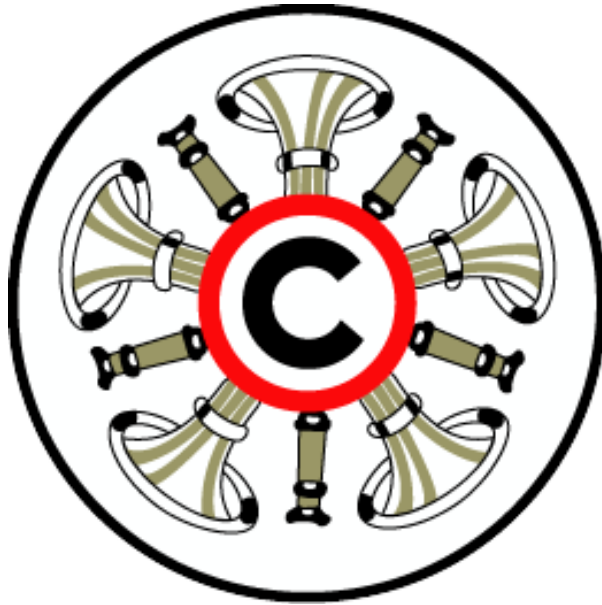


FIRE LEADERSHIP CHALLENGE 1992-2008



Conference Themes, Presentation Titles/Topics, Speakers and Other Historical Information

Colorado State Fire Chiefs' Association

9195 East Mineral Avenue, Suite 105
Centennial, CO 80112

Mailing Address

PO Box 3945
Englewood, CO 80155

Phone: 720-874-8116

Fax: 720-862-2181

www.colofirechiefs.org

FIRE LEADERSHIP CHALLENGE 2008

“Changing Our Culture: Safeguarding Our Most Valuable Asset: Our Firefighters”

December 4 - 6, 2008
Beaver Run Resort
Breckenridge, Colorado

Conference Committee:

Chief Gary Green, Conference Chair
Red, White & Blue Fire Department

Jackie Pike, Conference Coordinator
Red, White & Blue Fire Department

Chief Gerry Morrell
Lafayette Fire Department

Division Chief Mike Gress
Poudre Fire Authority

Chief Douglas Forsman
Union Colony Fire/Rescue Authority

Captain Kevin Milan
South Metro Fire Rescue Authority

Chief Jerry Rhodes
Cunningham Fire Protection District

Chief Chris Riley
Pueblo Fire Department

Paul Cooke, Executive Director
Colorado State Fire Chiefs Association

Theresa Staples
Colorado Division of Fire Safety

Deputy Chief Steve Pischke
Mountain View Fire Protection District

Donna Mullison
Mountain View Fire Protection District

Chief Ken Watkins
Grand Junction Fire Department

Melody Helton

About the Theme:

Our theme, “Changing Our Culture: Safeguarding Our Most Valuable Asset: Our Firefighters”, incorporates three words often pondered and commonly used in today’s fire service, Change, Culture, and Safety. Individually, each presents the contemporary fire chief with more than a few long hours and sleepless nights, but when considered collectively these words define quite possibly the single greatest challenge facing the fire service as a whole. This year’s Fire Leadership Challenge brings together many of the industry’s most respected leaders and offers an abundance of learning opportunities regarding the subject of firefighter safety.

General Session Presenters/Presentations:

I-35W Bridge Collapse, August 1, 2007, Minneapolis

Chief Rocco Forte', Retired Director of Emergency Preparedness, City of Minneapolis

Management in Turbulent Times

Ronny J. Coleman, Senior Vice President, Emergency Services Consulting, inc. (ESCi)

Charleston, SC Sofa Superstore Fire Report

Chief J. Gordon Routley, Retired

Breakout Session Presenters/Presentations:

Pre-Conference: New Fire Chiefs Orientation (Full-Day)

Paul L. Cooke, Executive Director, Colorado State Fire Chiefs Association;

Kevin Klein, Director, Colorado Division of Fire Safety;

Chief Chris Riley, Pueblo Fire Department;

D.J. Himstedt, J.D., Legal Investigations, Inc.; and

Jerry Ward, VFIS

Health & Safety in the Fire Service: Cancer & the Fire Service

Craig Coultas, Battalion Chief, Aurora Fire Dept.

The 16 Initiatives and Beyond

I. David Daniels, MHRM, Fire Chief/Emergency Services Administrator,
City of Renton, WA

MABAS Project

James (Jay) P. Reardon, Fire Chief (Retired), President and CEO, MABAS-Illinois

Leveraging Firefighter Health Research to Your Advantage

Tiffany Lipsey, Assistant Director of CSU Human Performance Clinical/Research Lab

Alamosa Water Crisis

Don Chapman, Fire Chief, Alamosa Fire Department & John Jackson, Police Chief,
Alamosa Police Department

New Directions in Fire & Life Safety Education

Mike Hazell, Web Publisher, National Fire Protection Association

Cardiovascular Screen Program

Jeffrey L. Boone, M.D., M.S., Boone Heart Institute, National Co-Director of the NFL Player
Care Foundation Cardiovascular Program

Air Management: The Point of NO Return & How Firefighters are Dying on the Fireground

Mike Gagliano, Captain, Seattle Fire Department

RIT Revisited: What Have We Really Learned?

W. Edward Buchanan, Division Chief, Hanover (VA) Fire & EMS

Hit by the Stupid Truck

Jeff Johnson, Fire Chief & CEO, Tualatin Valley Fire and Rescue

It CAN Happen to You and Your Department. Will it?

Dan Noonan, Fire Chief, Durango Fire/Rescue & Matt E. Bowyer, General Engineer,
Surveillance & Field Investigation Branch, NIOSH, CDC

NFPA Fire Service Standards: What's Hot and What's Not

Douglas Forsman, Fire Chief, City of Champaign, IL

**Pre-Conference Workshop: Company Officer Leadership
Symposium – Level II**

December 2 - 4, 2008
Breckenridge, Colorado

Mapping Your Career in the Fire Service

Garry Briese, Regional Administrator for DHS/FEMA Region 8

Contemporary Hazards in Firefighting

Captain Ken Walker, West Metro Fire Authority

Speak Up! Tips for Improving Public Speaking

Chief John Mullin, Littleton Fire Rescue

**Understanding Appropriate Objective Development for Strategic & Tactical Execution
in the All Hazard Context**

Todd Manns, Emergency Management Coordinator, Berthoud Fire Protection District

The Chief Officer and the Future

Chief Kelvin J. Cochran, Atlanta Fire Rescue

Swimming With the Sharks

D.J. Himstedt, J.D., Legal Investigations, Inc.

