

2008 Fire Leadership Challenge Survey

1. GENERAL SESSION 1: I-35W BRIDGE COLLAPSE (Chief Rocco Forte', Retired Director of Emergency Preparedness, City of Minneapolis)								
	Excellent	Very Good	Good	Fair	Poor	N/A	Rating Average	Response Count
Overall Evaluation	32.2% (37)	44.3% (51)	14.8% (17)	1.7% (2)	0.0% (0)	7.0% (8)	4.15	115
Comments								20
<i>answered question</i>								115
<i>skipped question</i>								1

2. GENERAL SESSION 2: MANAGEMENT IN TURBULENT TIMES (Ronny J. Coleman, Senior Vice President, Emergency Services Consulting)								
	Excellent	Very Good	Good	Fair	Poor	N/A	Rating Average	Response Count
Overall Evaluation	16.8% (19)	26.5% (30)	26.5% (30)	12.4% (14)	5.3% (6)	13.3% (15)	3.46	113
Comments								23
<i>answered question</i>								113
<i>skipped question</i>								3

3. GENERAL SESSION 3: CHARLESTON, SC SOFA SUPERSTORE FIRE REPORT (Chief J. Gordon Routley, Retired)								
	Excellent	Very Good	Good	Fair	Poor	N/A	Rating Average	Response Count
Overall Evaluation	44.7% (51)	18.4% (21)	7.9% (9)	0.9% (1)	0.0% (0)	28.9% (33)	4.54	114
Comments								19
<i>answered question</i>								114
<i>skipped question</i>								2

4. PRE-CONFERENCE: NEW FIRE CHIEFS WORKSHOP (Cooke, Riley, Himstedt, Ward, Klein)								
	Excellent	Very Good	Good	Fair	Poor	N/A	Rating Average	Response Count
Overall Evaluation	4.7% (5)	3.7% (4)	0.9% (1)	0.9% (1)	0.9% (1)	88.8% (95)	3.92	107
Comments								7
<i>answered question</i>								107
<i>skipped question</i>								9

5. HEALTH & SAFETY IN THE FIRE SERVICE: CANCER & THE FIRE SERVICE (Craig Coultas, Battalion Chief, Aurora FD)								
	Excellent	Very Good	Good	Fair	Poor	N/A	Rating Average	Response Count
Overall Evaluation	3.7% (4)	5.5% (6)	10.1% (11)	0.9% (1)	0.9% (1)	78.9% (86)	3.48	109
Comments								3
<i>answered question</i>								109
<i>skipped question</i>								7

6. THE 16 INITIATIVES AND BEYOND (I. David Daniels, MHRM, MIFireE, CFO, Fire Chief/Emergency Services Administrator, City of Renton, WA)								
	Excellent	Very Good	Good	Fair	Poor	N/A	Rating Average	Response Count
Overall Evaluation	8.3% (9)	20.4% (22)	12.0% (13)	1.9% (2)	0.0% (0)	57.4% (62)	3.83	108
Comments								10
<i>answered question</i>								108
<i>skipped question</i>								8

7. MABAS PROJECT [James (Jay) P. Reardon, Fire Chief (Retired) President and CEO, MABAS-Illinois]								
	Excellent	Very Good	Good	Fair	Poor	N/A	Rating Average	Response Count
Overall Evaluation	2.9% (3)	6.9% (7)	4.9% (5)	0.0% (0)	0.0% (0)	85.3% (87)	3.87	102
Comments								7
<i>answered question</i>								102
<i>skipped question</i>								14

8. LEVERAGING FIREFIGHTER HEALTH RESEARCH TO YOUR ADVANTAGE (Tiffany Lipsey, Assistant Director of Human Performance Clinical/Research Lab at CSU)								
	Excellent	Very Good	Good	Fair	Poor	N/A	Rating Average	Response Count
Overall Evaluation	3.8% (4)	12.4% (13)	10.5% (11)	1.0% (1)	1.0% (1)	71.4% (75)	3.60	105
Comments								10
<i>answered question</i>								105
<i>skipped question</i>								11

9. ALAMOSA WATER CRISIS (Don Chapman, Fire Chief, Alamosa FD & John Jackson, Police Chief, Alamosa PD)								
	Excellent	Very Good	Good	Fair	Poor	N/A	Rating Average	Response Count
Overall Evaluation	2.9% (3)	10.7% (11)	12.6% (13)	6.8% (7)	0.0% (0)	67.0% (69)	3.29	103
Comments								3
<i>answered question</i>								103
<i>skipped question</i>								13

10. NEW DIRECTIONS IN FIRE & LIFE SAFETY EDUCATION (Mike Hazell, National Fire Protection Association)								
	Excellent	Very Good	Good	Fair	Poor	N/A	Rating Average	Response Count
Overall Evaluation	4.8% (5)	6.7% (7)	10.6% (11)	2.9% (3)	0.0% (0)	75.0% (78)	3.54	104
Comments								6
<i>answered question</i>								104
<i>skipped question</i>								12

11. CARDIOVASCULAR SCREEN PROGRAM (Jeffrey L. Boone, M.D., M.S., Boone Heart Institute)								
	Excellent	Very Good	Good	Fair	Poor	N/A	Rating Average	Response Count
Overall Evaluation	9.8% (10)	9.8% (10)	4.9% (5)	1.0% (1)	0.0% (0)	74.5% (76)	4.12	102
Comments								6
<i>answered question</i>								102
<i>skipped question</i>								14

12. AIR MANAGEMENT: THE POINT OF NO RETURN & HOW FIREFIGHTERS ARE DYING ON THE FIREGROUND (Mike Gagliano, Captain, Seattle Fire Department)								
	Excellent	Very Good	Good	Fair	Poor	N/A	Rating Average	Response Count
Overall Evaluation	23.1% (25)	17.6% (19)	4.6% (5)	0.0% (0)	0.0% (0)	54.6% (59)	4.41	108
Comments								9
<i>answered question</i>								108
<i>skipped question</i>								8

13. RIT REVISITED: WHAT HAVE WE REALLY LEARNED? [W. Edward Buchanan, Division Chief, Hanover (VA) Fire & EMS]								
	Excellent	Very Good	Good	Fair	Poor	N/A	Rating Average	Response Count
Overall Evaluation	16.0% (17)	15.1% (16)	5.7% (6)	0.0% (0)	0.0% (0)	63.2% (67)	4.28	106
Comments								9
<i>answered question</i>								106
<i>skipped question</i>								10

14. HIT BY THE STUPID TRUCK (Jeff Johnson, Fire Chief & CEO, Tualatin Valley Fire and Rescue)								
	Excellent	Very Good	Good	Fair	Poor	N/A	Rating Average	Response Count
Overall Evaluation	50.0% (54)	10.2% (11)	0.9% (1)	0.0% (0)	0.0% (0)	38.9% (42)	4.80	108
Comments								25
<i>answered question</i>								108
<i>skipped question</i>								8

15. IT CAN HAPPEN TO YOU AND YOUR DEPARTMENT: WILL IT? (Dan Noonan, Fire Chief, Durango Fire/Rescue & Matt E. Bowyer, General Engineer, Surveillance & Field Investigation Branch, NIOSH, CDC)								
	Excellent	Very Good	Good	Fair	Poor	N/A	Rating Average	Response Count
Overall Evaluation	26.4% (28)	15.1% (16)	4.7% (5)	0.0% (0)	0.0% (0)	53.8% (57)	4.47	106
Comments								13
<i>answered question</i>								106
<i>skipped question</i>								10

16. NFPA FIRE SERVICE STANDARDS: WHAT'S HOT AND WHAT'S NOT (Douglas Forsman, Fire Chief, City of Champaign, IL)								
	Excellent	Very Good	Good	Fair	Poor	N/A	Rating Average	Response Count
Overall Evaluation	1.9% (2)	10.7% (11)	9.7% (10)	4.9% (5)	0.0% (0)	72.8% (75)	3.36	103
Comments								7
<i>answered question</i>								103
<i>skipped question</i>								13

