

Fire Leadership Challenge 2010

SCHEDULE OF EVENTS

TUESDAY, NOVEMBER 30, 2010

7:30 AM - 8:30 AM
REGISTRATION

Shavano Foyer

Continental Breakfast
Sponsored by *Colorado State Fire Chiefs Association*

Shavano Foyer

8:00 AM - 12:00 PM

Torreys Peak I, II & III

PRE-CONFERENCE:
COMPANY OFFICER LEADERSHIP SYMPOSIUM
– LEVEL I

8:00 AM – 8:15 AM

Welcoming & Introductions

REMINDER: To receive the COLS Certificate, you must attend ALL 10 sessions.

8:15 AM – 9:30 AM

Practiced Leadership–Human Resources in the Firehouse

Matt Scheer, IPMA-CP, HR Manager, Lake Dillon Fire

This session will explore principles to remember as you take a leadership role in the firehouse. Basic supervision fundamentals are often overshadowed by operational training throughout a responder's career. But, we are actually well-prepared for most in-house challenges thanks to principles the fire service was built upon. The course will illustrate to new and experienced leaders alike how they can build upon their emergency responder strengths to help them address human resources events that arise in the firehouse.

9:30 AM - 9:45 AM

Shavano Foyer

BREAK

Sponsored by *Colorado State Fire Chiefs Association*

9:45 AM – 11:45 AM

Leadership, Accountability, Culture & Knowledge

**Chief Jay Ruoff, Littleton Fire Department and
Captain Kevin Milan, South Metro Fire Rescue**

Through case studies and contextual analysis of firefighter line of duty deaths (LODD), the program identifies the Leadership, Accountability, Culture & Knowledge as catalysts for change. The course provides strategies for implementation of the 16 Life Safety initiatives, and a myriad of intervention strategies to increase firefighter safety. The class reviews and explains the fire department's assessment tools developed by the NFFF.

11:45 AM - 1:00 PM

Shavano Peak

LUNCH – Remember Your LUNCH TICKET!

1:00 PM – 4:15 PM

Torreys Peak I, II & III

PRE-CONFERENCE:

***COMPANY OFFICER LEADERSHIP SYMPOSIUM
– LEVEL I***

1:00 PM – 2:30 PM

Help – My Firefighters Can't Write!

Mary Sovick, Fireline Training & Consulting

This session will instruct officers on how to guide and motivate crew members to produce documents that represent the writer and the department in a professional manner. Potential legal, public relations and customer service implications of carelessly written documents will be noted. Competent writing skills matter and participants will be shown how to help crew members make ongoing improvements in this arena.

2:30 PM – 2:45 PM

Shavano Foyer

BREAK

Sponsored by *Colorado State Fire Chiefs Association*

2:45 PM – 4:15 PM

***Ensuring Firefighter Safety & Operational Success
Through Habit Based Fireground Operations***

District Chief Dave McGrail, Denver Fire Department

It has been said, "We will play like we practice." Most firefighters and fire departments respond to countless incidents that turn out to be something less than a significant emergency. These seemingly benign incidents can have a negative and lasting effect on the human being, and over time lead to human complacency. However, these incidents can also serve as a great training opportunity, resulting in the development of *Good Habits*. This session will focus on accomplishing Firefighter Safety and Operational Success through the disciplined application of Good Habit Based Procedures at every incident, every time.

4:15 PM – 4:30 PM

Closing Remarks

WEDNESDAY, DECEMBER 1, 2010

7:30 AM-8:30 AM

Shavano Foyer

Continental Breakfast Sponsored by *Colorado State Fire Chiefs Association*

8:00 AM-12:00 PM

Torreys Peak I, II & III

PRE-CONFERENCE:

COMPANY OFFICER LEADERSHIP SYMPOSIUM

– LEVEL I

8:00 AM – 8:15 AM **Opening Remarks**

8:15 AM – 10:00 AM

Building Crew Integrity: The Leaders Role

Jeff T. Dyar, Fire Commissioner, Upper Pine River Fire

Each year over 100 Line of Duty Deaths occur in America's fire service, in addition to the thousands of career ending injuries. The breakdown of crew communication and coordinated team behavior is a primary reason for these failures. A leader is responsible for setting the pace and expectations for the organization, including team dynamics. This interactive session will define what crew integrity is, how it is built and how it influences errors management on the fireground and in EMS operations. Other leadership aspects such as organizational story, critical decision process and crew resource management will also be discussed.

10:00 AM - 10:15 AM

Shavano Foyer

BREAK

Sponsored by *Colorado State Fire Chiefs Association*

10:15 AM – 11:45 AM

Legal Observations Relating to Standard for Fire Officer Professional Qualifications

Todd Bower, Deputy Chief, Denver Fire Department

This session will review various legal observations including rights of management, rights of members, comparison of management/member rights, common types of labor agreements, standard operating procedures, confidentiality requirements and ethical practices..

11:45 AM - 1:00 PM

Shavano Peak

LUNCH – Remember Your LUNCH TICKET!