New Technology Products for the Fire Service

Michael Blackburn, Sales Rep, MES, Inc., Firefighter/EMT, South Metro Fire Rescue

Challenge of Ethical Leadership in Public Safety

Kevin S. Brame, Deputy Fire Chief, City of North Las Vegas, Nevada

Resolving Conflict in a Diverse World

Linda Willing, Real World Training & Consulting

BraveHEART and the Role of Vitamins in the Fight Against Heart Disease, Stroke and Occupational Exposure Among Firefighters

Jeffrey L. Boone, M.D., M.S., Boone Heart Institute

Managing Cultural Diversity

I. David Daniels, MHRM, Fire Chief/Emergency Services Administrator,
City of Renton (WA)

2008 Conference Registration: 417 (45 COLP Only)

Company Officer Leadership Program Registration: 61

FIRE LEADERSHIP CHALLENGE 2007

“Dynamic Leadership in Changing Times”

November 30 - December 1, 2007

Beaver Run Resort
Breckenridge, Colorado

Conference Committee:

Chief Gerry Morrell, Conference Chair
Lafayette Fire Department

Peggy Jachimiak, Conference Coordinator
Lafayette Fire Department

Division Chief Dave Friedel
Lafayette Fire Department

Division Chief Mike Gress
Poudre Fire Authority

Chief Gary Green
Red, White & Blue Fire District

Captain Kevin Milan
Parker Fire District

Paul Cooke, Executive Director
Colorado State Fire Chiefs Association

Theresa Staples
Colorado Division of Fire Safety

Tammy Reasoner
Frederick-Firestone Fire Protection District

Jackie Pike
Red, White & Blue Fire District

Deputy Chief Steve Pischke
Mountain View Fire Protection District

Donna Mullison
Mountain View Fire Protection District

Chief Doug Forsman
Union Colony Fire/Rescue Authority

Robert & Melody Helton
Cimarron Hills Fire Protection District

Chief Ken Watkins
Grand Junction Fire Department

About the Theme:

Our theme, “Dynamic Leadership in Changing Times”, encompasses the rapidly changing world in which we live. The rate of change that our departments are experiencing is becoming more challenging each year and how we act in response to that change will determine our successes and failures. In the fire service failure is not an option; the leadership each one of us provides on a daily basis can mean the difference between life and death.

General Session Presenters/Presentations:

Seven Rules for Success

Gordon Graham, Graham Research Consultants

The Five Concurrent Themes for Success

Gordon Graham, Graham Research Consultants

What Do They See When They See You Coming?

Stephen M. Gower, CSP

Challenges For Fire Service Leaders — Today and Tomorrow

Chief Philip C. Stittleburg, LaFarge Fire Department (WI),
Chairman, National Volunteer Fire Council

Breakout Session Presenters/Presentations:

Pre-Conference: New Fire Chiefs Orientation

Paul L. Cooke, Executive Director, Colorado State Fire Chiefs Association &
Kevin Klein, Director, Colorado Division of Fire Safety

The Game of Hide and Seek — Playing with Laws, Rules and Standards

Hubert Albrandt, Battalion Chief, Mountain View Fire Protection District

Transformational Leadership — Leading, Mentoring & Succession Planning

Chief Christopher P. Riley, Pueblo Fire Department &
Chief Marc A. Revere, Novato Fire Department (CA)

Effective Suicide Prevention for Your Community

Dale and Dar Emme, Co-Founders, Yellow Ribbon Suicide Prevention Program

Lethal Exposures: New Horizons

Dr. Mike McEvoy, EMS Coordinator, Saratoga County (NY)

Survival Techniques for the Combination Department Officer

Tim L. Holman, Chief, German Township Fire & EMS (OH)

Training That Works in the Street

Dr. Brian Crandell, Assistant Fire Chief, Central Valley Fire District (MT)

Line of Duty Death — Making Death Notification and Providing Survivor Support

Chaplain Ken Rice, Lake Dillon Fire-Rescue & Chief Robert Brown, Retired,
Local Assistance State Team

PASS, Thermal Imagers, SCBA & Other Electronic Stuff We Use. What's Happening and Why?

Bruce H. Varner, Fire Chief, Santa Rosa Fire Department (CA)

**The Florida Experience with Live Fire Training – Laws & Mandatory
Instructor Certification**

Dave Casey, Florida State Fire Marshal, Chief, Bureau of Fire Standards & Training

Fire Code Enforcement: How to Stay Out of Court

Kristen Cook & Katherine Spicer, Prosecuting Attorneys, City of Colorado Springs (CO)

The Ethical Leadership Challenge

Howard Cross, Howard Cross & Associates

2007 Conference Registration: 427

FIRE LEADERSHIP CHALLENGE 2006

“Changes in the Wind”

November 30 - December 2, 2006
Beaver Run Resort
Breckenridge, Colorado

Conference Committee:

Chief Stephen P. Trunck, Conference Chair
Longmont Fire Department

Julie Corsello, Conference Coordinator
Longmont Fire Department

Chief Gerry Morrell
Lafayette Fire Department

Division Chief Mike Gress
Poudre Fire Authority

Chief Gary Green
Red, White & Blue Fire District

Division Chief Kevin Milan
Golden Fire Department

Chief Jerry Rhodes
Cunningham Fire Protection District

Training Officer Doug Schneider
Cunningham Fire Protection District

Chief Robert Parker
Greater Brighton Fire Protection District

Theresa Staples
Colorado Division of Fire Safety

Chief Jim Notary
North Washington Fire Protection District

Donna Mullison
Mountain View Fire Protection District

Chief Doug Forsman
Union Colony Fire/Rescue Authority

Jackie Pike
Red, White & Blue Fire District

Deputy Chief Steve Pischke
Mountain View Fire Protection District

Deputy Chief Ken Watkins
Westminster Fire Department

About the Theme:

Our theme, “Changes in the Wind”, encompasses the ever evolving and rapidly changing world in which we live. These challenges require fire service leaders to react quickly and effectively to any event or issue that might arise. Our speakers this year will address issues from leadership and decision making to response to terrorist bombings and acts of nature along with a sprinkling of prevention and emergency medical services. These programs were chosen to help you have a better understanding of the issues we in the fire service face today and to learn from the experiences of others.

General Session Presenters/Presentations:

Recognition-Primed Decision Making

Bobby Halton, Editor-in-Chief, Fire Engineering Magazine

Overview: The London Bombing

Chief John Pooley, London Ambulance Service NHS Trust

Anatomy & Physiology of Leadership

Alan Brunacini, Retired Fire Chief, Phoenix Fire Department

If Life is Worth Saving, It Must be Worth Living

Steven W. Berry, BA, NREMT-P

Breakout Session Presenters/Presentations:

Pre-Conference: New Fire Chiefs Orientation

Paul L. Cooke, Interim Executive Director, Colorado State Fire Chiefs Association &
Kevin Klein, Director, Colorado Division of Fire Safety

EMS: A Look at Prevention

Jeff Dyar, Board President, Upper Pine Fire Protection District (Bayfield, CO)

Combination Departments are a Special Breed

Fred C. Windisch, Fire Chief, Ponderosa Volunteer Fire Department (Houston, TX)

Changing our Strategic Perspective: The Winds of Fire Prevention

Mark Wallace, Fire Chief, McKinney Fire Department (TX)

Leadership: The Deceptive Lie

Howard Cross, Howard Cross & Associates

Sailing With or Against the Wind

Garry Briese, Executive Director, IAFC

So, You Want to be Promoted?

Tom DeMint, Battalion Chief, Poudre Fire Authority

Ethical Decision Making

Charles T. Passaglia, Esq., Employment Law Solutions, Inc.