17. CONFERENCE FORMAT: This year there was a change in the conference format. In past years, the 2nd day (Saturday) began with a General Session and ended with a General Session. This year the 2nd morning General Session was eliminated, allowing for an earlier conclusion to the conference on Saturday.					
	Yes	No	No Opinion	Rating Average	Response Count
Did you like this change in format?	82.2% (88)	4.7% (5)	13.1% (14)	4.69	107
Comments					13
<i>answered question</i>					107
<i>skipped question</i>					9

18. CONFERENCE SCHEDULING: It has been suggested that the entire conference should be moved up a day, so it concludes on Friday instead of Saturday.					
	Yes	No	No Opinion	Rating Average	Response Count
Would you like to see this change in conference scheduling?	36.0% (40)	45.9% (51)	18.0% (20)	4.18	111
Comments					20
<i>answered question</i>					111
<i>skipped question</i>					5

19. EXHIBIT HALL/VENDOR INTERACTION					
	Yes	No	No Opinion	Rating Average	Response Count
Was sufficient time allowed for interaction with conference vendors?	88.2% (97)	10.0% (11)	1.8% (2)	4.86	110
Comments					16
<i>answered question</i>					110
<i>skipped question</i>					6

20. OVERALL CONFERENCE EVALUATION: Please rate the overall conference in terms of the topics, relevance and usefulness of the information, quality of presenters, lunches, networking opportunities, etc.							
	Excellent	Very Good	Good	Fair	Poor	Rating Average	Response Count
Overall Evaluation	36.6% (41)	55.4% (62)	6.3% (7)	1.8% (2)	0.0% (0)	4.27	112
Comments							20
<i>answered question</i>							112
<i>skipped question</i>							4

21. CONFERENCE VALUE: Please rate the overall value of the conference in relationship to the registration cost.							
	Excellent	Very Good	Good	Fair	Poor	Rating Average	Response Count
Overall Evaluation	33.0% (37)	50.0% (56)	15.2% (17)	1.8% (2)	0.0% (0)	4.14	112
Comments							8
<i>answered question</i>							112
<i>skipped question</i>							4

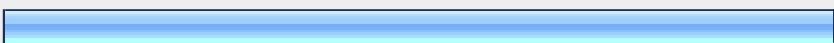
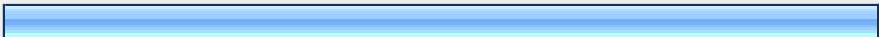


22. SUGGESTIONS FOR FUTURE TOPICS AND PRESENTERS. If you have any suggestions for future conference presentations or presenters, please identify them below.

		Response Count
		30
	<i>answered question</i>	30
	<i>skipped question</i>	86

23. OTHER COMMENTS. Please add any comments or suggestions you have concerning the CSFCA Fire Leadership Challenge.

		Response Count
		24
	<i>answered question</i>	24
	<i>skipped question</i>	92

24. OPTIONAL: Contact information for person who completed this survey (for follow-up) and demographic information.

		Response Percent	Response Count
Name:		91.7%	55
Rank or Position:		96.7%	58
Career or Volunteer:		98.3%	59
Email Address:		90.0%	54
	<i>answered question</i>		60
	<i>skipped question</i>		56

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GENERAL SESSION 1: I-35W BRIDGE COLLAPSE (Chief Rocco Forte', Retired Director of Emergency Preparedness, City of Minneapolis)

#	Response Date	Comments
1.	12/13/2008 5:41:00 AM	Chief Rocco was very knowledgeable about the incident and the working relationships that were needed in the response to this large scale operation. He was able to pass on information about the preplanning of a large scale incident in the Minneapolis area and the federal agencies that assisted in the planning. I would highly recommend him to anyone interested in the need to upgrade their own system.
2.	12/13/2008 4:14:00 PM	Great presentation, useful information regarding the challenges met in the area of ICS.
3.	12/13/2008 5:11:00 PM	Well presented. Informative. Interesting...nice to know it can be done right. Would have liked a little more info on what went wrong and problems encountered...we are brothers after all.
4.	12/14/2008 4:35:00 PM	Lessons and considerations from this lecture were used as soon as I returned to work. We conducted a NIMS exercise and with some of the lessons learned from the Mr. Forte, were applied into this training session.
5.	12/14/2008 6:08:00 PM	It was a good overview on what happened, how preparedness and communication along with preplanning is important. I feel that many departments in attendance do not have the funding or resources and therefore don't relate to the ability to prepare for this type of disaster. I would have liked to know more about what the first arriving engines actually did, how they prioritized life safety and how they reacted in the first ten minutes of the scene. I feel that this information would have been far more valuable.
6.	12/14/2008 7:35:00 PM	The speaker could have used a pointer (red) during his presentation. Many slides had information which would have been easier to follow with a pointer.
7.	12/15/2008 1:24:00 PM	Very good !!!!
8.	12/15/2008 2:00:00 PM	Hard to see speaker and the screen
9.	12/15/2008 2:08:00 PM	The Emergency Management picture is often left out of fire conferences. Communities need an all hazard, all agency response attitude that is developed and nurtured before any major event touches them. Thank you for having this focus in a general session. I would encourage you to have a breakout session specific to emergency management preparedness with a group discussion forum that provides a opportunity for chief's to discuss how they have managed this aspect in their communities.
10.	12/15/2008 2:21:00 PM	Conclusion was rough. Should have ended with the memorial of the people instead of a review of the EOC.
11.	12/15/2008 5:24:00 PM	Chief Forte` presented a very complete and thought provoking. Planning and exercising prior to the event is often the key to success. It worked for them.
12.	12/15/2008 5:59:00 PM	GREAT JOB

good presentation, not many bridges like that in most rural colorado,

- 13.12/16/2008 5:05:00 PM subject may not have really applied to most attending departments, more nims discussion on the matter may have helped
- 14.12/16/2008 5:25:00 PM Very few of us will ever experience an incident oif this type or magnitude; very interesting presentation!
- 15.12/16/2008 8:22:00 PM Extremely interesting.
- 16.12/16/2008 10:16:00 PM From an emergency manager's perspective it was great. I have heard that from a fire officer's perspective it was not as good. May have been mis-billed. If presented as "how emergency management works" it was an outstanding presentation.
- 17.12/16/2008 11:11:00 PM Very interesting, great presentation
- 18.12/18/2008 5:14:00 AM Very informative, delivery was comprehensible and kept my interest peaked.
- 19.12/18/2008 6:24:00 AM Presenter spoke more of how well they did than he did on operational issues encountered.
- 20.12/19/2008 3:02:00 AM Good example of how inter-agency training can help prepare for the real event.

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GENERAL SESSION 2: MANAGEMENT IN TURBULENT TIMES (Ronny J. Coleman, Senior Vice President, Emergency Services Consulting)