1:00 PM – 5:00 PM

Crestone Peak I & II

**WILDLAND-URBAN INTERFACE WORKSHOP FOR FIRE
DISTRICT BOARD MEMBERS**

The Colorado Division of Fire Safety, pursuant to HB 1199, was directed to create a Wildland-Urban Interface Advisory Board and offer training to Directors of Fire Protection Districts whose territory includes Wildland-Urban Interface (WUI) areas. Topics included in the 4 hour Workshop include: Strategic Planning, Community Outreach, Roles and Responsibilities of Board Members, and Common Management and Leadership Challenges of Fire Districts.

1:00 PM – 4:15 PM

Torreys Peak I, II & III

**PRE-CONFERENCE:
COMPANY OFFICER LEADERSHIP SYMPOSIUM
– LEVEL I**

1:00 PM – 2:30 PM

***Am I Right or Am I Right?
Ethical Dilemmas in Leadership***
**Kevin Brame, Deputy Fire Chief
City of North Las Vegas, Nevada**

Every act is done with intent. Every act has a consequence. Every act is a matter of choice. This session will explore the ethical choices we make every day.

2:30 PM – 2:45 PM

Shavano Peak

BREAK

Sponsored by *Colorado State Fire Chiefs Association*

2:45 PM – 4:15 PM

***Why is Good Enough Never Good Enough?
Or.....What's It Really Like to Work for You?***
Garry Briese, Co-Founder

The Center for New Media & Resiliency

Many leaders know what it is like to ask a room full of employees if they have any questions – only to be met with deafening silence. You're not going to get real questions in that type of situation. Many leaders say, "My door is always open," but bad news does not come through an open door. It is not because people are necessarily hiding things, but as information moves up and down the hierarchy of an organization, it gets packaged, streamlined, cleaned and polished; and, often distorted. What are the top three things that are most important to the people in your organization, especially in today's climate of fiscal austerity and cutbacks? The session will challenge and engage the attendees to ask the right questions to gauge, appreciate and improve the organizational and leadership climate of an organization.

3:00 PM – 4:30 PM

Crestone Peak I

Leadership Committee/Keystone
Staff Meeting

THURSDAY, DECEMBER 2, 2010

7:30 AM - 8:30 AM

Shavano Foyer

Continental Breakfast Sponsored by *Colorado State Fire Chiefs Association*

8:00 AM – 11:30 AM

Torreys Peak I, II & III

PRE-CONFERENCE:

COMPANY OFFICER LEADERSHIP SYMPOSIUM

– LEVEL I

8:00 AM – 8:15 AM

Opening Remarks

8:15 AM – 9:30 AM

Developing the Bench Strength of Fire Agencies

**Kyle R. Gorman, MBA, EMT-P, Executive Officer
Clackamas County Fire District #1**

Fire agencies throughout the United States are facing substantial changes in leadership during the next decade. Employment demographics will force executives to develop new leaders within their organizations as a generation of “baby boomers” retires. Yet, what are the factors of leadership development and how do chiefs prepare their staff members to advance into leadership positions? This presentation will explore common myths about leadership development and will provide proven, data supported methods to assist fire chiefs and city managers with developing organizational competencies. It will examine the “Big 8” competencies needed for executives and describe the importance of high performing and high potential employees.

9:30 AM - 9:45 AM
BREAK

Shavano Foyer

Sponsored by *Colorado State Fire Chiefs*

9:30 AM – 11:30 AM

Torreys Peak IV

CSFCA Wildland Fire Section Meeting

9:45 AM – 11:30 AM

Accepting the Torch

**Chief I. David Daniels, MHRM, MIFireE, CFO
Woodinville Fire & Life Safety District**

The fire service; similar to every other industry, is being impacted by the massive exodus of the baby boomers from the work force. The generation of fire services that introduced traditional fire departments to emergency medical services, hazardous material response, urban search and rescue to national and international incidents, stop, drop and roll, customer service, agency accreditation and individual certification is retiring at ever increasing rates. The challenge for new company and chief officers is how to accept the torch of leadership from the “greatest generation” of the fire service; building on the successful strategies of the past, yet applying tactics applicable to the future. Higher expectations of the customer, of both the service we provide, as well as the resources we receive to provide it, will present new challenges in the process. The transfer of knowledge to a new generation of fire service leadership is a critical factor, not only in the effectiveness potential of future leaders, but likely in the long-term survival of the industry itself.

10:00 PM - 6:00 PM
REGISTRATION & VENDOR SET-UP

*Longs Peak Foyer/
Columbine Ballroom*

11:45 AM - 2:30 PM
State Fire Chiefs Meeting/Luncheon

Castle Peak, 2nd Floor

**PRESENTATION: *Thinking Outside of the Alarm Box:
New Thoughts on Serving Customers***

Jeff T. Dyar, Fire Commissioner, Upper Pine River Fire

Traditional thinking, results in traditional approaches to customer service. This presentation is about new ways of approaching customer needs.

