

Fire Leadership Challenge 2008

SCHEDULE OF EVENTS

TUESDAY, DECEMBER 2, 2008

7:30 AM-8:30 AM
REGISTRATION

Colorado Ballroom-3rd Floor

Continental Breakfast
Sponsored by *Colorado State Fire Chiefs Association*

Foyer - 2nd Floor

8:30 AM-12:00 PM

Peaks 6, 7, 8 - 2nd Floor

PRE-CONFERENCE:
COMPANY OFFICER LEADERSHIP SYMPOSIUM
- LEVEL II

8:30 AM - 9:00 AM Welcoming & Introductions

9:00 AM - 10:30 AM *Mapping Your Career in the Fire Service*
Garry Briese, CAE

Where do I want to go? How will I get there?
Most fire officers have not asked and answered these two short, but very important, questions about themselves, much less develop a long term, written strategic plan for their own careers. This session will introduce the participants to the key components of a personal career mapping plan.

10:30 AM - 10:45 AM

Foyer - 2nd Floor

BREAK

Sponsored by *Colorado State Fire Chiefs Association*

10:45 AM - 12:00 PM

Contemporary Hazards in Firefighting
Captain Ken Walker, West Metro Fire Authority
Captain Walker will be addressing crew resource management, to include overcoming scene resource issues before the alarm.

12:00 Noon - 1:00 PM

Spencer's - 2nd Floor

LUNCH - Remember Your VOUCHER!

1:00 PM – 4:45 PM

Peaks 6, 7, 8 - 2nd Floor

PRE-CONFERENCE:

***COMPANY OFFICER LEADERSHIP SYMPOSIUM
– LEVEL II***

1:00 PM – 2:30 PM

***Speak Up! Tips for Improving Public Speaking
Chief John Mullin, Littleton Fire Rescue***

Even in the Fire Service, the number one fear is speaking in public. Yet, the higher in the organization you go, the more opportunities you have to make presentations to large gatherings. This presentation will demonstrate techniques that can decrease your apprehension of public speaking while increasing your effectiveness.

2:30 PM - 3:00 PM

Foyer – 2nd Floor

BREAK

Sponsored by *Colorado State Fire Chiefs Association*

3:00 PM – 4:30 PM

***Understanding Appropriate Objective Development For
Strategic & Tactical Execution in the All Hazard Context
Todd Manns, PSC2(t) Emergency Management
Coordinator, Berthoud Fire Protection District***

With the advancement of NIMS and ICS over the past six years, the expectations in the area of using the process of developing objectives for strategic considerations and the tactics to be carried out in the field has evolved significantly. The lecture will focus on advanced objective development and the categorization of those objectives. Part II of the lecture will be examination of how appropriate objective development impacts outcomes forecasting and incident mitigation.

4:30 PM – 4:45 PM

Closing Remarks

WEDNESDAY, DECEMBER 3, 2008

7:30 AM-8:30 AM

Foyer – 2nd Floor

Continental Breakfast Sponsored by *Colorado State Fire Chiefs Association*

8:00 AM-12:00 PM

Peaks 6, 7, 8 - 2nd Floor

PRE-CONFERENCE:

COMPANY OFFICER LEADERSHIP SYMPOSIUM

– LEVEL II

8:00 AM – 8:15 AM

Opening Remarks

8:15 AM – 9:30 AM

The Chief Officer and the Future

Chief Kelvin J. Cochran, Atlanta Fire Rescue

Company officers with a vision for their career future are working diligently to build their professional development portfolio and resume. In many instances character development is under-emphasized. This program focuses on the traits necessary to build effective personality and character traits in up and coming chief officers.

9:30 AM - 9:45 AM

Foyer – 2nd Floor

BREAK

Sponsored by *Colorado State Fire Chiefs Association*

9:45 AM – 11:00 AM

Swimming With the Sharks

D.J. Himstedt, J.D., Legal Investigations, Inc.

The very bravest of the brave, tough guy and gal firefighters quake at the very thought of having to go to court. If you stay in the fire service long enough, you will have the joy of testifying. This session will give you a primer on the legal system, how it works, what to expect and how to prepare yourself, your personnel and your department for your dive into those shark-infested waters.

11:00 AM – 12:00 PM

New Technology Products for the Fire Service

Michael Blackburn, Sales Rep, MES, Inc.

Firefighter/EMT, South Metro Fire Rescue

Technology is all around us in our daily lives and the Fire Rescue Service is no different. We will discuss the future technologies that are making their way to our industry with regard to PPE, Airpacks, Equipment and how they will be integrated into the fire service.