The Legislative Process – All Politics are Local

Paul L. Cooke, Interim Executive Director, Colorado State Fire Chiefs Association &
Roberta Robinette, CSFCA Legislative Liaison

Colorado's Fire Service – Change is in the Wind

Kevin Klein, Director, Colorado Division of Fire Safety

**Hurricane Katrina: Perspectives from the First On-Scene Incident Commanders &
Lessons Learned**

Richard Hampton, District Chief & Timothy McConnell, District Chief
New Orleans Fire Department

2006 Conference Registration: 395

FIRE LEADERSHIP CHALLENGE 2005

“Reaching New Heights in Leadership”

December 1 - 3, 2005
Beaver Run Resort
Breckenridge, Colorado

Conference Committee:

Chief Doug Forsman, Conference Chair
Union Colony Fire/Rescue Authority

Vicky Barr, Conference Coordinator
Union Colony Fire/Rescue Authority

Chief Gerry Morrell
Lafayette Fire Department

Chief Gary Green
Red, White & Blue Fire District

Chief Jerry Rhodes
Cunningham Fire Protection District

Chief Robert Parker
Greater Brighton Fire Protection District

Chief Jim Notary
North Washington Fire Protection District

Julie Corsello
Longmont Fire Department

Deputy Chief Steve Pischke
Mountain View Fire Protection District

Battalion Chief Dan Mullin
South Metro Fire Rescue

Barb Andrews
South Metro Fire Rescue

Division Chief Mike Gress
Poudre Fire Authority

Division Chief Kevin Milan
Golden Fire Department

Chief Stephen P. Trunk
Longmont Fire Department

Theresa Staples
Colorado Division of Fire Safety

Donna Mullison
Mountain View Fire Protection District

Jackie Pike
Red, White & Blue Fire District

Deputy Chief Ken Watkins
Westminster Fire Department

Division Chief Bob Herdt
South Metro Fire Rescue

Chief Greg Sheehan
Thornton Fire Department

About the Theme:

The theme of this year's challenge is “Reaching New Heights in Leadership”. It is clear that our rapidly changing world requires fire service leaders that can rise to almost any challenge, and do so quickly and effectively. The program this year will address leadership styles and strategies to assist you in finding solutions, understanding new technologies and coping with

the “do more with less” environment in which we work. Programs are designed to help you do your job better and to advance the overarching priorities of our service; effectiveness, safety and customer service.

General Session Presenters/Presentations:

Integrity Based Leadership

Chuck Burkell, Burkell & Associates

Reaching New Heights in Leadership

Dennis Compton, Former Chief, Mesa Fire Department (Mesa, AZ)

Fire Officer Leadership Academy: Tactical & Practical Lessons from the FDNY

John J. Salka, Jr., Battalion Chief, FDNY

Cultural Combat Tactics: Addressing Safety Culture in Your Organization

I. David Daniels, Fire Chief, Fulton County Fire Department (Atlanta, GA)

Breakout Session Presenters/Presentations:

Pre-Conference: New Fire Chiefs Orientation

Paul L. Cooke, Director, Colorado Division of Fire Safety

Company Officer: Still the Most Important Person in the Fire Department

Garry Briese, Executive Director, IAFC

National Incident Management System

Jerry Rhodes, Fire Chief, Cunningham Fire Protection District

The Most Powerful Fire Chief Learning Experiences

Warren Jones, Colorado State University

Maintaining the Balance in a Combination Department

Timothy S. Wall, District Chief, North Farms Volunteer Fire Department (Yalesville, CT)

Red Flags & Baggage: The Employer’s Guide to Medical Testing of Employees

Gregory B. Cairns, Esq.; Cairns, Nemechek & Magruder, LLC

How to Become a Great Leader

Donna Forgy, President, ProSkills, Inc.

Modern Position Descriptions: Bringing Fire/EMS and Fire Prevention Positions into Compliance with New FLSA Regulations & Other Employment Laws

Richard Shearer, Esq., & Dino Ross, Esq., Ireland Stapleton Pryor & Pascoe, PC

Is it Leadership or Politics?

Kevin Klein, Executive Director, Colorado State Fire Chiefs Association

In the Eyes of a Terrorist

Hubert Albrandt, Battalion Chief, Mountain View Fire Protection District

Transitions in Leadership: New Heights – New Challenges

Kevin Brame, Deputy Chief, City of North Las Vegas

2005 Conference Registration: 335

FIRE LEADERSHIP CHALLENGE 2004

“Evolution of Change: The Fire Service’s Ever Expanding Role – Homeland Security”

December 2 - 4, 2004
The Village at Breckenridge
Breckenridge, Colorado

Conference Committee:

Chief Gary L. Green, Conference Chair
Red, White & Blue Fire District

Jackie Pike, Conference Coordinator
Red, White & Blue Fire District

Chief Larry Donner
Boulder Fire Department

Chief Gerry Morrell
Lafayette Fire Department

Deputy Chief Steve Pischke
Mountain View Fire Protection District

Chief Robert Parker
Greater Brighton Fire Protection District

Chief Jim Notary
North Washington Fire Protection District

Chief Steve Trunck
Longmont Fire Department

Chief Jerry Rhodes
Cunningham Fire Protection District

Chief Robert Rinne
South Metro Fire Rescue

Battalion Chief Dan Mullin
South Metro Fire Rescue

Chief Doug Forsman
Union Colony Fire/Rescue Authority

Division Chief Mike Gress
Poudre Fire Authority

Theresa Staples
Colorado Division of Fire Safety

Donna Mullison
Mountain View Fire Protection District

Jeff Tasker
Littleton Fire Department

Battalion Chief Pat Laurienti
North Washington Fire Protection District

Julie Corsello
Longmont Fire Department

Chief Greg Sheehan
Thornton Fire Department

Division Chief Bob Herdt
South Metro Fire Rescue

Barb Andrews
South Metro Fire Rescue

About the Theme:

The theme of Fire Leadership Challenge 2004 is “Evolution of Change: The Fire Service’s Ever Expanding Role – Homeland Security”. Due to the ever increasing threat to homeland security, we all must face increasing demands on our resources while continuing to meet the leadership challenge. This year’s conference will help you and your organization address funding and accountability issues, domestic preparedness, and health and fitness. The conference offers insight that will prepare you to lead during these challenging times.

General Session Presenters/Presentations:

Am I Right or Am I Right: Ethical Dilemmas in Leadership

Kevin S. Brame, Battalion Chief, Orange County Fire Authority (CA)

Fight While You Train, Train While You Fight

Keni Thomas, SSG U.S. Army Rangers (Task Force Ranger, Somalia)

Perspectives for the Next Generation

Kevin S. Brame, Battalion Chief, Orange County Fire Authority (CA)

Developing a Comic Vision

Tim Gard, CSP

Breakout Session Presenters/Presentations:

Combination Departments – Why, When & How

Fred C. Windisch, Fire Chief, Ponderosa Volunteer Fire Department (Houston, TX)

National Incident Management System

Jerry Rhodes, Fire Chief, Cunningham Fire Protection District

Preparing for the Consequences of Terrorism

Sheryl West, Firefighter/Paramedic, South Metro Fire Rescue

Beyond Pretend and Defend: Accountability Triggers Results

Garry Briese, Executive Director, IAFC

Wage & Hour Laws for Firefighters

S. Lorrie Ray, Staff Attorney, Mountain States Employers Council, Inc.

Leadership on the Edge

James M. Broman, Fire Chief, Lacey Fire District (WA)

Practical Politics & Leadership

Kevin Klein, Executive Director, Colorado State Fire Chiefs Association

EMS in the Middle East

Jeff Forster, CEO, Pridemark Paramedic Services

Better Firefighter Cardiovascular Health

Dr. Gay Israel & Warren Jones, Colorado State University

This Ain't Your Daddy's Fire Department! Leading Firefighters in a Changing World

Mike West, Company Officer, South Metro Fire Rescue

2004 Conference Registration: 260

FIRE LEADERSHIP CHALLENGE 2003

“Crunch Time: Hard Decisions for Hard Times, Meeting the Leadership Challenge”

December 4 - 6, 2003
The Village at Breckenridge
Breckenridge, Colorado

Conference Committee:

Chief John W. Devlin, Conference Chair
Mountain View Fire Protection District

Donna Mullison, Conference Coordinator
Mountain View Fire Protection District

Chief Larry Donner
Boulder Fire Department

Battalion Chief Mike Gress
Poudre Fire Authority

Chief Robert Parker
Greater Brighton Fire Protection District

Theresa Staples
Colorado Division of Fire Safety

Deputy Chief Steve Pischke
Mountain View Fire Protection District

Chief Greg Sheehan
Thornton Fire Department

Chief Gary Green
Red, White & Blue Fire District

Jackie Pike
Red, White & Blue Fire District

Chief Jim Notary
North Washington Fire Protection District

Battalion Chief Pat Laurienti
North Washington Fire Protection District

Chief Steve Trunck
Longmont Fire Department

Julie Corsello
Longmont Fire Department

Chief Jerry Rhodes
Cunningham Fire Protection District

Barb Mollner
South Metro Fire Rescue

Chief Robert Rinne
South Metro Fire Rescue

Division Chief Bob Herdt
South Metro Fire Rescue

Captain Dan Mullin
South Metro Fire Rescue

About the Theme:

The theme of Fire Leadership Challenge 2003 is “Crunch Time: Hard Decisions for Hard Times, Meeting the Leadership Challenge”. Due to struggling economic times, we all must make the hard decisions while continuing to meet the leadership challenge. This year’s

conference will help you and your organization address these hard decisions and prepare you to handle the challenges of these hard times.