#	Response Date	Comments
1.	12/13/2008 3:55:00 AM	I had always read Coleman's articles in the magazines, and was looking forward to his talk. Got some good things, but he seemed distracted, probably because he was in pain.
2.	12/13/2008 4:14:00 PM	Good presentation, Chief Coleman is always interesting to listen to.
3.	12/13/2008 5:11:00 PM	Pretty general and basic for such a well known and highly respected speaker. Would have liked a little more insight and depth...
4.	12/13/2008 6:53:00 PM	With all respect to his career, expertise and contributions to emergency services and the public, this is the second time in two years I've seen Mr. Coleman and both times were painful. In my opinion, he has run out of gas. Same comments were made by the people in the session around my seat. Chief Coleman is an icon of dedication and accomplishment, but his message
5.	12/13/2008 11:07:00 PM	was lost on me. This is not the only time I have experienced disappointment in his public speaking.
6.	12/14/2008 4:35:00 PM	Mr. Coleman, number one I must say is a tough character to even show up as it was apparrent how much pain he was in. Was able to provide insightful information on management and being immediately responsive to problems, catching them while still relatively small, rather than letting them grow into bigger problems.
7.	12/15/2008 2:00:00 PM	Hard to see speaker and screen
8.	12/15/2008 2:08:00 PM	Mr. Coleman is an excellent presenter. I hope he feels better by now. He was obviously in pain for his general session.
9.	12/15/2008 2:21:00 PM	Same old lecture. Needs a new routine.
10.	12/15/2008 2:54:00 PM	I was looking for tips hints and stuff to help deal with shortfalls and cutbacks, but he took the presentation along a differetent track. It was till good, it just wasn't what I thought it would be.
11.	12/15/2008 3:00:00 PM	Mr. Coleman was obviously sick and off his game.
12.	12/15/2008 5:24:00 PM	Chief Coleman is always a good draw!
13.	12/15/2008 5:59:00 PM	GREAT JOB
14.	12/15/2008 7:17:00 PM	Seemed fairly basic for the primary audience.
15.	12/16/2008 2:09:00 AM	Chief Coleman didn't seem to be on his game? I know he was having back trouble and possibly some altitude issues.
16.	12/16/2008 3:35:00 PM	Poor Ronny was obviously in pain during that talk due to his back injury. It made the talk somewhat painful to watch.
17.	12/16/2008 4:04:00 PM	I appreciated Chief Coleman traveling and presenting despite an obviously very painful back injury.
18.	12/16/2008 5:25:00 PM	We as chief officers are facing difficult times; I was able to walk away from his presentation with a perspective that I am not alone in this.
19.	12/16/2008 8:22:00 PM	Chief Coleman did a good job presenting, even with what appeared to be really bad back pain. I thought he was going down at one point.
20.	12/16/2008 11:11:00 PM	Kind of the "same old thing"
21.	12/18/2008 2:02:00 AM	I thought that it was a good topic, but it wasn't delivered in an understandable manner. His presentation skills were lacking.
22.	12/18/2008 5:14:00 AM	I thought the topic was a good one, but the delivery lost me. The speaker spoke in circles and was hard to follow.
23.	12/18/2008 4:54:00 PM	His back was hurting and i give him credit for hanging in there!

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GENERAL SESSION 3: CHARLESTON, SC SOFA SUPERSTORE FIRE REPORT (Chief J. Gordon Routley, Retired)

#	Response Date	Comments
1.	12/13/2008 3:55:00 AM	best session of the weekend.
2.	12/13/2008 5:41:00 AM	Obviously Chief Routley is an authority on the incident due to his involvement in the report. He was excellent in his candid explanation of the causes of the deaths associated with the fire. It goes without saying that he is an excellent resource and presenter. Anyone with his background on specific incidents should be invited to future conferences for presentations.
3.	12/13/2008 4:14:00 PM	Excellent presentation, we could not have had a better presenter of this particular incident than Chief Routley.
4.	12/13/2008 5:11:00 PM	Poorly timed. Difficult material to send us off into the world...ie; back to our departments. Spurred a great deal of discussion on the basics but could have been first and a more positive end scheduled for the conference's last presentation...just a thought...
5.	12/13/2008 6:53:00 PM	Good lessons to be learned by all of us.
6.	12/13/2008 11:07:00 PM	Compelling information, professional presentation. Excellent.
7.	12/14/2008 5:07:00 PM	wish there was more time for the presenter, he seemed a little rushed in wrapping it up in the end.
8.	12/15/2008 2:08:00 PM	Straight from the horse's mouth. It was informative and sobering to hear the facts from the lead investigator. There are many opinions and emotions by people who have heard of the event. Thank you for having someone of Gordon's reputation and professionalism present this case study. Every agency has practices today that will someday cost the ultimate if not reviewed and changed.
9.	12/15/2008 3:00:00 PM	Could not attend
10.	12/15/2008 5:24:00 PM	Chief Routley's report was complete and unbiased in his approach to what went wrong. I think this incident made a clear statement about how out of touch ISO's rating system is. Many issues should have been addressed prior to the incident but sadly were not.
11.	12/15/2008 5:59:00 PM	GREAT JOB
12.	12/15/2008 7:17:00 PM	Very much appreciated the openness and forthright discussion. Nice program.
13.	12/16/2008 3:35:00 PM	Wow. I'm not moving to Charleston...
14.	12/16/2008 4:04:00 PM	Hearing the details from the chair of the Charleston investigation team helped reinforce the lessons to be learned. Critiques of major fires are MOST appropriate for detailed presentation at the Leadership Conference.
15.	12/16/2008 5:05:00 PM	brought home many of the every day mistakes we all make on the fire ground, especially in the smaller rural fire departments that have less than 5 to 10 structure fires a year
16.	12/16/2008 5:25:00 PM	Very good presentation; I have heard Timothy Saddlebach's presentation. The information is good.
17.	12/16/2008 8:03:00 PM	Very repetitive
18.	12/16/2008 8:22:00 PM	WOW, It was difficult to listen to all the errors that were made, and how this tragedy was so avoidable.
19.	12/16/2008 11:11:00 PM	Missed this general session

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PRE-CONFERENCE: NEW FIRE CHIEFS WORKSHOP (Cooke, Riley, Himstedt, Ward, Klein)

#	Response Date	Comments
1.	12/13/2008 5:11:00 AM	CFSA, Accreditation, Mentoring presentations were good. The Legal Issues presentation was the best topic of the day in all areas. VFIS had some good information, presentation was lacking, too much reading of his slides. Division of Fire Safety presentation was fair. I wanted to hear more about how they help us. A lot of information from Kevin, possibly presented too quickly, possibly needs to focus on key areas. Kevin, definitely was not given enough time, and made his presentation appear rushed, which made me lose interest. The best thing about the Chief's Workshop was meeting the other 16 or 17 Chiefs in the class, talking with them during breaks, meals, in the evenings, at the other sessions, etc. Though I met many more Chief Officers during the Conference, the best discussions were with those Chief's I met during the Chief's Workshop day. I recommend that you provide a handout with the names of those participating in the Workshop.
2.	12/13/2008 3:08:00 PM	Did not get to attend. Conference brochure stated conference was December 4-6 and not on the 3rd.
3.	12/14/2008 5:23:00 PM	The stuff on accreditation of fire departments wasn't very applicable. He never said what the benefit of doing all the work was. Stuff on insurance was more applicable to the boards of fire departments, not the chiefs... Great information! Being a new guy in Colorado it was a eye opener and provided needed information about how to get plugged into the fire
4.	12/15/2008 5:30:00 PM	service here. Maybe a day and a half would allow for the time you all mentioned during the presentations. I'll think about anything else that might be good to cover and get back to Paul with it
5.	12/15/2008 5:53:00 PM	Sorry did not attend because of a conflict in scheduling.
6.	12/15/2008 6:01:00 PM	GREAT JOB
7.	12/17/2008 7:14:00 AM	Hopefully Level III will be in keystone don't really want to go to Dallas, TX

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**HEALTH & SAFETY IN THE FIRE SERVICE: CANCER & THE FIRE SERVICE (Craig
Coulta, Battalion Chief, Aurora FD)**

#	Response Date	Comments
1.	12/13/2008 11:27:00 PM	An inspiring personal story and good class discussion.
2.	12/15/2008 3:04:00 PM	Too whinny, poor me. Bad government should pay for all FF cancer - give me a break.
3.	12/19/2008 3:09:00 AM	Surprising statistics on the higher rate of testicular and bladder cancer among firefighters.