Annual Business Meeting and Election of Officers

3:00 PM - 5:00 PM
CSFCA Combination Chiefs Section Meeting

Torreys Peak I & II

7:00 PM – 8:30 PM
CSFCA Volunteer Chiefs Section Meeting

Torreys Peak I & II

DRAFT

FRIDAY, DECEMBER 3, 2010

7:00 AM - 10:00 AM
REGISTRATION

Longs Peak Foyer

7:00 AM – 8:00 AM

Columbine Ballroom

Continental Breakfast Sponsored by *Colorado State Fire Chiefs Association*

7:00 AM – 8:00 AM
VENDOR EXHIBITS

Columbine Ballroom

7:45 AM - 8:00 AM
WELCOME & INTRODUCTION
Chris Riley, President
Colorado State Fire Chiefs Association

Colorado Rockies Ballroom

8:00 AM - 9:30 AM

Colorado Rockies Ballroom

GENERAL SESSION

Facing Forward, Moving On **Jack W. Snook, President, COO** **Emergency Services Consulting**

Jack Snook has spent years studying and working with people and their responses to extreme adversity, life and death situations, and coping with a significant event that either moved them in a positive direction or left them lost and struggling to cope or survive. He will speak candidly about the importance of “resilience” and how it can make or break an individual’s or organization’s spirit. He will utilize real life examples including lessons learned from World War II, Vietnam, and the horrific attack on September 11th to exemplify acts of bravery and courage. His non-intrusive and sometimes humorous approach, combined with the unique way he shares challenging situations, is truly an educational experience which an audience won’t forget.

9:30 AM - 10:30 AM

Columbine Ballroom

BREAK & VENDOR EXHIBITS
Sponsored by *Kinsco*

10:30 AM - 12:00 Noon

CONCURRENT SESSIONS

Torreys Peak I & II

The Fire Chief’s Role in Managing the Fire Board **Jeff T. Dyar, Fire Commissioner and** **Rich Graeber, Fire Chief, Upper Pine River Fire**

Of the many tasks that a fire executive must engage in, working with the local fire district board of directors is one of the most challenging. Getting education, training and experience in this realm consists of mentoring or trial by fire. The fire chief must manage the relationship with the board and its members to be effective as an organizational leader, and many a chief has fallen victim of mismanagement. The presenters will be a Fire Chief

and Board President who promise to be engaging and entertaining. This session will discuss the formal and informal relationships between chief and board, the fiduciary responsibilities of the board and the division of responsibility between the two entities. Best and worst practices will be explored with the outcome of defining and refining the working relationship of chief and board. Information on recruiting, training and mentoring fire board members will also be presented.

Torreys Peak III & IV ***Keeping Your Wheels on the Road -
“Reducing Vehicle Roll-Over”***

**David A. Love, Jr., Fire Chief (ret.)
VFIS, Education and Training**

The frequency of emergency vehicle rollovers is increasing at an alarming rate and has become a national concern. The facts are alarming: Many rollovers are single vehicle events, most are attributed to emergency vehicle driver error, and nearly all vehicle rollover crashes are preventable. Predominant scenarios include: Excessive relative speed, soft shoulder drop-off, and uneven surface drop-off and improper recovery. This program will provide emergency service leadership with the knowledge and understanding of the dynamics and mechanics of vehicle rollover and the advanced driving skills needed to prevent emergency vehicle rollovers.

Crestone Peak I & II ***BraveHeart: Eradicating Heart Attack and Stroke
Among Firefighters***

**Jeffrey L. Boone, MD, MS, Founder and Director
Boone Heart Institute**

According to the 2009 National Firefighter Fatality Summary, half of all on-duty firefighter deaths are due to heart attack and stroke. In addition, nearly 60% of these deaths are due to stress and/or overexertion. In this presentation, Dr. Boone will present his plan to eradicate heart attack and stroke among firefighters, as well as providing his world-renowned expertise on the effects of stress on the cardiovascular system.

Crestone Peak III & IV ***Transitions in Leadership:
New Heights, New Challenges***

**Kevin Brame, Deputy Fire Chief
City of North Las Vegas, Nevada**

Leadership counts. Leadership creates purpose. Leadership will disturb people. Leadership creates disequilibrium. Leadership is for life. This session will explore the various facets of transitions in leadership.

Castle Peak I, II, III & IV ***Developing the Bench Strength of Fire Agencies***

Kyle R. Gorman, MBA, EMT-P, Executive Officer

Clackamas County Fire District #1

Fire agencies throughout the United States are facing substantial changes in leadership during the next decade. Employment demographics will force executives to develop new leaders within their organizations as a generation of “baby boomers” retires. Yet, what are the factors of leadership development and how do chiefs prepare their staff members to advance into leadership positions? This presentation will explore common myths about leadership development and will provide proven, data supported methods to assist fire chiefs and city managers with developing organizational competencies. It will examine the “Big 8” competencies needed for executives and describe the importance of high performing and high potential employees.

12:00 Noon - 1:00 PM

Columbine Ballroom

LUNCH – Remember Name Tag/Lunch Ticket!