General Session Presenters/Presentations:

The Next Horizon

Brian O'Malley

When Leadership Fails – The Snowballing Effect of Failing Leadership in the Fire Service

Chase Sargent, Division Chief, Virginia Beach Fire Department (VA)

Down From the Mountain: Wildfire at Your Door

John N. Maclean, Author

How to Make it Through the Jungle We Call Life

Dr. Beth Higgs “The Rhino Lady”

Breakout Session Presenters/Presentations:

Politics & Leadership

Kevin Klein, Executive Director, Colorado State Fire Chiefs Association

Officer Development Programs: Do They Make a Difference

Warren Jones, Training Chief, Poudre Fire Authority & Laura Jensen, BA MA

Responding to Terrorism and Other Major Events

Jeff Dyar, CEO, The Far View Group

What's the One Piece of Advice You Wish You Had Been Given

Garry Briese, Executive Director, IAFC

Living With the Chicken Disease

Dr. Beth Higgs “The Rhino Lady”

Making Hard Times Easier: Understanding Gender Differences & Improving Communication

Terre Deegan-Young, Colorado School of Mines & Division Chief Frank Young,
Boulder Fire Department

The Recruit Academy Process: A Complete Approach to Standards & Documentation

Captain Katherine Ridenhour & Battalion Chief Martin LaRusso

Aurora Fire Department

Taking Care of Our Own: Line of Duty Death

Rev. Conde J. Bliven, Chaplain, Colorado Fallen Firefighters Foundation

It's All About Marketing

Chief John F. Mullin, The Woodlands Fire Department (TX)

Developing & Using Personnel Manuals

Richard Shearer, Esq., & Dino Ross, Esq., Ireland Stapleton Pryor & Pascoe, PC

2003 Conference Registration: 236

FIRE LEADERSHIP CHALLENGE 2002

“Challenge in the New World”

December 6 - 8, 2002
The Village at Breckenridge
Breckenridge, Colorado

Conference Committee:

Chief Steve Trunck, Conference Chair
Longmont Fire Department

Julie Corsello, Conference Coordinator
Longmont Fire Department

Chief Larry Donner
Boulder Fire Department

Chief Robert Parker
Greater Brighton Fire Protection District

Deputy Chief Steve Pischke
Mountain View Fire Protection District

Chief John Moles
Red, White & Blue Fire District

Chief Jim Notary
North Washington Fire Protection District

Chief John Devlin
Mountain View Fire Protection District

Chief Jerry Rhodes
Cunningham Fire Protection District

Chief Robert Rinne
South Metro Fire Rescue

Captain Dan Mullin
South Metro Fire Rescue

Battalion Chief Mike Gress
Poudre Fire Authority

Theresa Staples
Colorado Division of Fire Safety

Chief Greg Sheehan
Thornton Fire Department

Jackie Pike
Red, White & Blue Fire District

Battalion Chief Pat Laurienti
North Washington Fire Protection District

Donna Mullison
Mountain View Fire Protection District

Barb Mollner
South Metro Fire Rescue

Division Chief Bob Herdt
South Metro Fire Rescue

About the Theme:

The theme of Fire Leadership Challenge 2002 is “Challenge in the New World”. Advances in technology, changes in the workforce, and of course the aftermath of September 11th have changed our country and the world. This year’s conference will help you and your

organization address these changes and prepare to handle the challenges of this “New World”.

General Session Presenters/Presentations:

Job Based Harassment: Techniques for Elimination

Gordon Graham, Graham Research Consultants

Risk Leadership: Your Role as a Leader in Fire Department Operations; a Platform for Success

Gordon Graham, Graham Research Consultants

Getting Things Done: What Leadership is Really About

Garry Briese, Executive Director, IAFC

Lifeforce: Overcoming Adversity

George Burk, Retired Captain, U.S.A.F.

Breakout Session Presenters/Presentations:

Practical Politics

Kevin Klein, Executive Director, Colorado State Fire Chiefs Association

Building Virtual Leadership Across Time & Space

Trina Hoefling, Consult One Group

How Do You Lead When Nothing is Burning?

Garry Shelp, Gary Shelp & Associates &
Coy Theobolt, True North Training & Consulting

Elephants, Dragons and Battleships

James M. Broman, Fire Chief, Lacey Fire District (WA)

Rapid Intervention in the Post 9-11 Era

Lt. Michael West, South Metro Fire Rescue

Leading Generation “X” and Beyond

Kathy Easton

Mediation and Other Methods of Resolving Conflicts

David Nuss, Denver Regional Manager, NFPA

Israel EMS: On the Front Lines of Terrorism

Jeff Forster, CEO, Pridemark Paramedic Services

An Introduction in Leadership With Integrity

Dr. Jonathan Hunstinger, Leading Solutions

The New World – Traditional Values Turned Upside Down
Chief John F. Mullin, The Woodlands Fire Department (TX)

FIRE LEADERSHIP CHALLENGE 2001

“Fundamentals Create the Foundation”

November 19 - December 1, 2001
The Village at Breckenridge
Breckenridge, Colorado

Conference Committee:

Chief Larry Donner, Conference Chair
Boulder Fire Department

Donna Mullison, Conference Coordinator
Mountain View Fire Protection District

Chief Steve Trunck
Longmont Fire Department

Julie Corsello
Longmont Fire Department

Chief John Devlin
Mountain View Fire Protection District

Deputy Chief Steve Pischke
Mountain View Fire Protection District

Chief Jerry Rhodes
Cunningham Fire Protection District

Theresa Staples
Colorado Division of Fire Safety

Chief Jim Notary
North Washington Fire Protection District

Battalion Chief Pat Laurienti
North Washington Fire Protection District

Chief Robert Rinne
South Metro Fire Rescue

Barb Mollner
South Metro Fire Rescue

Captain Dan Mullin
South Metro Fire Rescue

Chief Robert Parker
Greater Brighton Fire Protection District

Chief John Moles
Red, White & Blue Fire District

Jackie Pike
Red, White & Blue Fire District

Battalion Chief Mike Gress
Poudre Fire Authority

Chief Greg Sheehan
Thornton Fire Department

About the Theme:

The theme of Fire Leadership Challenge 2001 is “Fundamentals Create the Foundation”. Regardless of your organization or agency it is critical to start thinking and preparing for the future and what it holds.