8:30 AM -12:00 PM

Peak 12 - 2nd Floor

PRE-CONFERENCE:

NEW FIRE CHIEFS ORIENTATION – Session I

Paul L. Cooke & Kevin Klein

This one day interactive presentation is designed for new and aspiring fire chiefs and chief officers. This workshop will provide an overview of the duties and responsibilities of a fire chief in Colorado, including laws and regulations. Topics will also include an overview of state and federal agencies and their responsibilities, the legislative process, risk management, and contemporary issues, as well as the resources available to assist the fire chief to be effective and successful.

12:00 Noon - 1:00 PM

Spencer's - 2nd Floor

LUNCH – Remember Your VOUCHER!

1:00 PM – 4:30 PM

Peaks 6, 7, 8 - 2nd Floor

PRE-CONFERENCE:

***COMPANY OFFICER LEADERSHIP SYMPOSIUM
– LEVEL II***

1:00 PM – 2:30 PM

Challenge of Ethical Leadership in Public Safety

Kevin S. Brame, Deputy Fire Chief

City of North Las Vegas, Nevada

The environment for decision making by public safety members goes well beyond the simplicity of what hose to pull or what medication to give a patient. Today's public safety officers are more monitored and critiqued than at any time in history. At the same time, conflicting values, rapidly changing influences, fluctuating personnel rules, and a simple absence of accountability and responsibility seem to be the headlines of the day. This presentation looks at these challenges from the view of those desiring to provide effective and ethical leadership. The question to be answered is, "Am I right or Am I right?"

2:30 PM - 3:00 PM

Foyer – 2nd Floor

BREAK

Sponsored by *Colorado State Fire Chiefs Association*

3:00 PM – 4:30 PM

Resolving Conflict in a Diverse World

Linda Willing, Real World Training & Consulting

Diversity is a fact of life, not only in your own department, but particularly within the communities you serve. Fire officers are often called upon to resolve conflict at the station level, between different agencies, and among individuals and groups in the community. Increased diversity will often lead to more conflict, but also opportunities for stronger connections. This class uses a case study approach to explore diversity challenges and options available to fire officers when dealing with differences and conflict. The real consequences of unresolved conflict will also be discussed.

1:00 PM – 4:30 PM

Peak 12 - 2nd Floor

PRE-CONFERENCE:

NEW FIRE CHIEFS ORIENTATION – Session II

Paul L. Cooke & Kevin Klein

In a continuation of the New Fire Chiefs Orientation, fire incident reporting, training and certification, mutual aid and resource mobilization, and other “must know” aspects of being a fire chief in the State of Colorado will be covered.

THURSDAY, DECEMBER 4, 2008

7:30 AM - 8:30 AM

Foyer – 2nd Floor

Continental Breakfast Sponsored by *Colorado State Fire Chiefs Association*

8:30 AM - 12:00 PM

Peaks 6, 7, 8 - 2nd Floor

PRE-CONFERENCE:

COMPANY OFFICER LEADERSHIP SYMPOSIUM

– LEVEL II

8:30 AM – 8:45 AM

Opening Remarks

8:45 AM – 10:00 AM

BraveHEART and the Role of Vitamins in the Fight Against Heart Disease, Stroke and Occupational Exposure Among Firefighters

Jeffrey L. Boone, M.D., M.S., Boone Heart Institute

This session will address provision of aggressive preventive cardiology screening designed to eradicate the greatest danger facing firefighters today—Heart Disease and Stroke.

10:00 AM - 10:15 AM

Foyer – 2nd Floor

BREAK

Sponsored by *Colorado State Fire Chiefs*

10:15 AM – 12:00 PM

Managing Cultural Diversity

I. David Daniels, MHRM, MIFireE, EFO

**Fire Chief/Emergency Services Administrator
City of Renton, Washington**

10:00 AM - 11:30 AM

Peak 9 - 2nd Floor

State Fire Board of Directors Meeting

12:00 PM - 2:30 PM

Imperial Ballroom

State Fire Chiefs Meeting/Luncheon

PRESENTATIONS: Overview of NIOSH's *Firefighter Fatality*

Investigation and Prevention Program by Matt E. Bowyer, General

Engineer, NIOSH, CDC and *Emergency Management and the Fire Chief*

by Hans Kallam, Director, Colorado Division of Emergency Management

Annual Business Meeting and Election of Officers

2:00 PM - 5:00 PM

Colorado Ballroom-3rd Floor Foyer

REGISTRATION & VENDOR SET-UP

3:00 PM - 5:00 PM

Peaks 11 & 12 - 2nd Floor

Combination Chiefs Section Meeting

5:00 PM - 6:30 PM

Peak 10 - 2nd Floor

Volunteer Chiefs Section Meeting

5:00 PM - 6:00 PM

Peaks 6, 7, 8 - 2nd Floor

Leadership Committee/Beaver Run
Staff Meeting

FRIDAY, DECEMBER 5, 2008

7:00 AM - 10:00 AM
REGISTRATION

Colorado Ballroom-3rd Floor

7:00 AM - 7:45 AM

Breckenridge Ballroom-1st Floor

Continental Breakfast Sponsored by *Colorado State Fire Chiefs Association*

7:00 AM - 7:45 AM
VENDOR EXHIBITS

Colorado Ballroom-3rd Floor

7:45 AM - 8:00 AM
WELCOME & INTRODUCTION
Dave Parmley, President
Colorado State Fire Chiefs Association

