



**The Volunteer and Combination  
Officers Section (VCOS) of the  
International Association of Fire Chiefs  
and  
The Colorado State Fire Chiefs'  
Association (CSFCA)  
Present:**



***"Beyond Hoses and Helmets – Strategy and Tactics of Leading a  
Volunteer or Combination Fire/Rescue Organization."***

This two-day educational training course was designed by practicing chief officers and delivers real world expertise through an interactive educational experience. "Beyond Hoses and Helmets" offers instruction in the following areas:

- Problem solving
- Marketing
- Recruitment
- Retention
- Leadership
- Team Building
- Training Development
- Conflict Resolution
- Principles of Negotiation
- Verbal Communications

**Saturday & Sunday, June 7 & 8, 2008  
8:30 AM – 4:30 PM**

Hosted by:  
Montrose Fire Protection District

at:  
Montrose Station 1  
441 South Uncompahgre Avenue  
Montrose, CO

**Class Size is Limited.**

**Register Today!**

**Don't Delay.**

This course is FREE of charge to participants from Colorado State Fire Chiefs' Association member departments. The cost for participants from non-member departments is \$40.00, which includes membership for the remainder of 2008. If more than one participant attends from a non-member department, this fee needs to be paid only once.

Please register by Friday, May 30, 2008 using the attached registration form.

Note: A meeting of the CSFCA Volunteer Chiefs Section will be held on Friday, June 6, 2008, at 7:00 p.m. at Montrose Station 1; 441 South Uncompahgre Avenue.

For questions contact: Paul L. Cooke, CSFCA Executive Director at [paul@colofirechiefs.org](mailto:paul@colofirechiefs.org) or by phone at 720-874-8116.



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**Registration Form**

Department/Organization: \_\_\_\_\_

Names of Individuals that will be attending from your agency/organization:

Name	Rank/Title	Email Address

This course is **FREE** of charge to participants from Colorado State Fire Chiefs' Association member departments.

**Payment for Non-CSFCA Member Departments**

The cost for participants from non-member departments is \$40.00, which includes membership for the remainder of 2008. If more than one participant attends from a non-member department, this fee needs to be paid only once.

- Check enclosed  
 Please charge my credit card for the registration fee

**CREDIT CARD PAYMENTS**

Amount to be Billed to Card:	<b>\$40.00</b> per non-member department (fee only needs to be paid once regardless of number of participants).		
Card Type:	<input type="checkbox"/> Visa	<input type="checkbox"/> Mastercard	<input type="checkbox"/> Discover
Name on Card:			
Credit Card Number:			
Expiration Date:		Card ID Number:	
Zip Code of Billing Address:			

Please register by Friday, May 30, 2008. Please mail or fax to the number below.