General Session Presenters/Presentations:

A Leadership Triangle: Courage, Humility & Morality
Chuck Burkell, Burkell & Associates

Laughing in the Face of Stress
Karyn Ruth White, Owner, Learn & Laugh Productions

Everest: The Challenge in All of Us
Brian O'Malley

Terrorism in America – The Pentagon Attack
Edward Plaugher, Fire Chief, Arlington County Fire Department, VA

Breakout Session Presenters/Presentations:

Are We Relearning Old Lessons?
Bruce Varner, Fire Chief, Carrollton Fire Department (TX)

Fundamentals of Conducting Personnel Investigations
Deanne Durfee, Deputy Town Attorney, Town of Castle Rock, CO

**What is New With the NFPA? Understanding the NFPA Process & Things to
Look for in the Future**
David Nuss, Denver Regional Manager, NFPA

Cars vs. Firefighters: Don't Bring the Victims to the Scene
Jeff Dyar, EMS Program Chair, National Fire Academy

Leadership Paradox: Dammed if You Do, Dammed if You Don't
Garry Briese, Executive Director, IAFC

Grappling With the Overwhelming
Chief Darryl Grob, Aspen Fire Protection District & Hillary Fletcher Smith, Pitkin
County Manager & Dolores Mitchell, Victims' Assistance Coordinator, CSP

Creating a Positive Public Image
Stacy S. Cornay, Owner, Communications Concepts Public Relations Advertising

Officer Accountability: Let Them Know You Are Watching to Enhance Their Safety
Dennis Rubin, Fire Chief, City of Norfolk Fire Department (VA)

Cross-Cultural Awareness
Gilbert Espinoza, Battalion Chief, Boulder Fire Department

Helping Firefighters Achieve Ultimate Effectiveness Through Error Prevention
Todd Bishop, Vice President, Error Prevention Institute, Inc.

Motivating Individuals and Organizations
George Goldbach, Retired Fire Chief, West Metro Fire Rescue

FIRE LEADERSHIP CHALLENGE 2000

“Striking the Balance”

November 30 - December 2, 2000
The Village at Breckenridge
Breckenridge, Colorado

Conference Committee:

Chief John Devlin, Conference Chair
Mountain View Fire Protection District

Donna Mullison, Conference Coordinator
Mountain View Fire Protection District

Chief Steve Trunck
Longmont Fire Department

Julie Corsello
Longmont Fire Department

Theresa Staples
Colorado Division of Fire Safety

Deputy Chief Steve Pischke
Mountain View Fire Protection District

Chief Jerry Rhodes
Cunningham Fire Protection District

Chief Robert Parker
Greater Brighton Fire Protection District

Chief Jim Notary
North Washington Fire Protection District

Battalion Chief Pat Laurienti
North Washington Fire Protection District

Chief John Moles
Red, White & Blue Fire District

Jackie Pike
Red, White & Blue Fire District

Chief Larry Donner
Boulder Fire Department

Chief Greg Sheehan
Thornton Fire Department

Battalion Chief Mike Gress
Poudre Fire Authority

About the Theme:

The theme of Fire Leadership Challenge 2000 is “Striking the Balance”. Regardless of your organization or agency striking a balance among the many facets of your organization is essential.

General Session Presenters/Presentations:

Where Do We Go From Here?

Jack Snook, Emergency Services Consulting Group

Cerro Grande Fire/Los Alamos

Chief Douglas R. MacDonald & Deputy Chief Doug Tucker,
Los Alamos County Fire Department

Preparing for Workplace Violence: Balancing Paranoia with Pollyanna

John Nicoletti, Ph.D.

Creating Enthusiasm

Tom Bay, Ph.D., President, Tom Bay Speaks Up

Breakout Session Presenters/Presentations:

Striking the Balance With Ethical Leadership

Chief Richard “Smokey” Dyer (Retired) Lee’s Summit Fire Department (MO)

Brushing Your Teeth Isn’t Fun – It’s Necessary

Kathy Easton

Decision Making Guidelines

Trina Hoefling, M.A., Consult One Group

Getting Things in Order – Estate Planning

Roni Briese, MBA, CPA

Keeping Motivated: Taking Care of Yourself

Garry Briese, Executive Director, IAFC

New Fire Chiefs’ Symposium

Chief J. Robert Brown, Jr., Castle Rock Fire Rescue &
Paul L. Cooke, Director, Colorado Division of Fire Safety

Firefighter Safety & Survival: Do You Have Critical Mass?

Scott Magness, Deputy Chief/Director of Operations, Dunedin Fire Department (FL)

Leading the Transition of a Combination Fire Department

John M. Buckman, Fire Chief, German Township Volunteer Fire Department (IN)

Trust – The Foundation for Effective Teams

Dr. David Dalke

FIRE LEADERSHIP CHALLENGE 1999

“Leadership in the New Millennium”

December 2 - 4, 1999
The Village at Breckenridge
Breckenridge, Colorado

Conference Committee:

Chief James Notary, Conference Chair
North Washington Fire Protection District

Sharon Hageman, Conference Coordinator
North Washington Fire Protection District

Chief Steve Trunck
Longmont Fire Department

Julie Corsello
Longmont Fire Department

Mark Quick
Colorado Division of Fire Safety

Division Chief Steve Pischke
North Metro Fire Rescue Authority

Chief Jerry Rhodes
Cunningham Fire Protection District

Robert Parker
Greater Brighton Fire Protection District

Chief John Moles
Red, White & Blue Fire District

Jackie D. Schmitt
Red, White & Blue Fire District

Chief John Devlin
Mountain View Fire Protection District

Donna Mullison
Mountain View Fire Protection District

Chief Larry Donner
Boulder Fire Department

Division Chief Greg Sheehan
North Metro Fire Rescue Authority

Battalion Chief Mike Gress
Poudre Fire Authority

George Mazzotti
Retired Chief

About the Theme:

The theme of Fire Leadership Challenge 1999 is “Leadership in the New Millennium”. Regardless of your organization or agency it is critical to start thinking and preparing for the future and what it holds.

General Session Presenters/Presentations:

The Shootings at Columbine High School
Chief Bill Pessemier, Littleton Fire Department

Fire Service 2000: A Humanistic Perspective
Dr. Grady P. Bray, Ph.D., Disaster Psychologist, Human Potentials

Critical Incident Stress Management
Dr. Richard Gist, Ph.D., Assistant to the Director of the Kansas City Fire Department

How to Deal With People You Can't Stand
Dr. Rick Brinkman, President, R & R Productions

Breakout Session Presenters/Presentations:

Life Beyond Y2K, Cyberterrorism
Jeff Dyar, EMS Program Chair, National Fire Academy

Igniting Your Writing!
Mary Sovick, Fireline Communications

Sexual Harassment at the Fire Station: Leading Through the Maze
Deborah I. Volberg, Kirkpatrick & Silverberg, Attorneys at Law

Navigating Organizational Change
Chief Randy Bruegman, Clackamas County Fire District (OR)

Building a Great Place to Work in a Fire Department: Is it Possible
Garry Briese, Executive Director, IAFC

Picking Up The Pieces
Chief J. Robert Brown, Jr., Castle Rock Fire Rescue

**The Link – Leadership in Youth Intervention for the New Millennium Based on
Lessons Learned From the Past Millennium**
Lt. Kevin Hammons, CFI, Aurora Fire Department

Public Education – What's In It For You?
Nancy Hoffman, Public Education Specialist, South Metro Fire Rescue

**Leadership and Conflict: Strengthening Departments While
Utilizing Conflict Effectively**
David Marvin, Organizational Consultant, Leading Teams

Crisis Communication: Dealing With The Media
Deputy Steven Davis, PIO, Jefferson County Sheriff's Office & Jim Ulrich, PIO, Englewood
Safety Services

FIRE LEADERSHIP CHALLENGE 1998

“Thinking in the Future Tense”