Breckenridge Ballroom-1st Floor

8:00 AM - 9:30 AM

Breckenridge Ballroom-1st Floor

GENERAL SESSION – *Sponsored by Disaster Restoration, Inc.*

I-35W Bridge Collapse, August 1, 2007, Minneapolis
Chief Rocco Forte', Retired

Director of Emergency Preparedness, City of Minneapolis

Chief Forte' will discuss the value of pre-planning, conducting a gap analysis to identify shortcomings in response capability, and closing those gaps by acquiring equipment and training on it with regional partners. This resulted in excellent working relationships. He will also discuss how tactical interoperable communications were successful due to the 800 MHz radio system for all responders.

9:30 AM - 10:30 AM

Colorado Ballroom-3rd Floor

BREAK & VENDOR EXHIBITS
Sponsored by *T. Charles Wilson Insurance*

10:30 AM - 12:00 Noon

CONCURRENT SESSIONS – 2nd Floor

Peaks 6,7,8

HEALTH & SAFETY IN THE FIRE SERVICE:
Cancer & the Fire Service

Craig Coultas, Battalion Chief, Aurora Fire Dept.

As a cancer survivor for the past three years, Chief Coultas has first hand knowledge of Cancer & the Fire Service, and will be sharing his insight.

Peaks 9 & 10

THE 16 INITIATIVES AND BEYOND

**I. David Daniels, MHRM, MIFireE, CFO, Fire Chief/
Emergency Services Administrator, City of Renton, WA**

Chief Daniels will be presenting the 16 Initiatives and more in this session.

Peak 11

MABAS PROJECT

**James (Jay) P. Reardon, Fire Chief (Retired)
President and CEO, MABAS-Illinois**

Chief Reardon will be addressing the Mutual Aid Box Alarm System – Illinois, coordinating 1,100 member agencies in support of large scale incidents, disaster responses and terrorist attacks.

Peak 12

LEVERAGING FIREFIGHTER HEALTH RESEARCH TO YOUR ADVANTAGE

**Tiffany Lipsey, Assistant Director of Human
Performance Clinical/Research Lab at CSU**

It is commonly known that nearly 50% of on-duty firefighter deaths are due to heart attack. However, despite knowing that as Gordon Graham says, “Predictable is Preventable,” firefighters continue to die at a rate higher than the average population from heart disease. Cardiovascular disease risk factors are known, and the majority are controllable. This session will review the current research available and show you how to use it to target your efforts in the area of health and wellness. We will also review research on firefighter performance and recovery during the firefighting events. Let’s use this knowledge so that “Everyone goes home” . . . and returns for their next shift.

Imperial Ballroom

ALAMOSA WATER CRISIS

**Don Chapman, Fire Chief, Alamosa Fire Department
John Jackson, Police Chief, Alamosa Police Department**

In March of 2008, the City of Alamosa’s drinking water system was contaminated with Salmonella. Alamosa’s Police Chief John Jackson and Fire Chief Don Chapman will present a program covering the entire incident, including the ICS, distribution of bulk and bottled water, citizen notification, the inability to use the City’s hydrant system, and the effects on first responders and volunteers in the community. Learn how the City of Alamosa handled a crisis that had never before entered the minds of disaster drill planners.

Base 9 – 1st Floor Lobby

NEW DIRECTIONS IN FIRE & LIFE SAFETY EDUCATION

**Mike Hazell, Web Publisher
National Fire Protection Association**

With standardized testing dictating much of classroom curriculum, the abundance of advertising mediums and messages in front of the public and the emergence of so-called new media, the way we reach our key audiences with important fire and life safety messages must keep pace. This session will provide an overview of the challenges of the current public education environment and discuss ways to break through the clutter to get the message out. Participants will learn techniques to utilize new and traditional media to spread fire safety messages and to use the web as an effective communication tool.

12:00 Noon - 1:00 PM

Breckenridge Ballroom-1st Floor

LUNCH – Remember Name Tag/Lunch Ticket!