12:00 Noon - 1:00 PM

VENDOR EXHIBITS

Columbine Ballroom

1:00 - 2:30 PM

CONCURRENT SESSIONS

Torreys Peak I & II

Accepting the Torch

Chief I. David Daniels, MHRM, MIFireE, CFO

Woodinville Fire & Life Safety District

The fire service; similar to every other industry, is being impacted by the massive exodus of the baby boomers from the work force. The generation of fire services that introduced traditional fire departments to emergency medical services, hazardous material response, urban search and rescue to national and international incidents, stop, drop and roll, customer service, agency accreditation and individual certification is retiring at ever increasing rates. The challenge for new company and chief officers is how to accept the torch of leadership from the “greatest generation” of the fire service; building on the successful strategies of the past, yet applying tactics applicable to the future. Higher expectations of the customer, of both the service we provide, as well as the resources we receive to provide it will present new challenges in the process. The transfer of knowledge to a new generation of fire service leadership is a critical factor, not only in the effectiveness potential of future leaders, but likely in the long-term survival of the industry itself.

Torreys Peak III & IV

Leadership, Accountability, Culture & Knowledge
Capt. Kevin Milan, South Metro Fire Rescue &
Chief Jay Ruoff, Littleton Fire Department

Through case studies and contextual analysis of firefighter line of duty deaths (LODD), the program identifies the Leadership, Accountability, Culture & Knowledge (LACK) as catalysts for change. The course provides strategies for implementation of the 16 Life Safety initiatives, and a myriad of intervention strategies to increase firefighter safety. The class reviews and explains the fire department's assessment tools developed by the NFFF.

Crestone Peak I & II

Preparing and Conducting Post Incident Analysis
Tom DeMint, Battalion Chief, Poudre Fire Authority

This class prepares students to make critical analyses of incidents to which they have responded. The class demonstrates techniques to conduct these reviews from the tailboard at the incident to large-scale reviews that gather public and political interest. Examples of varying incident reviews will assist the student with conducting his or her own post incident reviews.

Castle Peak I, II, III & IV

Why is Good Enough Never Good Enough?
Or...What's It Really Like to Work for You?

Garry Briese, Co-Founder

The Center for New Media & Resiliency

Many leaders know what it is like to ask a room full of employees if they have any questions – only to be met with deafening silence. You're not going to get real questions in that type of situation. Many leaders say, "My door is always open," but bad news does not come through an open door. It is not because people are necessarily hiding things, but as information moves up and down the hierarchy of an organization, it gets packaged, streamlined, cleaned and polished; and, often distorted. What are the top three things that are most important to the people in your organization, especially in today's climate of fiscal austerity and cutbacks? The session will challenge and engage the attendees to ask the right questions to gauge, appreciate and improve the organizational and leadership climate of an organization.

2:30 PM - 3:00 PM

Longs Peak Foyer

BREAK & VENDOR EXHIBITS

Sponsored by ***Colorado State Training Officers***

3:00 PM – 5:00 PM

Colorado Rockies Ballroom

GENERAL SESSION

The Leadership Challenge: Where Do We Go From Here?

Dr. Denis Onieal, Superintendent

National Fire Academy

The future will arrive and the only accurate prediction about it is that it will be different; today's solutions won't solve tomorrow's problems. The future will be filled with new challenges AND new opportunities; the savvy public manager will be prepared. This presentation, based on current demographics and patterns, will identify some of the challenges that tomorrow's fire chief will face.

3:30 PM – 5:00 PM

Torreys Peak I & II

CSFCA Accreditation Consortium Meeting

5:00 PM - 7:00 PM

Columbine Ballroom

**VENDOR EXHIBITS
VENDOR SPONSORED MIXER & DRAWING**

Dinner – On Your Own. Ask a Leadership Committee Representative if you need a restaurant recommendation.

SATURDAY, DECEMBER 4, 2010

7:00 AM - 8:00 AM
REGISTRATION

Longs Peak Foyer

7:00 AM - 8:00 AM
Continental Breakfast Sponsored by *Colorado State Fire Chiefs Association*

Columbine Ballroom

7:30 AM - 8:00 AM
VENDOR EXHIBITS

Columbine Ballroom

8:00 AM - 11:30 AM
ACCREDITATION CLASS

Belvedere Boardroom – 3rd Floor

8:00 AM - 9:30 AM **CONCURRENT SESSIONS**

Torreys Peak I & II

Accepting the Torch

Chief I. David Daniels, MHRM, MIFireE, CFO

Woodinville Fire & Life Safety District

The fire service; similar to every other industry is being impacted by the massive exodus of the baby boomers from the work force. The generation of fire services that introduced traditional fire departments to emergency medical services, hazardous material response, urban search and rescue to national and international incidents, stop, drop and roll, customer service, agency accreditation and individual certification is retiring at ever increasing rates. The challenge for new company and chief officers is how to accept the torch of leadership from the “greatest generation” of the fire service; building on the successful strategies of the past, yet applying tactics applicable to the future. Higher expectations of the customer, of both the service we provide, as well as the resources we receive to provide it will present new challenges in the process. The transfer of knowledge to a new generation of fire service leadership is a critical factor, not only in the effectiveness potential of future leaders, but likely in the long-term survival of the industry itself.