December 3 - 5, 1998
The Village at Breckenridge
Breckenridge, Colorado

Conference Committee:

Chief Steve Trunck, Conference Chair
Longmont Fire Department

Julie Corsello, Conference Coordinator
Longmont Fire Department

Chief James Notary
North Washington Fire Protection District

Battalion Chief Pat Laurienti
North Washington Fire Protection District

Division Chief Greg Sheehan
North Metro Fire Rescue Authority

Division Chief Steve Pischke
North Metro Fire Rescue Authority

Chief Jerry Rhodes
Cunningham Fire Protection District

Robert Parker
Greater Brighton Fire Protection District

Chief John Moles
Red, White & Blue Fire District

Jackie D. Schmitt
Red, White & Blue Fire District

Chief John Devlin
Mountain View Fire Protection District

Donna Mullison
Mountain View Fire Protection District

Chief Larry Donner
Boulder Fire Department

Nicki Freeman
North Washington Fire Protection District

Battalion Chief Mike Gress
Poudre Fire Authority

George Mazzotti
Retired Chief

About the Theme:

The theme of Fire Leadership Challenge 1998 is “Thinking in the Future Tense”. Regardless of your organization or agency it is critical to start thinking and preparing for the future and what it holds.

General Session Presenters/Presentations:

Leading Through Commitment

Chuck Burkell, Burkell & Associates, NFA Program Chair

Tornado! In Music City

Chief Norman "Buck" Dozier, Nashville Fire Department

Creating a Vision for Diversity

Gwen Houston, Director, Corporate Diversity, NIKE, Inc.

The Trauma That Does Not Bleed

Dr. Grady P. Bray, Ph.D., Disaster Psychologist, Human Potentials

Banquet Speaker:

John Bell "The Buffalo Soldier"

Breakout Session Presenters/Presentations:

National Programs Affecting the Future of the Fire Service

Brian Johnson, IAFC Deputy Executive Director

Fire Protection in the 21st Century

Chief Daniel B.C. "Boone" Gardiner (Retired), Fairfield Fire Rescue (CT)

Practical Methods for Organizational Change

Chief Richard "Smokey" Dyer, Vice President, IAFC

Consolidation: The Making of a Fire Department

Chief George Goldbach, West Metro Fire Rescue

Key Leadership Mistakes & Mess-Ups That You Can Avoid

Garry Briese, Executive Director, IAFC

Fire Prevention 2000: Challenges and Solutions

Stephen C. Rondinelli, Manager, NFPA Denver Regional Operations

The Future of Gender Communication in the Business World: The Good, Bad and Ugly

Asst. Chief Frank Young, Castlewood Fire Protection District &
Terre Deegan-Young, M.A.

Into the New Millennium: Future Directions in the Information Age

Fred Cannataro, Vice President, Lewan & Associates

Swimming With the Sharks in the New Millennium

Chief John Rukavina, Asheville Fire Department (NC)

Fire Department Strategic Planning for 2010
Mark Wallace, Fire Chief, City of Golden Fire Department

Blending Food & Fitness
Caroline Smith, M.S., SportSense Co.

FIRE LEADERSHIP CHALLENGE 1997

“Communicating Effectively – Getting Your Message Out”

December 4 - 6, 1997
The Village at Breckenridge
Breckenridge, Colorado

Conference Committee:

Chief Larry Donner, Conference Chair
Boulder Fire Department

Julie Corsello, Co-Conference Coordinator
Longmont Fire Department

Donna Mullison, Co-Conference Coordinator
Mountain View Fire Protection District

Chief James Notary
North Washington Fire Protection District

Battalion Chief Pat Laurienti
North Washington Fire Protection District

Division Chief Greg Sheehan
North Metro Fire Rescue Authority

Division Chief Steve Pischke
North Metro Fire Rescue Authority

Chief Jerry Rhodes
Cunningham Fire Protection District

Battalion Chief Mike Gress
Poudre Fire Authority

Chief John Moles
Red, White & Blue Fire District

Jackie D. Schmitt
Red, White & Blue Fire District

Chief John Devlin
Mountain View Fire Protection District

Chief George Mazzotti (Retired)
North Washington Fire Protection District

Chief Steve Trunck
Longmont Fire Department

About the Theme:

The theme of Fire Leadership Challenge 1997 is “Communicating Effectively – Getting Your Message Out”. Regardless of your organization or agency, increasing your ability to communicate is essential.

General Session Presenters/Presentations:

1997 Fort Collins Flood

Battalion Chief Glen Levy, Poudre Fire Authority

Marketing Concepts for the Fire/Rescue Service

Don Manno, Division Chief, Overland Park Fire Department (KS)

Beyond Success to Significance

Dr. Larry Ritcey, Ritcey & O'Loan Associates

Giving Out is Not Getting Through

Ronny Coleman, California State Fire Marshal

Banquet Speaker:

Scott Baltic, Editor of Fire Chief Magazine

Breakout Session Presenters/Presentations:

Does EMS Really Work?

Jeff Dyar, EMS Program Chair, National Fire Academy

How to Compete More Effectively for the Fire Executive's Position

Ronald J. Weisinger, Oldani Group, Inc.

Igniting Your Writing!

Mary Sovick, Fireline Communications

How to Communicate with the Environmental Protection Agency

Doug Skie, Jim Knoy and Steve Hawthorn, EPA

How to Give a Good Presentation

Nancy Hoffman, Community Education/Information Officer, Littleton Fire Department

Wingspread IV, Communicating Fire Service Issues

Bruce H. Varner, Fire Chief, Carrollton Fire Department (TX)

Gender Differences – Improving Communications

Asst. Chief Frank Young, Castlewood Fire Protection District &
Terre Deegan-Young, M.A.

Using Data to Communicate Your Message

Paul L. Cooke, Director, Colorado Division of Fire Safety

Leadership: Vision to Reality

Chief George Goldbach, West Metro Fire Rescue

Fire Organizational Debriefing: Getting on Track
Mike Chard, Training Officer, Boulder Fire Department

People Literacy
Kathy Easton, KPK Enterprises

FIRE LEADERSHIP CHALLENGE 1996

“The Challenge of Change”

December 5 - 7, 1996
The Village at Breckenridge
Breckenridge, Colorado

Conference Committee:

Chief Steve Trunck, Conference Chair
Longmont Fire Department

Julie Corsello, Conference Coordinator
Longmont Fire Department

Chief Jim Notary
North Washington Fire Protection District

Battalion Chief Pat Laurienti
North Washington Fire Protection District

Division Chief Greg Sheehan
North Metro Fire Rescue Authority

Division Chief Steve Pischke
North Metro Fire Rescue Authority

Chief Jerry Rhodes
Cunningham Fire Protection District

Battalion Chief Mike Gress
Poudre Fire Authority

Chief John Moles
Red, White & Blue Fire District

Jackie D. Schmitt
Red, White & Blue Fire District

Chief Larry Donner
Boulder Fire Department

Donna Mullison
Mountain View Fire Protection District

Robert Parker, Fire Marshal
Brighton Fire Protection District

Deputy Chief Jim Younger
North Washington Fire Protection District

Chief George Mazzotti (Retired)
North Washington Fire Protection District

Jerry Ward
Fire & Rescue Management Services

About the Theme:

Fire Leadership Challenge 1996 presents “The Challenge of Change”. Never before has our leadership faced a greater challenge than the continuous fast-paced change we are now experiencing. L.W. Lynett once said, “The most effective way to cope with change is to create it.” This year’s conference will help prepare you to successfully face this challenge. We cannot avoid change and, unfortunately, failure to change leads to failure.