12:00 Noon - 1:00 PM

Colorado Ballroom-3rd Floor

VENDOR EXHIBITS

1:00 - 2:30 PM

CONCURRENT SESSIONS - 2nd Floor

Peaks 6, 7, 8

CARDIOVASCULAR SCREEN PROGRAM

**Jeffrey L. Boone, M.D., M.S., Boone Heart Institute
National Co-Director of the NFL Player Care
Foundation Cardiovascular Program**

Dr. Boone will be discussing state-of-the-art preventive cardiovascular testing. The goal is to empower you and your doctor with cardiovascular information and recommendations that may help prevent heart disease and stroke.

Peaks 9 & 10

***AIR MANAGEMENT: The Point of NO Return
& How Firefighters are Dying on the Fireground***
Mike Gagliano, Captain, Seattle Fire Department

“We have got to do a better job of Air Management!” This is the common finding of most LODD reports and yet the fire service continues to be reactive when it comes to Air Management. This video intensive, no holds barred lecture is the answer to the question. “How can we get better at Air Management?” It gets firefighters back to being proactive instead of hoping things turn out OK. “Hope” is not a plan. What is the Point of NO Return and how can we combat it? How are your firefighters dying on the fireground? What does out of air really look like? What is the Rule of Air Management and will it work for my department? Can we truly call ourselves leaders if we are allowing our members to breathe toxic/carcinogenic smoke? Join Captain Gagliano for a classroom presentation that will transform the way you look at the modern day fireground and how best to survive the dangers it presents.

Peak 11

RIT REVISITED:

What Have We Really Learned?

**W. Edward Buchanan, Division Chief
Hanover (VA) Fire & EMS**

It’s been a little over 10 years since the inception of Rapid Intervention Teams. Over that time, much has changed! This program will examine how changes in staffing, building construction, equipment and standards have impacted rapid intervention. The program will provide a vision of how to make RIT really work in a typical suburban/rural department and how to appropriately train firefighters to avoid dangerous situations. RIT deployment models will also be offered that provide more than lip service to the OSHA standard.

Peak 12

HIT BY THE STUPID TRUCK

Jeff Johnson, Fire Chief & CEO

Tualatin Valley Fire and Rescue

If you've ever watched in agony as a colleague self-destructs publicly from their own behavior, you must wonder. . .what were they thinking? Were they hit by the *stupid* truck? Chief Johnson will delve into the causes that underlie self-destructive conduct that seems to belie reason and rational thinking – but in the end, hurts all of us even remotely affiliated with our respective professions. While painfully humorous, you will learn to spot at-risk patterns of conduct and gain insight into the difference between a lone event and symptomatic behaviors.

Imperial Ballroom

It CAN Happen to You and Your Department. Will it?

Dan Noonan, Fire Chief, Durango Fire/Rescue

**Matt E. Bowyer, General Engineer, Surveillance &
Field Investigation Branch, NIOSH, CDC**

A case study of the 700 Block of Main Fire in Durango, Colorado that occurred on February 22, 2008. At this fire an explosion occurred approximately 50 minutes into the incident that sent nine firefighters to the hospital. This near miss event will be discussed in a detailed chronological series of narratives, audio and video, from Durango Fire and Rescue Authority. The case study will be followed by recommendations from National Institute of Occupational Safety and Health (NIOSH) Firefighter Fatality Investigation and Prevention Program with the 10 leading recommendations for preventing firefighter fatalities, 1998-2005.

2:30 PM - 3:00 PM

Colorado Ballroom-3rd Floor

BREAK & VENDOR EXHIBITS

Sponsored by *Colorado State Training Officers Association*

3:00 PM – 5:00 PM

Breckenridge Ballroom-1st Floor

GENERAL SESSION – *Sponsored by Disaster Restoration, Inc.*

MANAGEMENT IN TURBULENT TIMES

Ronny J. Coleman, Senior Vice President,

Emergency Services Consulting, inc. (ESCi)

It has been said that fair weather has never made a good sailor. Knowing how to handle yourself when things are not going as well as you would like them to be is often a challenge to our leadership skills and abilities. This workshop focuses on some of the characteristics of individuals who do survive turbulent times and simultaneously improve the strength and integrity of their organization. Chief Coleman will provide a series of steps that you may wish to consider as you adapt your leadership style to the conditions of your organization.

5:00 PM - 7:00 PM

Colorado Ballroom-3rd Floor

**VENDOR EXHIBITS
VENDOR SPONSORED MIXER & DRAWING**

Dinner – On Your Own. Ask a Leadership Committee Representative if you need a restaurant recommendation.

