per Room: _____

First and Last Names of People in Room (first person listed will be responsible for payment of room, tax, and all incidental charges; bill can be split upon checkout if requested):

Please select the type of accommodation(s):

Keystone Lodge:	Single (\$129)_____	Double (\$129)_____	Triple (\$149)_____	Quad (\$169)_____
Keystone Lodge Loft:	Single (\$170)_____	Double (\$170)_____	Triple (\$190)_____	Quad (\$210)_____
Inn at Keystone:	Single (\$99)_____	Double (\$99)_____	Triple (\$109)_____	Quad (\$119)_____
Conference Village Studio:	Single (\$115)_____	Double (\$115)_____		
Conference Village 1 Bedroom:	Single (\$129)_____	Double (\$129)_____	Triple (\$149)_____	Quad (\$169)_____
Conference Village 2 Bedroom (\$190)	_____			
Conference Village 3 Bedroom (\$240)	_____			

*Each additional person occupying the same condominium suite over the standard occupancy (up to two persons per bedroom in multi-bedroom suites) will be charged \$20.00 per night. Children 12 and under stay free when accompanied by parent or guardian. Maximum occupancy may not be exceeded and additional beds will not be furnished.

*For guests wishing to extend their stay, these rates will be honored three days prior and three days after the official conference dates, subject to and limited by space availability.

*A surcharge and applicable taxes, currently 12.02%, will be added to each room. Check-in time is after 4:00 pm and check-out time is before 11:00 am. Guests may check in earlier, based on availability.

***Reservation form must be received by November 2, 2009;** requests for rooms/suites received after this date will be handled on a space available basis.

***Deposit and Cancellation Policy:** A deposit in the form of a credit card equal to one night's lodging is due together with the room request form. Reservations made by telephone require one night's deposit in the form of a credit card when the reservation is made. If a reservation is made within 30 days of arrival, full payment is due at such time. After a deposit is received, a confirmation will be sent. Keystone will offer transportation packages to attendees making reservations. Cancellations within 30 days of arrival are subject to forfeiture of full deposit amount. Cancellations outside of 30 days of arrival will result in return of deposit less a \$30.00 processing fee. No shows, late arrivals and early departures will be charged the room rate for the entire reserved stay.

Credit Card information for deposit:

Type of credit card: Visa MasterCard American Express Discover
Credit Card Number: _____ Expiration Date: _____
Signature: _____ Date: _____

Please complete form including method of payment for deposit and fax to: **970-496-4343**

Reservations phone number: 800-258-0437

Refer to group code CK2CSFC