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THE 16 INITIATIVES AND BEYOND (I. David Daniels, MHRM, MIFireE, CFO, Fire Chief/Emergency Services Administrator, City of Renton, WA)

#	Response Date	Comments
1.	12/13/2008 5:11:00 AM	I very much enjoyed his presentation. Important material that was presented well.
2.	12/13/2008 6:56:00 PM	Could not get in to the session, the room was too packed.
3.	12/14/2008 4:39:00 PM	Mr. Daniels had an excellent rapport with the audience, prompting exchange and conversation with them over the 16 initiatives.
4.	12/14/2008 6:09:00 PM	I thoroughly enjoyed all of the information presented in this lecture. I have put the knowledge to use already and took home some valuable information
5.	12/15/2008 2:23:00 PM	Good presentation
6.	12/15/2008 3:04:00 PM	Nicely done.
7.	12/15/2008 3:07:00 PM	Classroom filled up quickly for the session I observed. Some people were unable to get in and went to a different session.
8.	12/15/2008 6:10:00 PM	to full to get in
9.	12/15/2008 7:20:00 PM	Nice approach to the cultural issues faced in today's fire service.
10.	12/18/2008 5:20:00 AM	I have some excellent take aways from this lecture, some new rules to really live by, and a renewed passion for safety on the fire ground.

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**MABAS PROJECT [James (Jay) P. Reardon, Fire Chief (Retired) President and CEO,
MABAS-Illinois]**

#	Response Date	Comments
1.	12/13/2008 6:56:00 PM	Good information, but no real meat to the program.
2.	12/15/2008 2:56:00 PM	Sample cards and documents to hand out would have been appreciated.
3.	12/15/2008 3:07:00 PM	Unable to attend.
4.	12/15/2008 6:10:00 PM	Outstanding info, let's bring it to Colorado
5.	12/16/2008 5:21:00 AM	AMI liked this idea however I don't think this would be possible in our state.
6.	12/16/2008 5:29:00 PM	I would like to see something like MABAS in Colorado.
7.	12/18/2008 6:27:00 AM	Very interesting system. Would be a tremendous benefit to the metropolitan area to implement a similar system.

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LEVERAGING FIREFIGHTER HEALTH RESEARCH TO YOUR ADVANTAGE (Tiffany Lipsey, Assistant Director of Human Performance Clinical/Research Lab at CSU)

#	Response Date	Comments
1.	12/13/2008 4:26:00 AM	hope to have her come to our station to test our firefighters. learned much
2.	12/13/2008 2:55:00 PM	Well presented facts and solutions.
3.	12/13/2008 4:20:00 PM	Good information from Tiffany. She is extremely knowledgeable in the material passionate about firefighter health and safety.
4.	12/13/2008 5:15:00 PM	Excellent info on a sensitive subject...Great instructor availability and followup...Congrats. Presented well. Good information. Research in the area firefighter cardio-vascular is important to continue to present. It seems to me the basics are obvious--control weight, stress, dietary fat, and cholesterol.
5.	12/13/2008 11:27:00 PM	Exercise. Annual check-ups. But some of the particulars are still in question--heart scan or carotid scan, for instance. A panel discussion might be interesting.
6.	12/14/2008 7:36:00 PM	Tiffany should have presented CSU's program for firefighters and a cost associated with the program. Why should we spend our lives in service to the community with the reward being a shortened life span or catastrophic disease? Maybe we need RIT before the fire ground. Research Intervention Teams to provide for the prevention and care of the fire fighter.
7.	12/15/2008 3:07:00 PM	She could have had more time to provide a more indepth program. The case studies were particularly interesting; but, overall, the presentation represented mostly retrospective studies and lacked specific recommendations for "marketing" and
8.	12/15/2008 5:30:00 PM	implementing preventive actions to volunteer and career departments. In other words, the type of research that wasn't reported was research on outcomes where preventive practices (based on the retrospective research) were used.
9.	12/16/2008 4:17:00 PM	This was the worst lecture I sat through, out of respect for the speaker I did not walk out. She used a lot of statistical data that didn't flow well together, she tried to make correlations between the data that was not there, and too frequently said "Is that the cause, I don't know" That doesn't help her credibility any. I was bored and lost.
10.	12/18/2008 5:20:00 AM	

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**ALAMOSA WATER CRISIS (Don Chapman, Fire Chief, Alamosa FD & John Jackson,
Police Chief, Alamosa PD)**

#	Response Date	Comments
1.	12/15/2008 3:07:00 PM	There was an obvious cooperation in the community to solve their major event. They briefly touched on the emergency management planning process. All hazard planning is what allows communities to efficiently resolve event like these. The police chief was better at delivering his message. It was good to hear how the agencies resolved issues together.
2.	12/15/2008 4:17:00 PM	I feel that the content was informative but the Chief Jackson's presentation seemed somewhat egotistical. I sensed that he actually offended a few participants in our class when he took shots at Denver and how they would have handled the scenario.
3.	1/1/2009 4:23:00 PM	after the first fifty times we get it they deliverd water

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NEW DIRECTIONS IN FIRE & LIFE SAFETY EDUCATION (Mike Hazell, National Fire Protection Association)

#	Response Date	Comments
1.	12/13/2008 4:26:00 AM	not enough good tips, suggestions on how to reach our targets. good speaker, seems he's searching too.
2.	12/13/2008 5:11:00 AM	Even though I read the preview of the presentation in the booklet, I was a little unsure as to its content. I was very pleased that I attended the presentation, a lot of good information, very relevant to what I am trying to accomplish in our small fire district. Mike did a good job.
3.	12/15/2008 5:30:00 PM	Great information. Well presented. Good handout - worth taking home and reviewing.
4.	12/15/2008 5:53:00 PM	Deal with primarily with WEB design and some ideas that could be utilized. Speaker knew a lot about that subject but I was hoping there would be more content for ideas about programs that could be used within the fire service.
5.	12/15/2008 7:20:00 PM	I did not attend, but others spoke very highly of this presentation.
6.	12/16/2008 4:17:00 PM	I took home many excellent suggestions that I think I can help put in place.

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CARDIOVASCULAR SCREEN PROGRAM (Jeffrey L. Boone, M.D., M.S., Boone Heart Institute)

#	Response Date	Comments
1.	12/13/2008 2:55:00 PM	Spoke to fast and appeared to be pushing a product.
2.	12/15/2008 2:23:00 PM	Very relevant
3.	12/15/2008 5:30:00 PM	I saw him at MO Valley in Joplin!
4.	12/16/2008 4:17:00 PM	Much good information about screening techniques that are practical and cost effective.
5.	12/16/2008 10:18:00 PM	May have been great information, but was presented in a manner that made me think part snake-oil salesman, part research doc.
6.	12/18/2008 6:27:00 AM	Excellent information, I am planning on contacting Dr. Boone regarding our department.

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AIR MANAGEMENT: THE POINT OF NO RETURN & HOW FIREFIGHTERS ARE DYING ON THE FIREGROUND (Mike Gagliano, Captain, Seattle Fire Department)

#	Response Date	Comments
1.	12/13/2008 4:26:00 AM	very good, can take this back to my firefighters. the most useful class I took. Enjoyable and valuable. I felt the presentation became a little negative toward Chief Officers once or twice--in some organizations the Chiefs
2.	12/13/2008 11:27:00 PM	wholly support and are helping lead change in air management and planning to be out well within the margin of safety. Nonetheless, I would welcome this speaker to our department. Mike has a passion and firefighters heart that is obvious in his
3.	12/15/2008 3:07:00 PM	presentation. Too many fire fighters loose their lives each year. This message will not same them all, but if headed will save more. This is a valuable message to hear and act on.
4.	12/15/2008 4:17:00 PM	This one really made me think. Excellent class.
5.	12/15/2008 5:53:00 PM	Some very basic knowledge though. Much of the information most fire departments knew or already suing.
6.	12/15/2008 6:10:00 PM	to full to get into
7.	12/15/2008 7:20:00 PM	Quality presentation involving a very timely topic. Mike is passionate about this topic, his passion is exhibited in his
8.	12/16/2008 5:29:00 PM	presentation. Excellant presentation! I would like to see him in the general session next year.
9.	12/18/2008 6:27:00 AM	Why isn't this information being taught and re-inforced during recruit academies across the country?