SATURDAY, DECEMBER 6, 2008

7:00 AM - 8:00 AM
REGISTRATION

Colorado Ballroom-3rd Floor

7:00 AM - 8:00 AM

Continental Breakfast Sponsored by *Colorado State Fire Chiefs Association*

Breckenridge Ballroom-1st Floor

7:30 AM - 8:00 AM

VENDOR EXHIBITS

Colorado Ballroom-3rd Floor

8:00 AM - 9:30 AM

CONCURRENT SESSIONS – 2nd Floor

Peaks 6, 7, 8

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Peak 11

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9:30 AM - 10:00 AM

Colorado Ballroom-3rd Floor

BREAK & VENDOR EXHIBITS

Sponsored by ***Wheeled Coach***

10:00 AM - 11:30 AM **CONCURRENT SESSIONS – 2nd Floor**

Peaks 6,7,8

***HEALTH & SAFETY IN THE FIRE SERVICE:
Cancer & the Fire Service***

Craig Coultas, Battalion Chief, Aurora Fire Dept.

As a cancer survivor for the past three years, Chief Coultas has first hand knowledge of Cancer & the Fire Service, and will be sharing his insight.

Peaks 9 & 10

***NFPA FIRE SERVICE STANDARDS:
What's Hot and What's Not***

Douglas Forsman, Fire Chief, City of Champaign, IL

Chief Forsman will be presenting the latest information on Fire Service Standards.

Peak 11

MABAS PROJECT

**James (Jay) P. Reardon, Fire Chief (Retired)
President and CEO, MABAS-Illinois**

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***LEVERAGING FIREFIGHTER HEALTH
RESEARCH TO YOUR ADVANTAGE***

**Tiffany Lipsey, Assistant Director of Human
Performance Clinical/Research Lab at CSU**

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11:30 AM – 12:30 PM

Breckenridge Ballroom-1st Floor

LUNCH – Remember Your Name Tag/Ticket!

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Colorado Ballroom-3rd Floor

VENDOR EXHIBITS

12:30 PM – 2:30 PM

Breckenridge Ballroom-1st Floor

GENERAL SESSION

CHARLESTON, SC SOFA SUPERSTORE FIRE REPORT

Chief J. Gordon Routley, Retired

This session will present a comprehensive analysis of the Sofa Superstore incident and the role of the Post Incident Analysis and Review Team in conducting a detailed review of the Charleston Fire Department, as well as a comprehensive analysis of the incident. The presentation will also discuss the development of a strategic plan to implement the recommendations produced by the organizational review and the incident analysis.

2:30 PM - 2:45 PM

Breckenridge Ballroom-1st Floor

RAFFLE DRAWING

**THANK YOU FOR ATTENDING THE 2008
FIRE LEADERSHIP CHALLENGE**

***SEE YOU NEXT YEAR IN KEYSTONE, COLORADO:
December 3, 4 & 5!***

INSTRUCTORS

JEFFREY L. BOONE, M.D., M.S., Consultant in Cardiometabolic Health, Preventative Cardiology, and Stress Medicine in private practice in Denver, Colorado, and founder and president of Boone Heart Institute. In 2007, he was selected as one of the 160 Top Doctors in America by Men's Health Magazine, more specifically listed as one of the 17 Top Cardiovascular Doctors in America for Men. He is the National Co-Director of the NFL Player Care Foundation Cardiovascular Program sponsored by the NFL, NFL Player's Association and the NFL Alumni Association. In 1983, Dr. Boone was one of the recipients of the prestigious Secretary's Award for Innovations in Health Promotion and Disease Prevention presented by the United States Department of Health and Human Services. Dr. Boone is a graduate of the University of Iowa College of Medicine and a Diplomat of the American Board of Internal Medicine.

MATT BOWYER, B.S.E.E. is a general engineer on the NIOSH Firefighter Fatality Investigation and Prevention Program. From 1984-1995, he worked as an Engineer for the U.S. Army's Nuclear, Biological and Chemical Detection System Program. In 1995, he began his work at NIOSH as a Quality Engineer for the Respirator Certification Branch.

KEVIN S. BRAME, is the Deputy Fire Chief for the City of North Las Vegas, Nevada. He has completed over 30 years in the fire service having served most of his career with Orange County Fire Authority, Orange County, California. Kevin formerly held staff positions as Chief of Emergency Medical Services, Chief of Strategic Planning and Legislation, and Chief Training and Safety Officer. Chief Brame holds an Associates Degree in Mobile Intensive Care Sciences, a Bachelors Degree in Vocational Education, and a Masters Degree in Organizational Leadership. He is a graduate of the National Fire Academy's Executive Fire Officer Program. He serves on the Editorial Advisory Board for the Fire and Emergency Television Network. Chief Brame served three years in the U.S. Army, and is the recipient of the U.S. Army Commendation Medal and the U.S. Army Soldiers Medal for Valor.