General Session Presenters/Presentations:

Gettysburg – The Challenge of Leadership Remains

Charles (Chuck) Burkell, Burkell & Associates, NFA Program Chair

How to Make it Through the Jungle of Life Without Being Eaten Alive

Beth Morris-Higgs, “The Rhino Lady”

The ValuJet Disaster: The Response and Lessons Learned

Deputy Chief Wilfredo J. Alvarez, Metro-Dade Fire Rescue Department (FL)

How to Set and Achieve Goals While Planning for Changes Along the Way

Helen Thayer, Author of “Polar Dream”

Breakout Session Presenters/Presentations:

Where are We Going and How Do We Get There?

Nancy Banman & Stan Scott, Civicus Associates-Facilitators of Collaborative Change

The Reengineering Alternative: A Plan for Making Your Current Culture Work

William Schneider, Ph.D., Corporate Development Group, Inc.

Managing and Surviving Change

Kathy Easton, ZOE & Associates & KPK Enterprises

Understanding Conflict – Myths, Benefits, and Resolution

Nancy Hoffman, Community Education/Information Officer, Littleton Fire Department

Hosting the Oklahoma City Bombing Trials in Denver: Media Logistics and Crisis Communications

Amy Bourgeron, Public Relations Director, City & County of Denver

Paradigm Shift – The Impact on the Individual

Floyd Shoemaker, Ph.D., Regional Training Manager, FEMA Region VIII

Leading the Profession Through Profound Changes: Shifting Paradigms in Employee Selection From Firefighter to Fire Chief

Wally Booth & Laura Cusick, Booth Research Group

Code Issues? Yes We Have a Few

Robert Miller, Western Regional Representative, NFPA

Death & Disability Insurance – What Are Your Choices?

Michael J. Urbana, Capital Preservation, Inc.; Adam M. Carmel, Larimer Capitol Corporation; Richard Tagmyer & Jill Richards, Standard Insurance Company

Myths, Realities, and Fascination of Fire

Mary Nachbar, Bureau Chief, Minnesota State Fire Marshals Division

FIRE LEADERSHIP CHALLENGE 1995

“Meeting Today’s Challenges and Beyond”

December 7 - 9, 1995
The Village at Breckenridge
Breckenridge, Colorado

Conference Committee:

Chief Gerald Ward, Conference Chair
Mountain View Fire Protection District

Donna Mullison, Conference Coordinator
Mountain View Fire Protection District

Chief Larry Donner
Boulder Fire Department

Chief John O’Hayre
North Metro Fire Rescue Authority

Division Chief Jerry Rhodes
Cunningham Fire Protection District

Chief John Moles
Red, White & Blue Fire District

Training Chief Hubert Albrandt
Mountain View Fire Protection District

Chief George Mazzotti
North Washington Fire Protection District

Robert Parker, Fire Marshal
Brighton Fire Protection District

Chief Jim Haugsness
Steamboat Springs Fire Department

Larry Peterson

Chief Steve Trunck
Longmont Fire Department

Division Chief Steve Pischke
North Metro Fire Rescue Authority

Battalion Chief Mike Gress
Poudre Fire Authority

Jackie D. Schmitt
Red, White & Blue Fire District

Paul L. Cooke, Director
Colorado Division of Fire Safety

Battalion Chief Jim Notary
North Washington Fire Protection District

Training Chief Dan Martinelli
Aurora Fire Department

Nikki Freeman
Rocky Flats Fire Department

About the Theme:

This year’s theme is “Meeting Today’s Challenges and Beyond”. Given today’s climate of fiscal restraints and complex emergencies, the challenges have become ever so paramount. If the fire service is going to be successful in meeting these challenges, our first step is to prepare ourselves and our future leaders for such a mission.

General Session Presenters/Presentations:

The Importance of Core Values to a Successful Organization

Colonel Andrew Gessner, Commander of the 34th Tactical Group, USAFA

We've Come a Long Way: Where We're Going From Here

Chief Mary Beth Michos, Prince William County Department of Fire & Rescue (VA)

Fire Department Customer Service

Chief Alan Brunacini, Phoenix Fire Department (AZ)

The Oklahoma City Disaster and Aftermath

Chief Gary Mears, Oklahoma City Fire Department

Banquet Speaker:

McLean Stevenson, Spokesman, First Alert Home Safety Products and
Chairman, Children's Burn Foundation

Breakout Session Presenters/Presentations:

"Fire Chiefting" Should Be Fun

John M. Buckman, Fire Chief, German Township Volunteer Fire Department (IN)

1995 Update of NFPA Fire Service Standards

Robert Miller, Western Regional Representative, NFPA

Managing Conflict in the Fire Service

Floyd Shoemaker, Ph.D., Regional Training Manager, FEMA Region VIII

Building a Team That Supports Your Leadership

Jeff Dyar, EMS Program Chair, National Fire Academy

Rhinocerology

Beth Morris, "The Rhino Lady"

Dreams For Sale: Are Today's Expectations Tomorrow's Nightmares

Garry Briese, Executive Director, IAFC

Effective Budget Strategies for Fire Chiefs

Steve Fisher, Ph.D., David M. Griffith & Associates

Putting the Punch Into Fire Code Enforcement Actions

Richard Shearer, Esq., & Dino Ross, Esq., Clanahan, Tanner, Downing & Knowlton, P.C.

How to Manage the Duck Pond When You Know You're a Dog, or How I Came to be in This Fowl Condition

Chief Richard L. Gonzales, Denver Fire Department

Privatization of Public Service: Fad or Fancy
Fred Thorp, President, Fred Thorp & Associates, Inc.

Monkey See – Monkey Do
Beth Morris, “The Rhino Lady”

Common Sense Approaches to Avoid and Solve Legal Disputes With Employees
Richard Shearer, Esq., & Dino Ross, Esq., Clanahan, Tanner, Downing & Knowlton, P.C.

Building Labor Management Partnerships
Garry Briese, Executive Director, IAFC

FIRE LEADERSHIP CHALLENGE 1994

“Community Partnerships”

December 8 - 10, 1994
The Village at Breckenridge
Breckenridge, Colorado

Conference Committee:

Chief Larry Donner, Conference Chair
Boulder Fire Department

Susan Loo, Conference Coordinator

Chief Steve Trunck
Longmont Fire Department

Chief John O’Hayre
North Metro Fire Rescue Authority

Division Chief Jerry Rhodes
Cunningham Fire Protection District

Chief John Moles
Red, White & Blue Fire District

Chief George Mazzotti
North Washington Fire Protection District

Robert Parker, Fire Marshal
Brighton Fire Protection District

Chief Larry Peterson
East Grand Fire Protection District #4

Paul L. Cooke, Director
Colorado Division of Fire Safety

Division Chief Steve Pischke
North Metro Fire Rescue Authority

Battalion Chief Mike Gress
Poudre Fire Authority

Jackie D. Schmitt
Red, White & Blue Fire District

Battalion Chief Jim Notary
North Washington Fire Protection District

Chief Jim Haugsness
Steamboat Springs Fire Department

About the Theme:

The theme of FLC '94 is “Community Partnerships”. Earlier this year someone asked us “What does that mean?” We said, “Come to FLC '94 and find out.” At the time, we were not exactly sure of what it meant ourselves. Sometimes, the essence of leadership is to take a calculated step into the unknown. We started by defining “Community Partnerships” as the relationships we in the fire service need to forge or maintain with the citizens we serve. We asked our instructors to help us expand this definition. What you will find is that each instructor has taken a different approach. But, basic principles emerge in each approach:

- You must believe in what you do and be the best at what you do.
- Needs always outstrip resources.