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**RIT REVISITED: WHAT HAVE WE REALLY LEARNED? [W. Edward Buchanan,
Division Chief, Hanover (VA) Fire & EMS]**

#	Response Date	Comments
1.	12/13/2008 5:11:00 AM	Excellent topic, good speaker, though the presentation ended similar to a book that had the last few pages torn out, no ending. In reality, that's exactly where we are with RIT, though I want more answers now.
2.	12/13/2008 2:48:00 PM	Best class I've had in a while
3.	12/13/2008 4:20:00 PM	Chief Buchanan is very easy to listen to. This was one of the best classes I attended. His knowledge in RIT operations was evident throughout the presentation.
4.	12/13/2008 5:15:00 PM	Didn't realize the issues associated with current RIT philosophy.
5.	12/13/2008 11:27:00 PM	Good information. Motivational. Will use the drill he presented.
6.	12/15/2008 1:26:00 PM	Great presentation This concept of saving ourselves on the fire ground seems to be so difficult to process for many fire departments. The more discussion the better the fire service will get at saving us on the fire ground. The health and safety prevention programs that were well represented have a vital role in us saving us as well. Why should we spend our lives in service to the community with the reward being a shorted life span or catastrophic disease?
7.	12/15/2008 3:07:00 PM	
8.	12/15/2008 5:30:00 PM	Good presenter and good material. Very thought provoking.
9.	12/16/2008 5:29:00 PM	Ed did an excellant job; he is also very passionate about the topic inwhich he speaks on.

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HIT BY THE STUPID TRUCK (Jeff Johnson, Fire Chief & CEO, Tualatin Valley Fire and Rescue)

#	Response Date	Comments
1.	12/13/2008 4:26:00 AM	great speaker, learned a lot.
2.	12/13/2008 6:01:00 AM	Best class I've been to in a long, long time.
3.	12/13/2008 3:33:00 PM	This was GREAT !!!!!!!!!!! So true.
4.	12/13/2008 4:20:00 PM	Chief Johnson did a great job in this class. I highly recomend this presentation for future Leadership Challenges.
5.	12/13/2008 5:15:00 PM	Entertaining and somewhat informative...Fun presentation...suitable for a full body presentation...
6.	12/13/2008 6:12:00 PM	This was perhaps the best presentation I have seen in my 17 years in the fire service. The balance of humor and seriousness was impressive. As a leader of leaders, it is imperative that Chief Johnson returns to this seminar.
7.	12/13/2008 6:56:00 PM	Chief Johnson is a very good and entertaining speaker with a good message. Have asked to use his presentation in our officer development program and he agreed.
8.	12/14/2008 4:39:00 PM	Mr. Johnson provided a down to earth lecture on how mistakes get made in the firehouse by both subordinates and supervisors, and what the repurcussions can be. A great presentation, with a little humor to keep you interested.
9.	12/15/2008 1:26:00 PM	again top quality
10.	12/15/2008 2:23:00 PM	This one made the conference! This one is the one all of our officers talked about!
11.	12/15/2008 3:04:00 PM	Entertaining and common sense.
12.	12/15/2008 3:07:00 PM	The truck obviously hit the Governor of Illinois, since the conference. Jeff is a great communicator. The class was a great awareness that it could happen to you, and it will happen around you in the organization. Jeff shared some specific examples that revealed his management style. Everyone has a style and procedures specific to their organization, but his insight was informative.
13.	12/15/2008 4:17:00 PM	Probably the best class I attended at the conference. Excellent points to ponder.
14.	12/15/2008 5:53:00 PM	Chief Johnson always has a timely subject and delivers his information is a educational and participatory way.
15.	12/15/2008 6:01:00 PM	GREAT JOB
16.	12/15/2008 6:10:00 PM	to full to get into
17.	12/15/2008 7:20:00 PM	Superior presentation. Realistic and very appropriate in today's world of the fire service and any public sector organization.
18.	12/16/2008 4:17:00 PM	Chief Johnson described an exemplary model for fire executives. However, I left wondering if his Board of Directors ever got directly involved in setting policy, which would seem to be the duty and responsibility of elected officials. I particularly appreciated Chief Johnson making his PowerPoint presentation available electronically; other presenters throughout the conference should do likewise.
19.	12/16/2008 5:12:00 PM	excellent presentation, made us all very aware of the risks of allowing inappropriate behavior to go unchecked and gave very informative

- ways of dealing with that behavior
- 20.12/16/2008 8:04:00 PM Glad that these things happen in other depts to not just mine.
- 21.12/16/2008 11:12:00 PM Great! would go to this again and again!
- 22.12/18/2008 5:20:00 AM Not only he Chief Johnson an excellent speaker, but he really made me think about situations in my station. How to handle things, what was I overlooking that I shouldn't have been, where do I need to change as an officer. I took pages of notes on thoughts that his lecture provoked. Great presentation on how simple (stupid) acts can lead to disasterous results such as very negative public impression or requiring discipline or termination of the employee.
- 23.12/19/2008 3:09:00 AM Very useful info. Should be a keynote.
- 24.12/29/2008 10:10:00 PM the best session i would have set in that class five days in a row! chief johnson class act working for that man would be dream.
- 25.1/1/2009 4:23:00 PM

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IT CAN HAPPEN TO YOU AND YOUR DEPARTMENT: WILL IT? (Dan Noonan, Fire Chief, Durango Fire/Rescue & Matt E. Bowyer, General Engineer, Surveillance & Field Investigation Branch, NIOSH, CDC

#	Response Date	Comments
1.	12/13/2008 5:44:00 AM	The Durango presentation was very informative and was a good lesson in problems that can occur and situation to watch out for. The NIOSH portion was informative as to what they do but the content was to slow and not what participants are looking for in this type of conference.
2.	12/13/2008 2:55:00 PM	Very good presentation with excellent slides. Was willing to take tough questions during the presentation and answer both pro and con. Interaction made for a great presentation.
3.	12/13/2008 6:07:00 PM	This should have been a class for the general session
4.	12/13/2008 6:56:00 PM	Again, good lessons to be learned and information to reinforce. Thank you to Chief Noonan and Durango Fire and Rescue for being open and honest about their experience.
5.	12/15/2008 5:35:00 AM	One of the best I have been able to attend. Highly recommend this be delivered locally.
6.	12/15/2008 3:07:00 PM	Unable to attend.
7.	12/15/2008 5:27:00 PM	Frankly, this was one of the best presentations I have ever attended.
8.	12/15/2008 5:30:00 PM	Many points brought out that we all MUST observe when we have the "big one"! Dan did a great job of presenting.
9.	12/15/2008 5:53:00 PM	effective use of incident information.
10.	12/15/2008 6:10:00 PM	Every small department needs to see this presentation!!!!!!
11.	12/16/2008 11:12:00 PM	Very good information.
12.	12/18/2008 5:20:00 AM	Chief Noonan was excellent in speaking about an emotionally hard topic. Mr. Bowyer read from note cards and took away from the excellence of Chief Noonan. I would rather have had Chief Noonan speak longer and provide us documentation on NIOSH, I feel that would have been more beneficial.
13.	12/19/2008 3:09:00 AM	Eye opener in that a routine fire could have resulted in several fire fighter fatalities. Good information on how the TIC may not be giving accurate readings on what is going on below a floor/roof or ceiling surface.

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NFPA FIRE SERVICE STANDARDS: WHAT'S HOT AND WHAT'S NOT (Douglas Forsman, Fire Chief, City of Champaign, IL)

#	Response Date	Comments
1.	12/13/2008 5:11:00 AM	This was my one disappointment. I found the material very dry and the presenter had no chance. I don't know how I lasted 45 minutes, before I left.
2.	12/13/2008 2:48:00 PM	This was more of a how the process works...I was expecting "what's coming to an NFPA near you".
3.	12/13/2008 3:33:00 PM	This is kind of a boring subject, but one we need to review and talk about.
4.	12/13/2008 4:20:00 PM	This was good information presented by Chief Forsman. He did a great job keeping the presentation interesting.
5.	12/13/2008 5:15:00 PM	I didn't realize how political the NFPA was....
6.	12/13/2008 6:56:00 PM	Good information, particularly for those not very familiar with the process. Good updates on current standard review.
7.	12/15/2008 3:07:00 PM	Unable to attend.