GARRY L. BRIESE, CAE, Regional Administrator for DHS/FEMA Region 8 (Utah, Colorado, Wyoming, Montana, North Dakota and South Dakota. Mr. Briese was the Executive Director of the International Association of Fire Chiefs from 1985 to 2007. Mr. Briese spent the previous 15 years working as the executive director of the Florida College of Emergency Physicians. He has over 30 years experience in the fire service, both as a volunteer and as a paid firefighter. Mr. Briese holds a Bachelors Degree in International Relations from the University of South Florida, and a Masters Degree in Public Administration from Nova University. He is an adjunct associate professor at both the University of Maryland and George Washington University.

MICHAEL BLACKBURN is currently a 10-year Firefighter/EMT for South Metro Fire Rescue Authority and also works as the Denver Metro area sales rep for Municipal Emergency Services, the nation's largest fire equipment distributor. He holds a BA in Marketing/International Business from Miami University (OH) and is working on a Fire Science Degree from Red Rocks CC.

W. EDWARD BUCHANAN, President, International Society of Fire Service Instructors. Chief Buchanan began his fire service career in 1982 and currently serves as the Division Chief of Operations for Hanover (VA) Fire & EMS. Hanover is a large combination system, consisting of more than 150 career personnel and 300 active volunteer emergency responders. He is the author of the Volunteer Training Officer's Handbook, and co-author of the Volunteer/Combination Officer's Section (VCOS) of the IAFC's Red & White Ribbon Reports on leading combination and volunteer systems. Chief Buchanan has an Associate's Degree in Fire Science, and graduated summa cum laude from the University of Richmond with a Bachelor's Degree in human Resources Management and focus in leadership. He continues his postgraduate education at Virginia Commonwealth University, seeking a Master's Degree in Homeland Security & Emergency Preparedness.

DON CHAPMAN, Fire Chief, Alamosa Fire Department. Born and raised in Alamosa, Chief Chapman began his career as a volunteer firefighter with Alamosa in 1983. After serving the department as a firefighter for ten years, he began rising through the ranks of Lieutenant, Captain and Assistant Chief. He was appointed to his current position in December of 2004. He currently serves as the San Luis Valley Region representative for the State Chiefs Association and is currently the President of the Volunteer Chiefs Section.

KEVIN J. COCHRAN, Fire Chief, City of Atlanta Fire Rescue Department. Chief Cochran is a native of Shreveport, Louisiana. His childhood dream came true in February, 1981 when he became a member of the Shreveport Fire Department. He served as firefighter, training officer and assistant chief training officer. In August, 1999 he was appointed Fire Chief of City of Shreveport, Louisiana. After nine years as chief of the department in Shreveport, on January 2, 2008 he was appointed to his current position as Fire Chief of Atlanta Fire Rescue Department, resigning his post as First Vice President of the International Association of Fire Chiefs.

RONNY COLEMAN, is currently a Senior Vice President with Emergency Services Consulting, inc. (ESCi). He has served in the fire service for 47 years. He also serves as a technical consultant to the ICC on code issues and the ESRI related to GIS mapping. He formerly served as the California State Fire Marshal and retired as Chief Deputy Director of the California Department of Forestry and Fire Protection. He possesses a Masters of Arts Degree in Vocational Education from Cal State Long Beach, a Bachelors of Science Degree in Political Science from Cal State Fullerton and an Associate of Arts Degree in Fire Science from Rancho Santiago College. He has served in many elected positions in various professional organizations. In the past he has served as a panel member on the re-constituted “America Burning” panel and is a member of the US Fire Administration’s “Stakeholder committee.” Governor Schwarzenegger appointed him in 2003 to the Blue Ribbon Panel to study the Urban – Wildland fires of 2003. His last appointment was as the President of Heritage Hall, a newly formed organization to preserve the history of the written word in the fire service. He also is a member of Firemen’s Fund Heritage Foundation.

PAUL L. COOKE, Executive Director, Colorado State Fire Chiefs’ Association. Paul is the former Director of the Colorado Division of Fire Safety and State Fire Service Training Director, positions he held concurrently for 15 years. Prior to moving to the Division of Fire Safety in 1991, Paul was Fire Chief for the Cunningham Fire Protection District. On a national level, Paul has held the position of President of the National Fire Information Council and has served as a committee chairperson for the National Association of State Fire Marshals. Paul has also previously served on the Board of Directors of the CSFCA and is a former President of the Denver Metro Fire Chiefs’ Association. Paul holds a BS degree in Fire Services Administration and serves as an adjunct instructor for the National Fire Academy.