Torreys Peak III & IV

Leadership, Accountability, Culture & Knowledge

Capt. Kevin Milan, South Metro Fire Rescue &

Chief Jay Ruoff, Littleton Fire Department

Through case studies and contextual analysis of firefighter line of duty deaths (LODD), the program identifies the Leadership, Accountability, Culture & Knowledge (LACK) as catalysts for change. The course provides strategies for implementation of the 16 Life Safety initiatives, and a myriad of intervention strategies to increase firefighter safety. The class reviews and explains the fire department’s assessment tools developed by the NFFF.

Crestone Peak I & II

Preparing and Conducting Post Incident Analysis

Tom DeMint, Battalion Chief, Poudre Fire Authority

This class prepares students to make critical analyses of incidents to which they have responded. The class demonstrates techniques to conduct these reviews from the tailboard at the incident to large-scale reviews that gather public and political interest. Examples of varying incident reviews will assist the student with conducting his or her own post incident reviews.

Castle Peak I, II, III & IV

Why is Good Enough Never Good Enough?

Or...What's It Really Like to Work for You?

Garry Briese, Co-Founder

The Center for New Media & Resiliency

Many leaders know what it is like to ask a room full of employees if they have any questions – only to be met with deafening silence. You're not going to get real questions in that type of situation. Many leaders say, "My door is always open," but bad news does not come through an open door. It is not because people are necessarily hiding things, but as information moves up and down the hierarchy of an organization, it gets packaged, streamlined, cleaned and polished; and, often distorted. What are the top three things that are most important to the people in your organization, especially in today's climate of fiscal austerity and cutbacks? The session will challenge and engage the attendees to ask the right questions to gauge, appreciate and improve the organizational and leadership climate of an organization.

9:30 AM - 10:00 AM

Longs Peak Foyer

BREAK & VENDOR EXHIBITS

Sponsored by *Fire Marshals Association of Colorado*

10:00 AM - 11:30 AM

CONCURRENT SESSIONS

Torreys Peak I & II

The Fire Chief's Role in Managing the Fire Board

Jeff T. Dyar, Fire Commissioner and

Rich Graeber, Fire Chief, Upper Pine River Fire

Of the many tasks that a fire executive must engage in, working with the local fire district board of directors is one of the most challenging. Getting education, training and experience in this realm consists of mentoring or trial by fire. The fire chief must manage the relationship with the board and its members to be effective as an organizational leader, and many a chief has fallen victim of mismanagement. The presenters will be a Fire Chief and Board President who promise to be engaging and entertaining. This session will discuss the formal and informal relationships between chief and board, the fiduciary responsibilities of the board and the division of responsibility between the two entities. Best and worst practices will be explored with the outcome of defining and refining the working relationship of chief and board. Information on recruiting, training and mentoring fire board members will also be presented.

Torreys Peak III & IV

***Keeping Your Wheels on the Road -
“Reducing Vehicle roll-Over”***

**David A. Love, Jr., Fire Chief (ret.)
VFIS, Education and Training**

The frequency of emergency vehicle rollovers is increasing at an alarming rate and has become a national concern. The facts are alarming: Many rollovers are single vehicle events, most are attributed to emergency vehicle driver error, and nearly all vehicle rollover crashes are preventable. Predominant scenarios include: Excessive relative speed, soft shoulder drop-off, and uneven surface drop-off and improper recovery. This program will provide emergency service leadership with the knowledge and understanding of the dynamics and mechanics of vehicle rollover and the advanced driving skills needed to prevent emergency vehicle rollovers.

Crestone Peak I & II

***BraveHeart: Eradicating Heart Attack and Stroke
Among Firefighters***

**Jeffrey L. Boone, MD, MS, Founder and Director
Boone Heart Institute**

According to the 2009 National Firefighter Fatality Summary, half of all on-duty firefighter deaths are due to heart attack and stroke. In addition, nearly 60% of these deaths are due to stress and/or overexertion. In this presentation, Dr. Boone will present his plan to eradicate heart attack and stroke among firefighters, as well as providing his world-renowned expertise on the effects of stress on the cardiovascular system.

Crestone Peak III & IV

***Transitions in Leadership:
New Heights, New Challenges***

**Kevin Brame, Deputy Fire Chief
City of North Las Vegas, Nevada**

Leadership counts. Leadership creates purpose. Leadership will disturb people. Leadership creates disequilibrium. Leadership is for life. This session will explore the various facets of transitions in leadership.

Castle Peak I, II, III & IV

Developing the Bench Strength of Fire Agencies

**Kyle R. Gorman, MBA, EMT-P, Executive Officer
Clackamas County Fire District #1**

Fire agencies throughout the United States are facing substantial changes in leadership during the next decade. Employment demographics will force executives to develop new leaders within their organizations as a generation of “baby boomers” retires. Yet, what are the factors of leadership development and how do chiefs prepare their staff members to advance into leadership positions? This presentation will explore common myths about leadership development and will provide proven, data supported methods to assist fire chiefs and city managers with developing organizational competencies. It will examine the “Big 8” competencies needed for executives and describe the importance of high performing and high potential employees.