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CONFERENCE FORMAT: This year there was a change in the conference format. In past years, the 2nd day (Saturday) began with a General Session and ended with a General Session. This year the 2nd morning General Session was eliminated, allowing for an earlier conclusion to the conference on Saturday.

#	Response Date	Comments
1.	12/13/2008 3:41:00 PM	I had planned to say for the afternoon, however events at home required me to return early.
2.	12/13/2008 4:26:00 PM	Yes, this format worked very well for our department.
3.	12/13/2008 7:00:00 PM	Could go either way for me depending on content of the deleted General Session. However, opening with a general session appears to get most participants in the meetings on time, rather than dragging in throughout the day.
4.	12/13/2008 11:30:00 PM	Yes
5.	12/15/2008 2:26:00 PM	Us 40 hour a week scheduled people appreciate that we can attend and still have a weekend to do the home chores.
6.	12/15/2008 2:58:00 PM	I liked more opportunities to choose from individual sessions, it provides a more personalized learning experience and let people pick sessions that will more help them.
7.	12/15/2008 3:09:00 PM	This was my first time attending the conference. I assume for local travelers the earlier conclusion helps them travel that day. I had an extended travel time for a return trip home so the early out allowed me to enjoy the area during the light hours.
8.	12/15/2008 5:28:00 PM	This is the best way to get people to stay around for the conclusion.
9.	12/15/2008 7:31:00 PM	Hopefully, the quality will continue. Kudos to the education committee.
10.	12/16/2008 5:20:00 PM	the General Session on Saturday should be done jointly with lunch!
11.	12/16/2008 6:21:00 PM	I thought it worked well to have the Conference conclude by no later than 3 PM.
12.	12/18/2008 6:34:00 AM	I attended the Officer II and Friday only. If I had attended through Saturday, I would have appreciated being let out a little earlier - especially considering the weather!
13.	12/29/2008 10:12:00 PM	Helpful for getting on the road and having a good turnout for the final keynote.

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CONFERENCE SCHEDULING: It has been suggested that the entire conference should be moved up a day, so it concludes on Friday instead of Saturday.

#	Response Date	Comments
1.	12/13/2008 5:45:00 AM	My biggest concern prior to registering for the conference was the amount of time away from the office. With the conference running into the weekend, I feel that I am missing less work, then if it was held on weekdays. Keep it the same.
2.	12/13/2008 3:41:00 PM	A half day on Saturday is ok with me.
3.	12/14/2008 7:42:00 PM	This is a busy time of the year and freeing up a weekend would be nice. Concern whether or not everyone can get days off during the week to attend. How many participants are career vs volunteer and have time off for training, etc.
4.	12/15/2008 2:26:00 PM	See above. Like the weekends and would stay to the end. That creates more problems for scheduling of volunteer fire chiefs.
5.	12/15/2008 2:58:00 PM	They may not be the focus of the conference, but this should still be a concern.
6.	12/15/2008 3:09:00 PM	I traveled from out of state, so I would be driving on the weekend either way.
7.	12/15/2008 4:23:00 PM	Many participants are volunteers with other jobs. For some of us it takes almost a day of driving just to get to the conference. In its current format a volunteer would only have to take off two days and then attend through part of the weekend. If you back it up another day that same volunteer would need to take three days off from work.
8.	12/15/2008 5:38:00 PM	It would be ok (I really don't care) to do that but I think the information presented and the presenters were top notch!!
9.	12/15/2008 6:02:00 PM	ENDING SATURDAY IS GOOD
10.	12/15/2008 6:12:00 PM	It doesn't matter to me, with the use of the SKi resorts though leaving on Saturday does tend to cause some traffic concerns with people coming up to the resorts on the weekend. However by staying through Friday there is more to do in the evenings as the communities have things planned for Fridays.
11.	12/15/2008 6:17:00 PM	Move it out of the ski resort as well.
12.	12/15/2008 7:31:00 PM	That would be a nice change.
13.	12/15/2008 9:11:00 PM	I like the new format of ending Saturday afternoon, then still have a chance to enjoy the area.
14.	12/16/2008 3:39:00 PM	This will be harder on spouses that come up for the weekend
15.	12/16/2008 6:21:00 PM	Due to the time of year and based upon on how many attend for only one day or leave Saturday morning, I think it may be worth a try unless it is apparent that the number of volunteer chiefs attending would be adversely affected.
16.	12/16/2008 9:20:00 PM	Instead, consider changing the annual meeting to 9:30 a.m. on Thursday and starting the conference after lunch on Thursday and ending the conference by noon on Saturday. Combination Chiefs and Volunteer Chiefs could meet Wednesday or Saturday afternoon.
17.	12/17/2008 7:17:00 AM	This way we can get home and have the weekend with the family..
18.	12/18/2008 3:43:00 AM	For those of us who have to take days off of work, (volunteers) its hard enough to take two days off during the week.

- 19.12/18/2008 5:30:00 AM I find it difficult to take time off of work anyway, I am part of a volunteer organization and this is a benefit and luxury. If it concluded on Friday I fear that I would miss it because of having to take the additional days off from my paying job.
- 20.12/28/2008 3:42:00 AM Although I think we could have used three days for the conference. There were just so many good speakers in the breakout sessions and a lack of ability to see enough of them! I vote to start the conference on Thursday Morning and run it through Saturday.

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EXHIBIT HALL/VENDOR INTERACTION

#	Response Date	Comments
1.	12/13/2008 5:45:00 AM	One of the biggest distractions for me was trying to talk to a vendor and someone interrupting us just so they could get a signature from the vendor and have a full card for the drawing on Saturday. Maybe they can change that requirement. I had the opportunity to spend 30 minutes with a vendor Saturday morning from 11:15 to 11:45. When we finished all the other vendors had packed up and were out of the hall. I heard a few comments at the Saturday lunch as to how disappointed some Chiefs were that the vendors were gone by noon.
2.	12/13/2008 2:57:00 PM	However vendors were clearing out by 11:00 AM on Saturday. I had a couple of morning sessions and missed talking to a couple of vendors after the above time.
3.	12/13/2008 6:09:00 PM	Vendor area was very crowded
4.	12/13/2008 7:00:00 PM	I know how important it is for these conferences to have vendor support, but I have little need to spend time on the showroom to window shop.
5.	12/13/2008 11:30:00 PM	Yes
6.	12/15/2008 1:28:00 PM	Maybe to much. 1 hour breaks is a little long
7.	12/15/2008 2:26:00 PM	Limited vendors compared to FRI
8.	12/15/2008 3:06:00 PM	Good broad selection of vendors.
9.	12/15/2008 3:09:00 PM	In the position I have the vendor exhibits have little impact on me. It is nice to see a few new items that they have. I believe they are vital to the conference. They provide a valuable contact for many others.
10.	12/15/2008 5:38:00 PM	With all the drawings it seemed to take away from my time to visit with the vendors. I like the idea of the give aways but I was limited on visiting with the vendors.
11.	12/15/2008 6:12:00 PM	Time was good, size of the rooms limited movement and traffic aisles were constricting. A larger venue is planned for next year and I hope that solves the congestion problem.
12.	12/15/2008 7:31:00 PM	Appreciated the quality of the vendor program. Vendors were engaging and provided quality time with solid information on the services and/or products.
13.	12/15/2008 9:11:00 PM	It might be nice to have another 2 hour block with the vendors at some time.
14.	12/16/2008 6:21:00 PM	It will work much better at Keystone where the vendors can be in the same room where lunch is served.
15.	12/16/2008 10:20:00 PM	I missed several sessions trying to spend needed time with vendors.
16.	12/18/2008 6:34:00 AM	It seemed like there was a lot of people stuffed into a very small exhibit area.

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OVERALL CONFERENCE EVALUATION: Please rate the overall conference in terms of the topics, relevance and usefulness of the information, quality of presenters, lunches, networking opportunities, etc.