- Fire service professionals do not have a monopoly on good ideas.
- Citizens believe in our mission and want to help – we have to give them the opportunity.

General Session Presenters/Presentations:

Dare to be a Leader

Cindy Zeligman, Founder & Chair, ZACH Foundation
Lloyd Lewan, Co-Owner, Lewan & Associates

After the Fire: Rebuilding Community Relationships

Chief Neil Honeycutt, California Governor's Office of Emergency Services

The Care and Feeding of the Press

David Grimm, Director of Media Relations, University of Colorado

All the Right Partnerships

Don Manno, Director, Florida State Fire Academy

Banquet Speaker:

Hal Bruno, ABC News, Director of Political Coverage &
Contributing Editor for Firehouse Magazine

Breakout Session Presenters/Presentations:

The Summer of '94: Colorado on Fire

A Working Group Sponsored by the Summit County Fire Chiefs

People in the Interface: Past Lessons & Future Opportunities

Marc Mullenix, Wildland Fire Coordinator, Boulder Fire Department

Community Partnerships for Public Education

Chief Diane Breedlove, Sugar Land Fire Department (TX)

Issues of the Nineties: What Cities Are Looking For In a Chief

Dr. Larry Ritcey, Ritcey & O'Loan Associates

Personal Styles in the Fire Service

Floyd Shoemaker, Ph.D., Regional Training Manager, FEMA Region VIII

Surviving the TABOR Amendment: How to Conduct a Successful Mill Levy Election

Chief Thomas Montoya, Castlewood Fire Department

Engendering Trust: The Team-The Organization-The Community

Chuck Burkell, Program Chair, NFA Executive Fire Officer Program

Injury Prevention Coalitions – Community Partnerships

Michael C. Merrill & David Miller, Colorado Department of Health, EMS Division

Fire Service Update on NFPA Standards

Robert Miller, Western Regional Representative, NFPA

Non-Profits – Fire Prevention’s Future

Chief Dan Qualman & Cheryl Poage, Public Education Specialist,
Parker Fire Protection District

Doing PR

Joann Pearson, Journalism Instructor, Colorado State University

**Putting the Pieces Back Together – Community Programs That
Lessen the Impact of Disasters**

Marcia L. Thompson, Thompson & Associates, Disaster Preparedness Consultants

FIRE LEADERSHIP CHALLENGE 1993

“Customer Service – Internal & External”

December 2 - 5, 1993
The Village at Breckenridge
Breckenridge, Colorado

Conference Committee:

Paul J. Grant, Conference Chair

Jeannie Dencla, Conference Coordinator

Chief Steve Trunk
Longmont Fire Department

Division Chief Jerry Rhodes
Cunningham Fire Protection District

Chuck Willis, Manager
Poudre Valley Fire Protection District

Cleve Joiner, Chief Administrator
Genesee Fire Protection District

Chief George Mazzotti
North Washington Fire Protection District

Robert Parker, Fire Prevention Officer
Brighton Fire Protection District

Chief Larry Peterson
East Grand Fire Protection District #4

Captain Nikki Freeman
Summit Fire Authority

Division Chief Steve Pischke
West Adams County Fire Prot. Dist.

Chief Mark Wallace
Sheridan Fire Department

Battalion Chief Mel Carlson
Poudre Fire Authority

Jackie Schmitt
Red, White & Blue Fire Protection Dist.

Battalion Chief Jim Notary
North Washington Fire Protection District

Chief Jim Haugsness
Steamboat Springs Fire Department

George Goldbach, Coordinator
South Metro Fire Training Academy

About the Theme:

This year's theme is “Customer Service – Internal & External”. Today's fire service is changing at a rate that nearly boggles the mind. We will face many and varied challenges as we strive to provide the needed leadership within our own departments. It is only through a diligent pursuit of leadership skills and knowledge that will allow each of us to fulfill our individual goals and objectives. This program will provide the guidelines to define emerging problems and the know-how to develop and implement appropriate policy.

General Session Presenters/Presentations:

The Road to Excellent Through Customer Service
Darl (Mickey) McBride, Retired, Washington, D.C. Fire Department

World Trade Center – Interagency Response
Lieutenant Dave Fenton, Fire Department of New York

Banquet Speaker/Keynote Address:
Bob Gebhard, Colorado Rockies

Breakout Session Presenters/Presentations:

Total Quality Management – Part II
Charles Burkell, Program Chair, NFA Executive Fire Officer Program

Style of Leadership in the Fire Service
Floyd Shoemaker, Ph.D., Regional Training Manager, FEMA Region VIII

**Endings, Transitions and Changes: Developing a Culture of Service by
Putting People First**
Garry Briese, Executive Director, IAFC

Adult Learning
Barbara Grant, EMS Coordinator, Summit County (CO)

Mental Attitude Plan
John Behrends

Managing the Fireforce 2000
Iris McQueen

Communications
Richard Rianoshek, Ph.D., President, Interspectives

Diversity in the Workplace
Donna Darrow

Team Building in the Fire Service
Larry Delay

Fire Department Civil Liability – A True Story
Gordon Graham

After the Fire, We Continue to Serve
Darl (Mickey) McBride, Retired, Washington, D.C. Fire Department

NFPA Standards Update

Robert Miller, Western Regional Representative, NFPA

Stress Management

Barbara Grant, EMS Coordinator, Summit County (CO)

Panel on Diversity

Mike Perez, Fire Marshal, Poudre Fire Authority

Note: 1992 was the inaugural year for the Fire Leadership Challenge and the founding members were Chief Steve Trunck of Longmont, Chief Larry Donner of Boulder, and Paul Grant. No other historical information on the 1992 conference could be readily located.

FLC SUMMARY 1993 - 2008

<u>Year</u>	<u>Conference Chair</u>	<u>Conference Coordinator</u>	<u>Registrations</u>
2008	Chief Gary Green Red, White & Blue Fire District	Jackie Pike Red, White & Blue Fire District	417 (45 COLP Only)
2007	Chief Gerry Morrell Lafayette Fire Department	Peggy Jachimiak Lafayette Fire Department	427
2006	Chief Stephen P. Trunck Longmont Fire Department	Julie Corsello Longmont Fire Department	395
2005	Chief Doug Forsman Union Colony Fire/Rescue Auth.	Vicky Barr Union Colony Fire/Rescue Auth.	335
2004	Chief Gary Green Red, White & Blue Fire District	Jackie Pike Red, White & Blue Fire District	260
2003	Chief John Devlin Mountain View Fire Prot. Dist.	Donna Mullison Mountain View Fire Prot. Dist.	236
2002	Chief Stephen P. Trunck Longmont Fire Department	Julie Corsello Longmont Fire Department	
2001	Chief Larry Donner Boulder Fire Department	Donna Mullison Mountain View Fire Prot. Dist.	
2000	Chief John Devlin Mountain View Fire Prot. Dist.	Donna Mullison Mountain View Fire Prot. Dist.	
1999	Chief James Notary North Washington FPD	Sharon Hageman North Washington FPD	
1998	Chief Stephen P. Trunck Longmont Fire Department	Julie Corsello Longmont Fire Department	
1997	Chief Larry Donner Boulder Fire Department	Julie Corsello & Donna Mullison Longmont & Mountain View	
1996	Chief Stephen P. Trunck Longmont Fire Department	Julie Corsello Longmont Fire Department	
1995	Chief Gerald Ward Mountain View Fire Prot. Dist.	Donna Mullison Mountain View Fire Prot. Dist.	
1994	Chief Larry Donner Boulder Fire Department	Susan Loo	
1993	Paul J. Grant Red Rocks Community College	Jeannie Denckla	
1992	Historical information for the inaugural year was not readily available.		