11:30 AM – 12:30 PM

Columbine Ballroom

LUNCH – Remember Your Name Tag/Lunch Ticket!

11:30 AM – 12:30 PM

Columbine Ballroom

VENDOR EXHIBITS

12:30 PM – 2:30 PM

Columbine Ballroom

GENERAL SESSION

***MANAGING A TYPE 1.5 INCIDENT WITH A TYPE 3.5 TEAM
– LESSONS LEARNED FROM THE FOUR MILE CANYON
FIRE***

Don Whittemore, Assistant Chief, Rocky Mountain Fire

Jay Stalnacker, Wildland Fire Management Officer, Boulder County

Steve Pischke, Deputy Chief, Mountain View Fire

Incident managers can often be tasked with managing emergencies where the complexity exceeds the overhead's capacity and level of experience. This can be particularly challenging as incident demands outpace the management team's ability to adequately address the myriad tasks and responsibilities of a rapidly evolving, dynamic incident. This presentation will consider some of the incident-specific lessons learned from the recent Four Mile Canyon Fire in Boulder County, as well as contemplate some of the broader implications of these challenging situations.

2:30 PM - 2:45 PM

Columbine Ballroom

RAFFLE DRAWING

**THANK YOU FOR ATTENDING THE 2010
FIRE LEADERSHIP CHALLENGE**

***SEE YOU NEXT YEAR IN KEYSTONE, COLORADO:
December 1, 2 & 3!***

INSTRUCTORS

JEFFREY L. BOONE, MD, MS, Founder and Director of Boone Heart Institute. Dr. Boone is a consultant in Cardiometabolic Health, Preventive Cardiology and Stress Medicine in private practice in Denver, Colorado. In 2007 he was selected as one of the 160 top doctors in America by men's Health Magazine, and is listed as one of the 17 top Cardiovascular Doctors in America for Men. He is President, CEO and Medical Director of the Boone Heart Institute, a Denver-based health care organization dedicated to the eradication of heart disease and stroke. Dr. Boone is the National Co-Director of the NFL Player Care Foundation Cardiovascular Program sponsored by the NFL, NFL Players Association and the NFL Alumni Association. He is the preventive cardiology consultant for the Denver Broncos. In 2009, the Boone Heart Institute initiated its unique preventive cardiology testing with the Colorado Rockies of Major League Baseball.

TODD BOWER, JD, Deputy Chief, Denver Fire Department. Todd is a 17 year veteran of the Denver Fire Department. He has served on numerous committees for the Denver Fire Department and in the community in which he lives. He is a trustee on the Board of the Fire and Police Pension Association of Colorado (FPPA), representing all firefighters in FPPA. He has served as both Chairman of the collective bargaining team and health, safety and benefits director for the Denver Firefighters Local 858. In addition to his firefighting career, Todd graduated from the University of Denver College of Law in 1998, and passed the Colorado Bar Exam in 1999. He is also a realtor, and serves as an affiliate professor in the Sociology Department at Regis University.

KEVIN BRAME, Deputy Fire Chief for the City of North Las Vegas, Nevada. He has completed over 33 years in the fire service having served most of his career with the Orange County Fire Authority, Orange County, California. Chief Brame has multiple years as a chief fire officer, serving not only in field operations, but has held staff positions as Chief of Emergency Medical Services, Chief of Strategic Planning and Legislation and Chief Training and Safety Officer. Chief Brame holds an Associate's Degree in Mobile Intensive Care Sciences, a Bachelor's Degree in Vocational Education and a Master's Degree in Organizational Leadership. He was a 2006 Fire Service Fellow to the Kennedy School of Government at Harvard University. He is also a graduate of the U.S. National Fire Academy's Executive Fire Officer Program. Chief Brame served three years in the U.S. Army as a military police officer obtaining the rank of Sergeant and was honorably discharged in 1975. He is the recipient of the U.S. Army Commendation Medal and the U.S. Army Soldiers Medal for Valor, the nation's highest peacetime military medal for acts of valor.

GARRY L. BRIESE, CAE, is the co-founder of The Center of New Media & Resiliency and a Principal in the professional services and consulting company, Briese and Associates. In April, 2008, he was appointed by the Secretary of Department of Homeland Security as the Federal Emergency Management Agency's Regional Administrator for DHS/FEMA Region 8 (Utah, Colorado, Wyoming, Montana, North Dakota and South Dakota) 2008-2009. Prior to coming to DHA/FEMA, he served as Vice President, ICF International (2007-2008). Mr. Briese was the Executive Director of the International Association of Fire Chiefs from 1985 to 2007. Mr. Briese spent the previous 15 years working as the executive director of the Florida College of Emergency Physicians. He has over 36 years' experience in all levels of emergency services including local, state, national and international. Mr. Briese holds a Bachelors Degree in International Relations from the University of South Florida, and a Masters Degree in Public Administration from Nova University. He is a member of the Advisory Committee to the Board of the National Fallen Firefighters Foundation and is a member of the Board of Directors of the IAFC Foundation.