#	Response Date	Comments
1.	12/13/2008 4:32:00 AM	one of the best conferences I've attended, smooth running, and the building worked well for us. the hotel staff was very helpful, parking was bad, though
2.	12/13/2008 3:41:00 PM	I will miss Beaver Run.
3.	12/13/2008 4:26:00 PM	Great venue, accommodations and food was excellent.
4.	12/14/2008 6:16:00 PM	The preconference was the reason I came this year, which was my first year. Some speakers were excellent and some were average. The Atlanta fire Chief was awesome, he could have talked all day, many people kept talking about him. The Littleton fire Chief was also great and his public speaking tips were very helpful. I did not like the Cardiovascular speaker since it seemed like he was selling a product and I never like that. The 16 Initiatives and Beyond was great as well.
5.	12/15/2008 3:06:00 PM	Best in years.
6.	12/15/2008 3:09:00 PM	There was a great opportunity to be exposed to great information. There were knowledgeable, excellent presenters. I came early to catch some of the new Chief's Workshop. It contained many excellent topics.
7.	12/15/2008 5:38:00 PM	I've beento many of these over the years and this conference is right up there at the top of the heap! One criticism and only one. I routinely have people from my prevention division attend, but I can see that was a waste of time this year. As Fire Chiefs we never seem to invest much effort into prevention at conferences. I detect that our prevention people notice that at these conferences. We have speakers who address major fires, disasters or traumas because they make the news. Little effort is made on our part to provide code issues, or life safety education. FRI was the same so it can be said that we are not alone in our development of conference agendas. I realize it is difficult to cover everything having planned several conferences in my career. So let me end this by saying I thought the conference committee did a magnificent job of providing a great agenda. It is just one area, Fire Prevention where I would like us to give a little more effort in the future.
9.	12/15/2008 7:31:00 PM	Another solid job. Telluride will have a tough standard to match with regard to facilities and venue. Food service was exceptional. Very high quality menu and the staff was very professional. Conference registration was a breeze. Great job.
10.	12/15/2008 9:11:00 PM	Thought this was better than in the past. The General sessions were excellent. It's always great to review "real" events and the "lessons learned"
11.	12/16/2008 5:24:00 AM	I don't think you can please everyone every time so I won't belabor the point I just didn't find much this year...
12.	12/16/2008 3:16:00 PM	A new facility is needed. I do not like the layout of the facility in Breckenridge

For those of us commuting, the parking situation was less than

- 13.12/16/2008 4:23:00 PM wonderful. However, that should be solved by moving to Keystone Conference Center next year. I believe the break-out sessions continue to improve year after year; congratulations to the Conference Committee.
- 14.12/16/2008 5:19:00 PM coffee and soda,water ect. should be made more available all day, inbetween sessions
- 15.12/16/2008 5:34:00 PM The committee who organized the conference did an excellant job! Thsi was an outstanding Conference with dynamic and relevant topics covered by a top notch group of speakers. Beaver Run has its challenges with space limitations and parking. The Keystone Conference Center should provide a refreshing change in htis regard.
- 16.12/16/2008 6:21:00 PM I have attended 15 out of the 17 years this conference has been around. I use to vendor back in the mid 90's. Last year after not attending for two years. the conference had a different feel about it. It felt like I was attending one of the national conferences, this year the same, and probably one of the best I have attended.
- 17.12/16/2008 8:35:00 PM
- 18.12/16/2008 11:14:00 PM Great job, look forward to next year
- 19.12/17/2008 7:17:00 AM This has become one of the must attend conferences on my schedule.. I feel that there were some breakout sessions that really peaked my interest, and obviously the Stupid Truck was of interest to most people. I would recommend asking him to return as a general session speaker. I think that there were several sessions that the topic could have been covered in 45 minutes but it was drug out for an hour and a half, I think that with that you could offer more sessions in shorter time frames. I feel that I would benefit more from 8 sessions at 45 mins. each vs. the 4 sessions at 1.5 hrs. each. I am only able to attend Friday and Saturday, so it is important to me to make the most of those two days. Even if there was a variety, where some classes were shorter and there were two offered in the same room or you could see one longer sessions.
- 20.12/18/2008 5:30:00 AM

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CONFERENCE VALUE: Please rate the overall value of the conference in relationship to the registration cost.

#	Response Date	Comments
1.	12/13/2008 4:32:00 AM	pretty good value, well focused to my needs,
2.	12/13/2008 5:45:00 AM	I felt my first experience attending this conference was an extremely positive and productive one. Good job! I'll be back next year. Easy for me to say. I have an education budget and it doesn't come out of my personal funds. I believe the subject matter and presenters were worth the cost. I didn't make comment on some of the break outs because I did some sampling without attending the full session.
3.	12/15/2008 3:09:00 PM	I have paid more for less!
4.	12/15/2008 5:38:00 PM	Good solid program. Hopefully, more departments will take advantage of this great professional development opportunity.
5.	12/15/2008 7:31:00 PM	Money is always an issue - especially when you'd like to be able to send several dept. employees.
6.	12/15/2008 9:11:00 PM	Registration cost is not the issue; the cost of lodging, meals not covered by the conference are expensive especially in these times.
7.	12/16/2008 5:34:00 PM	The FLC Committee should be proud of their efforts this year to put on a first class conference!
8.	12/16/2008 6:21:00 PM	

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SUGGESTIONS FOR FUTURE TOPICS AND PRESENTERS. If you have any suggestions for future conference presentations or presenters, please identify them below.

#	Response Date	Response Text
1.	12/13/2008 3:40:00 AM	Training program development classes & more firefighter safety topics
2.	12/13/2008 5:45:00 AM	Financial Contraints, How Departments are Operating with less Funds. The Fire Service working with schools - overcoming challenges and creating success - Mary Jean Erschen, RN, BSN The NIU Campus
3.	12/13/2008 6:14:00 AM	Shooting - Lessons Learned - Retired Chief Lanny Russell, Dekalb Fire Department Multicasualty 100 Car Crash on Interstate 90/94 - Challenges with the Incident Command System - Chief Glenn Linzmeier and Chief Randy Pickering
4.	12/13/2008 3:47:00 PM	With a major emphasis on firefighter line of duty deaths, I think a case study or two would be relevant. Ron Sarniki, Billy Goldfedder would be a couple of excellent choices here. It would be good to here from the NFFF or the IAFC Safety Section. In the past we have also had someone from the VCOS which is always a good turnout.
5.	12/13/2008 4:26:00 PM	We had a discussion about how it would have been useful to have a presentation regarding management styles most effective for the new generation in the fire service.
6.	12/13/2008 5:16:00 PM	Assisting officers off the line and into chief officer positions....
7.	12/14/2008 2:38:00 PM	Recrutment and retention, motivation for todays volunteer
8.	12/14/2008 4:41:00 PM	I feel there was a large amount of diversity of topics as compared to some previous years. The presenters were interesting, the topics as stated earlier, refreshing and different, and even with lower attendance, was probably one of the best leadership conferences I have attended so far.
9.	12/14/2008 5:24:00 PM	SDA presentation especially to new chiefs Homeland security presentation and explain how the rural department fit into the scheme of things Funding sources, how to write grants that get funded Colorado State Forest service ~ urban interface grants, impacts of beetle kill on forest and those living near forests How to work with your board successfully
10.	12/14/2008 6:16:00 PM	Atlanta Fire Chief, please bring him back and let him talk more. I hate feeling that speakers are there to sell me their products, like the Cardiovascular speaker. He had good information, but he seemed like a salesman. The Art of Reading Smoke-Dodge I think is his name would be great.
11.	12/14/2008 7:42:00 PM	Health and wellness is a hot topic and should continue to be in the forefront to address ff health and programs to assist in reducing cardiac and other health issues with firefighters.
12.	12/15/2008 3:09:00 PM	I know it's a difficult format, but I enjoy group dynamics that allow attendee participation. One or two work group sessions would be great. A work group that discusses how to bring community decision makers together before an event, as a followup to a general session like the Minneapolis event. Case Studies are always excellent. Especially, if you have professionals like Gordon. That general