CRAIG COULTAS, Battalion Chief, Aurora Fire Department. Chief Coultas began his fire service career in the U.S. Air Force in 1981. He has been with Aurora Fire since 1991. Chief Coultas has served as a Director with Woodmoor-Monument and Cunningham Fire Districts. His education includes AAS in Fire Science Technology from Red Rocks Community College, B.X. in Tech Ed and Training with emphasis in Fire Service Management from Colorado State University. Currently he is enrolled in a Master’s in Education-Organizational Performance and Change from Colorado State University. Chief Coultas is married to Mary Pat, and they have twin 13 year old daughters. He is a cancer survivor for the past three years.

I. DAVID DANIELS, MHRM, MIFireE, CFO, Fire Chief/Emergency Services Administrator, City of Renton, Washington. Chief Daniels holds a Masters Degree in Human Resources Management, and is a member of the Board of Directors of the International Association of Fire Chiefs representing the Safety, Health and Survival Section.

DOUGLAS FORSMAN, Fire Chief, City of Champaign, Illinois. Chief Forsman is a 44 year veteran of the fire service and is immediate past President of the Colorado State Fire Chiefs' Association. He has served as a member of the NFPA Board of Directors and the NFPA Standards Council. He also served as the Chair of the NFPA Fire Service Professional Qualifications Committee. Chief Forsman served as Director of Fire Service Programs at Oklahoma State University and has been a fire chief in Indiana, Illinois, Colorado and Massachusetts. He is currently serving a second stint as Fire Chief in Champaign, Illinois.

ROCCO FORTE', Director of Emergency Preparedness, City of Minneapolis, MN. Rocco Forte' retired from the Minneapolis Fire Department in 2004 after 30 years of service. He served as Fire Chief for the City of Minneapolis the last six years of his career, and the nine years prior to that he served as Assistant Chief. As Fire Chief, he earned the Chief Fire Officer Designation. Mr. Forte' is currently the Assistant City Coordinator, Emergency Preparedness and Regulatory Services for the City of Minneapolis. He commanded the Emergency Operations Center following the collapse of the I-35W Bridge on August 1, 2007.

MIKE GAGLIANO, Captain of Training, Seattle Fire Department. Captain Gagliano has 23 years of fire/crash/rescue experience with the Seattle Fire Department and the United States Air Force. He currently serves as the Captain of Training and is a member of the Seattle Fire Department Operational Skills Enhancement Team. Captain Gagliano teaches across the country on Air Management, Firefighter Safety and Fireground Strategy and Tactics. He is a member of the FDIC Associate Advisory Board and, together with the other "Seattle Guys", is co-author of the book, "*Air Management for the Fire Service.*" He has been married to his wife, Anne, for 22 years and has two sons who are currently attending Seattle Pacific University in the Pre-Med and Pre-Law programs.

MIKE HAZELL, Web Publisher, NFPA. Mr. Hazell is the web publisher for the NFPA, where he manages the team responsible for content on the NFPA's web site. He also writes and produces NFPA Update, the Association's monthly e-newsletter. He has been with the NFPA for 18 years and prior to getting involved with its web site, he served as Communications Manager for the Association's Public Education Division.

D. J. HIMSTEDT, J.D. , is a licensed Colorado attorney, a private investigator and a firefighter/EMT and former Chief of Indian Hills Fire/Rescue. He lectures around the state and nationally on the legal system and how it affects emergency service personnel, including presenting the Company Officer Symposium at the International Association of Fire Chiefs' Fire Rescue International Conference in Denver, 2008.

JOHN JACKSON, Police Chief, Alamosa, CO Police Department. Chief Jackson was born and raised in Northeastern Iowa where he received the majority of his formal education. Upon graduation, he moved to the Kansas City Metro area and was very fortunate to work for a very progressive police department for 20 years. His assignments included rising through the ranks of Detective, Sergeant, Lieutenant and ultimately Captain/Commander. Chief Jackson's professional focus has always been on investigations and leadership. He received his Masters of Criminal Justice degree from Washburn University in Topeka, Kansas. In July of 2007 he accepted the position of Chief of Police for the Alamosa Colorado Police Department.

JEFF JOHNSON, Fire Chief & CDO, Tualatin Valley Fire and Rescue, joined the fire district in 1989, following an eleven year fire service career in Douglas County, Oregon. Chief Johnson served as Division Chief and Assistant Chief at TVF&R prior to becoming Fire Chief in 1995. Chief Johnson is the Vice President of the IAFC and holds membership in the Metropolitan Fire Chiefs Association and the various IAFC Sections. By gubernatorial appointment, he is the Chair of Oregon's State Interoperability Executive Council and a member of the Oregon Governor's Homeland Security Council. Chief Johnson holds a Bachelor of Science Degree in Business and Associate Degrees in Fire Science and Criminal Justice Administration. He is a graduate of the National Fire Academy's Executive Fire Officer program and achieved the CPSE Chief Fire Officer designation. During his leisure time, Jeff enjoys spending time with his wife Kay and their two children.