I. DAVID DANIELS, MHRM, MIFireE, CFO, Fire Chief/Chief Executive Officer. Chief Daniels' career began with the Seattle Fire Department in 1981. In 2001, after becoming one of the youngest Assistant Fire chiefs in the history of the department, Daniels accepted the position of Fire Chief in Fulton County Georgia. In 2006, he accepted the position of Fire Chief and Emergency Services Administrator in the City of Renton, Washington and in 2010, Chief Daniels was recruited to become the Fire Chief and Chief Executive Officer of the Woodinville Fire and Life Safety District, northeast of Seattle. His leadership accomplishments include the fact that ten fire chiefs, a police chief and a State Fire Marshal served under Daniels as their Fire Chief. Chief Daniels holds a Master's Degree in Human Resources Management; a Bachelor of Science Degree in Fire Services Administration and completed the Senior Executives in State and Local Government program at Harvard University. He is currently pursuing doctoral studies. Chief Daniels is a member of the IAFC Board of Directors and 2011 candidates for second Vice President.

TOM DeMINT, Battalion Chief, Poudre Fire Authority, Fort Collins, Colorado. Chief DeMint holds a Bachelor's Degree in Public Administration and over has 34 years emergency service experience. Chief DeMint is a frequent keynote speaker, having made presentations and instructed both nationally and internationally, most recently in Jamaica and Abu Dhabi.

JEFF T. DYAR, Fire Commissioner, Upper Pine River Fire Protection District, Bayfield, Colorado. Jeff started his career in the fire service in Brighton, Colorado as a volunteer EMT. Some 40 years later he has worked in private, public, academic, military and federal capacities and authored three books. Mr. Dyar held the position of Program Chair for EMS, Firefighter Health and Safety and Counter-terrorism at the National Fire Academy in Emmitsburg, Maryland for 12 years. He has worked at the largest events in

modern history, assisting locals response agencies on behalf of FEMA and the U.S. Fire Administration including both World Trade Center events, 18 hurricanes, the Columbine School shooting, the 2002 Winter Olympics, to name a few. He is the recipient of the James O. Page Award for his national contribution to Fire Service EMS by the IAFC. Jeff currently resides in southern Colorado and serves as a Fire Commissioner and President of the Board for the Upper Pine Fire Protection District in Bayfield, Colorado.

KYLE R. GORMAN, MBA, EMT-P, executive officer of Clackamas County Fire District #1 – one of the largest fire and EMS agencies in Oregon. With more than 30 years of experience in emergency services, he is responsible for all of the fire district’s emergency medical programs, emergency management, planning and the fire district’s succession and development planning programs. Mr. Gorman holds an MBA from the University of Oregon and a B.S. in Systems and Quantitative Analysis from Portland State University.

RICH GRAEBER, Fire Chief, Upper Pine River Fire Protection District, Bayfield, Colorado. Chief Graeber started his fire service career as a seasonal firefighter in California in 1976 and has worked through the fire service ranks including nine years as a Fire Academy Supervisor in Washington State. He served as a fire chief in north Idaho prior to moving to Colorado in 2005. Chief Graeber holds an Associate’s Degree in Fire Science, Fire Officer Certification and has completed numerous fire service related training programs. He is a Colorado State Type 3 IC and an NWCG Division Supervisor. Rich has been assigned on numerous wildfire incidents throughout the intermountain area over the course of the last ten years. He is a senior advisor with the Far View Group and is the principal of NRG Fire Consultants both working with emergency service agencies on a variety of current issues. Chief Graeber is also a staff instructor for Draeger Safety – Swede Survival Systems and delivers flashover survival training programs throughout the US and Canada.

DAVID A. LOVE, JR, Fire Chief, retired. Chief Love retired in 2000 after 30 years of service with the Department of Fire Rescue Services for the City of York, Pennsylvania. He started his career in 1970 as a firefighter, instructor, emergency medical technician and has held the ranks of Lieutenant, Assistant Chief, Deputy Chief and Chief of Department. Dave is currently an instructor for VFIS. Responsibilities include: National and International delivery of education and training programs, curriculum development and information analysis. Dave is a member of the IAFC and the ISFSI. He is a 1979 graduate of Harrisburg Area Community College and has recently been named “Instructor Emeritus” for the State of Pennsylvania. He continues to conduct seminars on various fire service related topics in the United States, Canada and most recently Ireland.

DAVE McGRAIL, District Chief, Denver Fire Department. As a Captain, Dave served as the company commander of DFD Engine Co. 3 and then Rescue Co. 1, two of the DFD's busiest fire companies. He instructs internationally on a wide range of fire service topics, specializing in high-rise firefighting and standpipe operations. He is editorial advisor and contributing editor for Fire Engineering Magazine. He is the author of the book *Firefighting Operations in High-rise and Standpipe Equipped Buildings*, published by PennWell in 2007. Chief McGrail holds two Associate of Applied Science Degrees in Fire Science Technology and two Bachelor of Science Degrees, one in Human Resource Management and the other in Fire Service Administration.