- session could be followed with a how to gap analysis on how your fire department currently operates. Having discussions on RIT, air management policy, or brotherhood.
- 13.12/15/2008 4:23:00 PM I would love to see Howard Cross and Gordon Graham return for future presentations. I have learned a great deal from both of these men.
- 14.12/15/2008 6:02:00 PM Continue with focus on changing the culture and fire fighter safety. As stated above education in prevention or life safety. Speakers... the best public education speaker in the Business is captain Tim Vandanbrink Edmonton Alberta FD. Mari K Appey LOWes Home Safety Council, Ed Kirtley, Guyman Oklahoma Fire Chief, Evaluation Instruments. Gerry DiMillo, State of Maine, Juvenile Firesetter Programs. those are few I am sure I can think of more given time. Wildland issues might be a good topic for future consideration.
- 15.12/15/2008 6:12:00 PM More presentations like Chief Noonan's would be extremely valuable. And perhaps more timely topics such as dealing with fleet or fuel costs in today's economy, how to do better at conserving money with alternative energy options, how to work with unions, how to prepare for fires in beetle kill zones, ... These may not be relevant to the urban departments but will have a drastic impact on smaller rural districts. Possibly a "new chief officer" program could be offered with the regular programming. Our organization chose not to attend any preconferences, as we brought several up for the company officer program and the actual conference. Many of the topics would be applicable for us "newer chief officers" from a professional development perspective, and quite likely attendance would be high.
- 16.12/15/2008 6:17:00 PM Continue pushing the ROAM issue. Mental health evaluations/red flags for fire fighters. Current training "hot" topics and safety in training settings.
- 17.12/15/2008 7:31:00 PM Dr. Boone needs to be back because his topic is so very important to the long-term wellbeing of the fire service. Due to the large number of break-out sessions, many persons who wanted to attend his presentation were unable to do so, despite the fact that the presentation was repeated.
- 18.12/15/2008 9:11:00 PM As a member of a department that is primarily EMS and Fire it would be nice to have conferences do more topics that combine both EMS and Fire. Both aspects work together so closely at times and yet there is still somewhat of a division as the mind set is you are one or the other.
- 19.12/16/2008 4:23:00 PM more on large incidents like the charlotte sofa mart fire, topics like dealing with the transitions into combination dept.'s, dealing with volunteer retention and moral. the air management topic is very important
- 20.12/16/2008 4:48:00 PM I would like to see Director Dennis O'Neal from the NFA attend to give an up-date on the NFA where we are going under the new administration.
- 21.12/16/2008 5:19:00 PM
- 22.12/16/2008 5:34:00 PM
- 23.12/16/2008 8:15:00 PM Continue with the same types of presentations.

Motivational Speaker, Craig Zablocki. Chase Sargent, should be

- 24.12/16/2008 8:35:00 PM available for next year. He was not able to commit this year due to working in Iraq.
- 25.12/18/2008 12:49:00 AM More on Recruitment and retention. This seems to be a very serious problem everywhere.
- 26.12/18/2008 6:34:00 AM More air management, maybe some type of budgeting information in Officer course, FF survival / self rescue info.
- 27.12/18/2008 6:11:00 PM Many of our towns are quite old. I think a class on pre-planning would be excellent.
- 28.12/19/2008 10:05:00 PM anytime you can have Gordon Grahm talk is great.
- 29.12/28/2008 3:42:00 AM Bring back some of the presenters from this past year. Also, Rick Lasky, John "Skip" Coleman and John Mittendorf. From a Driver Operator standpoint, it is very hard to find classes specifically related to Driving or operating Fire trucks. It would of benefit to myself and hopefully others to maybe have some classes on Driving and operating fire trucks on the days when other firefighters are at the confrence and not just the Chiefs.
- 30.1/13/2009 9:15:00 PM

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OTHER COMMENTS. Please add any comments or suggestions you have concerning the CSFCA Fire Leadership Challenge.

#	Response Date	Response Text
1.	12/13/2008 4:32:00 AM	thanks, the Cheif's Assocaiton staff did a great job, as well as all the committee folks.
2.	12/13/2008 6:14:00 AM	Paul Cooke did an oustanding job!
3.	12/13/2008 3:09:00 PM	Great Conference and I plan to attend next years conference with as many of my officers as possible. Thanks for a job well done!!!!!! The VOLunteer and COmbination meetings are realy worth less, just go around the room and everyone says something. No Value. We all know the mahjor topics that effect us. I would suggest that we take those meetings select three or four subjects than have a facilatator guide a discussion with the group. Ask who is having success and who is having a failure in an subject area. I could care less if fire department X is building a station, I want to know why, how much, will it reduce response times etc. I will not attend another combo or volunteer meeting if we just go around the room like a bunch of thrid graders. Thanks
4.	12/13/2008 3:41:00 PM	Another great conference. thank you I am concerned about the lodging and transportation for food and conference attendes. Also the event for me is a great time to bring my fmaily along and they can enjoy the ammenities around Breckenridge. I hope that Keystone will have the same if not i will have to reconsider bringing the family.
5.	12/13/2008 4:26:00 PM	Put the new chief's back to 1/2 day before the conference starts. Most of the items presented didn't really apply especially to the volunteer departments. As volunteers, we already dedicate a lot of time to the department and it seemed like this day wasn't as productive as it could have been. Most of the stuff presented would apply to boards more than chiefs.
6.	12/13/2008 6:22:00 PM	The preconference was great, the rest of it was ok. Concerns of moving the conference to Keystone.....There is no town and most folks will have to go into town (what town) from
7.	12/14/2008 5:24:00 PM	Keystone for resturants, etc. One of the nice things about Breck is the ability to leave the conference area and walk to town and shop, eat, etc.....
8.	12/14/2008 6:16:00 PM	Paul Cooke's children did an outstanding job selling shirts. They are even better than Paul at using guilt to make the sale. Great Job Paul
9.	12/14/2008 7:42:00 PM	This was the first one I attended. Myself and my staff will attend in the future.
10.	12/14/2008 8:09:00 PM	I prefer the hotel/venue that is at the bottom of the hill. It is closer to town.
11.	12/15/2008 1:28:00 PM	I had to triage some of the sessions because there wasn't enough time to attend all the sessions I would like to have attended. Too much good information is better than not enough.
12.	12/15/2008 2:26:00 PM	
13.	12/15/2008 3:09:00 PM	

As mentioned earlier, some of us have to travel almost all day to get to the conference. I know that it is being moved to Keystone next year.

- 14.12/15/2008 4:23:00 PM Has it been considered to also move it toward the front range on occasion for the benefit of the firefighters traveling from the eastern plains? Otherwise I think it's an excellent program. Thank you.
- 15.12/15/2008 6:12:00 PM Great job keep ti up.
- 16.12/15/2008 6:17:00 PM Having the conference in a hotel that shares it's parking with the ski area is a major nuisance.
- 17.12/15/2008 7:31:00 PM Nice work.
- 18.12/15/2008 10:51:00 PM I was the only one from my department able to attend. Everyone was very friendly and helpful to me! I can't wait until next year!
Paul Cooke works very hard at making this an extremely successful program. He is very humble and spreads the credit around to those who assist as any good leader would. I want to personally thank him for his hard work and efforts and in my opinion at times credit is not given where credit is due..
- 19.12/16/2008 8:34:00 PM Overall this was the best CSFCA conference that I have attended and the classes were all very good.
- 20.12/16/2008 11:34:00 PM None.
- 21.12/18/2008 6:34:00 AM Some how get the reservations "flagged" as tax exempt so aour check out process is streamlined
- 22.12/22/2008 9:10:00 PM Please bring the CSFCA Fire Leadership Challenge back to Breckenridge as soon as possible!
- 23.12/28/2008 3:42:00 AM The overall conference was great and very beneficial. It was a good experince for my first time being there.
- 24.1/13/2009 9:15:00 PM