KEVIN R. KLEIN has been involved in the fire service for over 26 years. He rose through the ranks of a Colorado fire protection district to eventually hold the position of Fire Chief and Chief Financial Officer, a position which he held for eight years. Kevin left his position as Fire Chief to pursue a graduate degree at Harvard University. While at Harvard, his studies included policy analysis, statistics, applied economics, organizational improvement, and labor relations. After receiving his graduate degree, Kevin began a career in consulting for international, state and local fire service agencies. In 1998, Kevin became the Executive Director of the Colorado State Fire Chiefs' Association. In September of 2006, Kevin was appointed Director of the Colorado Division of Fire Safety.

TIFFANY LIPSEY, M.Ed., ACSM Exercise Specialist certified, Assistant Director, Human Performance Clinical/Research Laboratory, Department of Health and Exercise Science, Colorado State University.

Tiffany teaches undergraduate and graduate courses in the Department of Health and Exercise Science. She is an American College of Sports Medicine – Clinical Exercise Specialist. Her experience includes over 15 years in cardiovascular disease (CVD) risk assessment, prevention and treatment for CVD with seven years in emergency services.

TODD MANNS, PSC2(t), Emergency Management Coordinator, Berthoud Fire Protection District.

Todd is a former United States Marine, law enforcement S.W.A.T. officer and interim Chief of Police. He is the Planning Section Chief for the Eastern Colorado Incident Management Team, and recently served as the swing shift planning section Chief at the Colorado State Emergency Operations Center during the DNC.

JOHN MULLIN, Fire Chief, Littleton Fire Rescue.

Chief Mullin has 34 years in the Fire Service and is proud to be serving as the Chief of Littleton Fire Rescue. He has been involved with Toastmasters International for the last ten years, and has served as Area Governor for that organization. His speaking experience includes presentations at Fire and EMS conferences at both the local and national level.

DANIEL NOONAN, Fire Chief, Durango Fire/Rescue

graduated from the Executive Fire Officer Program at the National Fire Academy. Chief Noonan is a Colorado Fire Officer III, a Nationally Registered Paramedic, a certified instructor for fire and emergency medical services. He also sits on the State Emergency Medical Trauma Advisory Council.

J. GORDON ROUTLEY

is a fire protection engineer providing consulting services to fire departments and related organizations in the United States and Canada. He previously served as Fire Chief in Shreveport, Louisiana; Assistant to the Fire Chief in Phoenix, Arizona; and Fire Department Safety Officer in Prince George's County, Maryland. He was the project leader for the City of Charleston Fire Assessment and Review Team and has conducted more than 30 firefighter fatality investigations. In addition, he works with the National Fallen Firefighters Foundation and the Firefighter Life Safety Initiatives Project and is a member of the Board of Directors of the Safety, Health and Survival Section of the International Association of Fire Chiefs.

JAMES (Jay) P. REARDON, Fire Chief (Ret.), President and CEO, MABAS-Illinois. Chief Jay Reardon has served in various capacities of Fire and Emergency Services since 1967. His career has involved local and federal government services. He has served as Fire Chief in three different states and recently retired from the Village of Northbrook, Illinois. Jay also retired from the U.S. Air Force following twenty-eight (28) years of active and reserve duty as a Non-Commissioned and Commissioned Officer. Chief Reardon earned a Bachelor of Science Degree from Southern Illinois University, a Master's in Public Administration from Western Michigan University, and a Postgraduate Fellowship from JFK School of Government, Harvard University. Chief Reardon has authored numerous published articles and was recognized as Illinois Fire Chiefs of the Year, Fire Chiefs Magazine's International Career Fire Chief of the Year, both in 2002, and the International Association of Fire Chiefs prestigious President's Leadership Award in 2004.

KENNETH WALKER, Captain, West Metro Fire Authority.

Captain Walker served in the U.S. Army for three years active and three years inactive with an honorable discharge. He thereafter became an off shore commercial diver for three years, worked on an ambulance company for two years and thereafter was hired by Bancroft FPD in 1989. He has served with Bancroft/West Metro FPD for over 19 years. He is currently assigned to the Training Division. Captain Walker holds two associates degrees and is nearly finished with his Bachelors Degree through CU at Denver.

LINDA F. WILLING, Real World Training & Consulting. Linda F. Willing spent over 20 years in the emergency services, including 18 years as a career firefighter and fire officer. For the past ten years she has worked with emergency organizations around the country, specializing in leadership development, diversity, conflict resolution, change management, and team building. Linda has been an adjunct faculty member with the National Fire Academy Executive Fire Officer and Management Science programs for over ten years. Linda holds a BA from the University of Pennsylvania and a Master's Degree in management from Regis University in Denver, and is a certified mediator.