KEVIN MILAN, Training Captain with South Metro Fire Rescue Authority, is the President of the Colorado Training Officers Association, Director at Large for the of ISFSI, and recipient of NFA outstanding research awards in 2005 and 2006. Milan is a graduate of the Executive Fire Officer Program and holds a Masters in Fire Service Leadership. He is pursuing a PhD in Fire and Emergency Management through Oklahoma State University.

DR. DENIS ONIEAL, Superintendent, National Fire Academy. Dr. Onieal was appointed Superintendent of the National Fire Academy in 1995. A US Army veteran, he completed a Bachelor of Science Degree from New Jersey City University in 1976, a Master's Degree in Public Administration from Farleigh Dickinson University in 1978 and a Doctor of Education Degree from New York University in 1990. He taught in the Master and Doctorate programs in Education at NYU for five years and has over 30 publications in the fire field. Dr. Onieal joined the Jersey City Fire Department in 1971, rising through the ranks from firefighter to Deputy Chief, and then acting chief in 1995, leading a uniformed force of 620 firefighters and officers. He spent his entire time "in the street" as a line fire officer. Beginning September 12, 2001, he led the US Fire Administration's team at the World Trade Center, working behind the scenes to assist the New York City Fire Department in re-establishing their systems of command, control and on-site communications. In 2005, he was sent to Atlanta, GA to lead the in-processing, training and dispatch of 4,000 firefighters summoned by FEMA to assist in the response to Hurricane Katrina.

STEVE PISCHKE, Deputy Chief, Mountain View Fire Protection District. Chief Pischke has over 30 years in the fire service. He completed a Bachelor of Science degree from the University of Wisconsin-LaCrosse; is a graduate of the Executive Fire Officer Program, and is currently the Vice President of the Colorado State Fire Chiefs Association. Chief Pischke served as one of the liaisons for the Fourmile Canyon Fire; is a member of the Boulder County Type III IMT as Liaison and PIO; and is currently assigned as a Liaison on Paul Summerfelt's Type I IMT.

JAY RUOFF, Battalion Chief with Littleton Fire Department, is a fire service veteran committed to firefighter safety. Jay serves on the Colorado State Fire Safety Advisory Board, and is active in fire service training locally and nationally. Chief Ruoff is an accomplished public educator filling leadership roles bringing fire safety to Colorado's children and fire service educators.

JACK W. SNOOK, President, COO, Emergency Services Consulting. Mr. Snook has been with ESCi since 1976. He brings with him over 36 years of private and public sector experience at multiple levels. His formal education includes a Master's Degree in Public Administration, a Bachelor of Science Degree in Fire Administration, and an Associates of Arts degree in Fire Science. His career ranges from being the chief executive officer of a city and corporation to being the chief and administrator of one of the nation's eighty largest fire departments.

MATT SCHEER, Human Resources Manager, Lake Dillon Fire Protection District. Mr. Scheer is a Colorado native, and holds a Bachelor's Degree from the University of Wisconsin and is professionally certified with the International Public Management Association. He has over ten years HR experience. Matt volunteers for the NFFF through the Colorado Fallen Firefighter Resource Team and has helped to claim over a million dollars for Colorado families who lost loved ones to line of duty deaths. On the weekends, Matt enjoys the mountainous backcountry with family and friends, emerging every Monday to serve the Summit county community.

MARY SOVICK, is a retired firefighter from South Metro Fire Rescue Authority, an adjunct instructor at the National Fire Academy, and a board member for the ISFSI. She teaches workplace writing classes nationwide and has written extensively on the need to elevate writing standards in the fire service.

JAY STALNACKER, is the Boulder County Wildland Fire Management Officer, coordinating wildland fire management with the 23 Boulder County Fire Protection Districts/Departments. He began his 14 year career in Fire Management as a volunteer and has since worked for two different Colorado County Sheriffs, the State of Colorado and The United States Forest Service, focusing on wildland fire management. He concluded his Federal management career as a smokejumper in Grangeville, Idaho on the Nez Perce National Forest. Jay is a Colorado State P.O.S.T. certified police officer and Colorado emergency medical technician. He holds a Bachelor's Degree in Industrial Engineering and an Associate's Degree in Emergency Management and Planning.

DON WHITTEMORE, is an Assistant Chief for Rocky Mountain Fire in Boulder, Colorado. Chief Whittemore has been a NWCG qualified ICT3 since 2003 and is one of the principals involved in the development of the Boulder County Type 3 Incident Management Team. He also serves as the planning section chief (trainee) on the Rocky Mountain IMT2-B and prior to that was a division supervisor and structure protection specialist with Rocky Mountain IMT2-A for six years. Chief Whittemore's recent work experience includes Emergency Services Coordinator for the Boulder County Sheriff's Office; Chief of Boulder Mountain Fire; and prescribed fire specialist with the National Park Service (Yellowstone). He was one of the subject matter experts in the most recent revision of *S-290: Intermediate Wildland Fire Behavior* and has been the lead instructor on numerous NWCG courses. Chief Whittemore received his Master's Degree from Yale University, School of Forestry, with a focus on natural resource policy, management and law; and a Bachelor's Degree from Hampshire College in American Studies.

DRAFT